



**ANNUAL
REPORT | 2022**

Mark your calendar
for BCIA's Virtual AGM
JUNE 1, 2022

I [We] acknowledge that the lands on which the British Columbia Institute of Agrologists is situated is the unceded territories of the Coast Salish peoples, including the territories of the Songhees (song-hees) and Esquimalt (ess-kwhy-malt) First Nations.

I [We] would like to expand that acknowledgement to all Indigenous Nations within the province from the home of the Taku River Tlingit (ta-koo river tling-get) and Tahltan (tall-tan) in the far north west to the Ktunaxa (too-nah-ha) people in the southeast region.

Agrologists have worked together with Indigenous peoples since the profession was recognized in 1947. We share the common goal of respect for the land and the resources it can provide and we recognize our duty to foster meaningful relationships as we help sustain it.

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OVERVIEW

Agrology is a regulated profession in British Columbia. The British Columbia Institute of Agrologists (BCIA) is the self-governing regulator of registered agrologists in British Columbia. By applying stringent accreditation procedures, mandatory professional development, and conduct standards, including rigorous complaint and discipline procedures, BCIA and its Registrants protect the public interest in the province's agricultural, environmental and natural resource sectors.

The mission of the British Columbia Institute of Agrologists is to ensure the professional integrity and competency of its Registrants to protect the public interest in the professional, ethical and sustainable use of British Columbia's environmental and natural resources.

DUTY & RESPONSIBILITIES

In compliance with Section 22 (1) of the *Professional Governance Act*;

It is the general duty of a regulatory body at all times to:

- serve and protect the public interest with respect to the exercise of a profession, professional governance and the conduct of registrants in the registrants' regulated practice, and
- exercise its powers and discharge its responsibilities in the public interest.

BCIA COUNCIL & STRATEGIC PLAN

The Council exists to implement the mission and mandate of the organization, in accordance with the Strategic Plan. Council guides the organization and ensures the integrity, objectivity and expertise of its Registrants by:

- empowering BCIA's committees;
- maintaining professional standards of conduct;

- adhering to a certification process that includes educational standards and professional development;
- application and promotion of scientific principles;
- communication with Registrants, districts and branches;
- facilitation of informed discussion and decision-making;
- promotion of the agrology profession; and
- cooperation with other regulators and agrology-related associations.

WHAT IS AGROLOGY?

The definition of agrology as prescribed in the "Regulated Practice" is intended to outline the activities in which agrologists are allowed to practice within British Columbia.

Advice or services that are based on agricultural or natural sciences or agricultural or resource economics and relate to:

- cultivation, production, improvement, processing, marketing or management of aquatic or terrestrial plants or animals,
 - classification, management, use, conservation, protection or enhancements of aquatic, terrestrial or atmospheric ecosystems that are affected by, sustain or have the potential to sustain the cultivation or production of aquatic or terrestrial plants or animals, or,
 - restoration, reclamation or remediation of aquatic, terrestrial or atmospheric ecosystems;
 - or, that supports that advice or services.
- The practice of agrology does not include the provision of advice or services within the reserved practice of a registrant of another regulatory body.
- For purposes of the new stipulation of reserved practice, the above-noted provisions can be referred to as "agrology purposes".

BCIA IS COMMEMORATING 75 YEARS OF HISTORY!

Shortly after the First World War, it became evident to a group of scientists working in Canadian agriculture that it was essential to have an organization that could bring all agricultural scientists together to discuss common problems, consider new findings and technical developments, and consolidate the work of the different agrology-related branches of science.

A group of five individuals was appointed to seek a solution, the result being the *Canadian Society of Technical Agriculturalists (CSTA)*. Their inaugural convention was held in 1920, with Dr. L.S. Klinck of the University of British Columbia elected as President. Twenty five years later In 1945, the *CSTA* changed its name to the *Agricultural Institute of Canada (AIC)*.

The *British North America Act* gave provincial legislatures full power of formation, recognition, and control of all professional groups. As a result, the *AIC* could not gain professional status for its membership on a country-wide basis, and each province was required to form its own professional body for this purpose.

In April 1947, the *BC Legislature* passed the *Agrologists Act*, creating the *British Columbia Institute of Agrologists (BCIA)* with BCIA's Bylaws in effect on June 1, 1947. As it is today, the role of the Institute is to protect the public interest by governing the professional conduct of its membership and protecting the province's natural resources. The agrology profession in 1947 was narrowly defined by today's standards, applying almost exclusively to those working in the agri-food industry.

In 2003, a new *Agrologists Act* broadened the focus to include the environment and natural resources. The new *Act* was part of a government policy to place greater reliance on the professions for regulating professional behaviour and the setting and maintenance of professional standards.

On February 5, 2021, *The Cabinet of British Columbia* repealed the *Agrologists Act* and enacted the *Professional Governance Act (PGA)*.

The current regulatory bodies under the *PGA* are the *BC Institute of Agrologists (BCIA)*, *Applied Science Technologists and Technicians of BC (ASTTBC)*, *College of Applied Biology (CAB)*, *Engineers and Geoscientists BC (EGBC)*, and *Association of BC Forest Professionals (ABCFP)*. *The Architectural Institute of BC (AIBC)* is working to transition to the *PGA* in early 2022.

The enactment of the *PGA* also strengthened government oversight by establishing the *Office of the Superintendent of Professional Governance (OSPG)* under the *Ministry of the Attorney General*. The *OSPG* oversees governance of the current five regulatory bodies, administers the *PGA*, can conduct investigations and audits, research and develop best practices in governance, and take compliance actions such as issuing directives. The *OSPG's* mandate does not include oversight of individual professionals.

3rd annual convention, BC Chapter of the Canadian Society of Technical Agriculturalists (CSTA), Vancouver, March 1923





RULES OF ORDER

The following rules of order are intended to facilitate progress throughout the meeting, to include Registrants of BCIA in orderly debate, and to ensure fairness and equity:

1. The BCIA Annual General Meeting ("Meeting") respecting the 2021 fiscal year shall be guided by, (in descending order of precedence), the *Professional Governance Act (SBC 2018 C. 47)* along with *Bill 21-2022 Professional Governance Amendment Act, 2022*, the current *BCIA Bylaws ("Bylaws")* enacted as of February 5th, 2021, these Rules of Order, the current version of *Roberts Rules of Order* and historical practices of BCIA.
2. The current President of the BCIA Council shall serve as the Chair of the Meeting until the conclusion of the Meeting. If the President is unable or unwilling to serve as Chair then the current Past President shall serve as Chair. If that person(s) is unable or unwilling to serve as Chair the Registrants of BCIA in attendance at the Meeting entitled under the Bylaws to vote at the Meeting shall choose a suitable person to serve as Chair. The Chief Executive Officer of the BCIA ("CEO") is eligible to be elected as Chair of the Meeting. The Chair is responsible for ensuring that all Bylaw obligations respecting the Meeting are satisfied. A decision of the Chair made during the Meeting can be challenged from the floor by way of a separate motion that requires 2/3rds plus one vote of the Registrants voting on that motion.
3. The appointed Parliamentarian for the meeting shall calculate and determine whether a proper quorum is present for the meeting to proceed. In addition, any questions as to conduct of the meeting including but not limited to the application of these *Rules and of Roberts Rules of Order* shall be determined and enforced by the Parliamentarian.
4. The Meeting shall be called to order by the Chair at the time specified in the notice of meeting and shall commence with a confirmation by the Parliamentarian of the numbers of Registrants present and confirmation that the required quorum of at least 5% (or 85 registrants) of the total number of voting Registrants of BCIA are present at the Meeting.
5. The business conducted at the Meeting shall include: adoption of the agenda of the Meeting; adoption of the minutes of the previous annual general meeting; adoption of the audited annual financial statements, appointment of auditors; debate and consideration of any properly submitted Resolutions and; any other business specified in the notice of the Meeting or the agenda as approved by the Registrants.
6. The Meeting will be conducted at a level of formality considered appropriate by the Chair for a meeting of professional persons. Registrants are obliged to act with tact, decorum, courtesy and respect in debate with fellow Registrants and shall keep their comments relevant to the issue(s) under consideration.

7. Only Registrants in good standing are eligible to comment, make motions, and vote upon any motion put forward at the Meeting. Registrants who wish to speak will be allowed to by way of digital audio or by text typed into the indicated comment window, which once acknowledged by the Chair will be broadcast to all attendees. The Chair may alternate between proponents and opponents to a pending motion. All voting shall be by a digital recorded vote. The Chair, if a Registrant, is entitled to vote on any motion but only to break a tie vote.
8. Other than standard administrative motions only motions that were provided to the Registrar of BCIA at least 31 days prior to the date of the Meeting as included in the written notice of the Meeting shall be introduced, debated and voted upon at the Meeting.
9. The Registrant making a motion should speak first to the motion. Registrants may not speak more than twice to a motion. The Chair shall recognize Registrants, generally in the order of Registrants identifying a desire to speak to a motion. On each issue or debatable motion, each Registrant will be entitled to speak up to two (2) times, for no longer than three (3) minutes each time. Speaking a third time or longer than 3 minutes will require permission from the assembly. To speak a second time on the same issue or to ask an additional question on a report, a Registrant must wait until all other Registrants who wish to speak on it for the first time have spoken. Registrants must direct their comments to the Chair and not to the mover or seconder of the respective motion.
10. Once the question has been stated by the Chair, belongs to the assembly as a whole, and may only be modified or withdrawn through permission of the assembly via appropriate motions (*e.g. to amend*) or; the initial motion maker requesting and obtaining consent of at least 2/3rds plus one vote of the Registrants voting to withdraw the respective motion.
11. A motion to amend a motion requires the permission of both the mover and seconder of the original motion. If permission is not obtained the original wording must be the motion that is voted upon.
12. A majority vote of 50% plus one vote of Registrants voting on a motion will decide all motions excepting those matters in the Bylaws or as outlined in these Rules that require a higher level of approval. The voting system shall, record the number of Registrants who wish to abstain from a vote; however the number of abstentions shall not be counted in a determination as to whether a specific motion has been passed by the Registrants. Further, due to the possible presence of guests and students in the online platform the calculation of the 50% plus one vote determination will subtract the number of non-Registrants in attendance from the calculation of total votes cast in any vote.
13. A vote on a motion shall be taken when discussion ends but any Registrant may during the course of debate, move a motion for an immediate vote (close debate/"call the question") which, if carried by at least 2/3rds plus one vote of the Registrants voting on the motion, shall end discussion and the vote on the main motion shall then be taken with the main motion subject to the standard 50% plus one vote majority rule. The Chair may also close the debate by asking, "Are you ready for the question" and if there is no desire for further debate, the Chair may put the motion to a vote.
14. The Meeting shall be adjourned pursuant to a motions for adjournment, which does not require a seconder, voted upon by the Registrants in attendance in accordance with these Rules.



AGM AGENDA

WEDNESDAY, JUNE 1, 2022 at 1:00PM PDT (ONLINE)

For the purpose of this virtual meeting, the location is deemed as Langford, BC, at the main office of BCIA.

1. **Welcome and Land Acknowledgement** — Jessica Morgan, PAg (President)
2. **Ministerial Message(s)** — Jessica Morgan, PAg
3. **Confirmation of Quorum** — Rob Kupchanko, PAg
4. **Adoption of Agenda (Motion)** — Jessica Morgan, PAg
5. **Adoption of 2021 AGM Minutes (Motion)** — Jessica Morgan, PAg
6. **Mentor of the Year Award** — Jessica Morgan, PAg
7. **President's Report** — Jessica Morgan, PAg
8. **CEO and Registrar's Report, includes Deputy Registrar, Prov. PD Coordinator & Communications Officer Reports** — JP Ellson, CEO and Registrar
9. **Business Arising from the 2021 AGM** — Jessica Morgan, PAg; and JP Ellson, CEO, Registrar
 - Presentation of 2021 Audited Financial Statements
 - Adoption of 2021 Audited Financial Statement (Motion)
 - Presentation of 2022 Budget
 - Appointment of Auditors for 2022 Fiscal Year (Motion)
 - Annual Fees
10. **Treasurer's Report** — Rebecca Martin, PAg
11. **Committee Reports** — Jessica Morgan, PAg
12. **Consideration of Submitted Resolutions (none)** — JP Ellson, CEO and Registrar
13. **Professional Governance Act Update** — JP Ellson, CEO and Registrar
14. **Proposed Areas of Practice Update** — JP Ellson, CEO and Registrar
15. **Questions from the Floor** — Jessica Morgan, PAg
16. **Report on Councillor Election Results** — JP Ellson, CEO and Registrar
17. **Introduction of 2022-2023 Council & Recognition** — Jessica Morgan, PAg; and JP Ellson, CEO and Registrar
18. **Location of 2023 Conference** — Jessica Morgan, PAg
19. **Recognition of New PAgS and TAgS** — Jessica Morgan, PAg
20. **Other Business** — Jessica Morgan, PAg
21. **Announcement of Council Elected Vice President, and Treasurer Positions** — Jessica Morgan, PAg
22. **Adjournment of AGM** — Jessica Morgan, PAg







DRAFT 2021 AGM MINUTES

74TH ANNUAL GENERAL MEETING 2021-05- 18, 13:00, VIRTUAL SESSION

Welcome & Land Acknowledgement

BCIA President (“President”) Jane Kerner, PAg welcomed Registrants, staff and Councillors and noted that Brian Mauza, PAg shall moderate the meeting and Rob Kupchanko, PAg is the Parliamentarian for the meeting. The President indicated to all attendees that the meeting would be recorded.

The President respectfully acknowledged the following:

“I would note that for purposes of location of this AGM the meeting is deemed to occur at our head office in Langford BC. Consequently we would like to begin by acknowledging that the lands on which we gather are the unceded territories of the Coast Salish Peoples, including the territories of the Songhees and Esquimalt First Nations.

I would like to expand that acknowledgement to all Indigenous nations within the province from the home of the Taku River Tlingit and Tahltan in the far north west to the Ktunaxa people in the southeast region.

Agrologists have worked together with Indigenous peoples since the profession was recognized in 1947. We share the common goal of respect for the land and the resources it can provide and we recognize our duty to foster meaningful relationships as we help sustain it.”

Special guests and key partners were acknowledged:

- Ann English, *CEO and Registrar, Engineers and Geoscientists of BC*
- Brenda Southam, *Executive Director, Real Estate Institute of BC*
- Brian Clark, *President, College of Applied Biology*
- Christina Bhalla, *Executive Director, Appraisal Institute of BC*

- Christina Gelowitz, *CEO, Association of BC Forest Professionals*
- Christine Houghton, *CEO, College of Applied Biology*
- Jim Weir, *Executive Director and Registrar, Agrologists Manitoba*
- Larry Spence, *President, Engineers and Geoscientists of BC*
- Rebecca Freedman, *Director, Office of the Superintendent of Professional Governance*
- Kate Haines, *Director, Office of the Superintendent of Professional Governance*
- Tara Culham, *Executive Director, BC Society of Landscape Architects*
- Theresa McMurray, *CEO, Applied Science Technologists and Technicians of BC*
- Trevor Joyce, *President, Association of BC Forest Professionals*
- Valerie Pearson, *Executive Director and Registrar, and staff from the Saskatchewan Institute of Agrologists*

The President introduced the current 2020-21 Council members and expressed gratitude for their support throughout the year.

- Regional Electoral District 1 Councillors: Todd Larsen, PAg; Rebecca Martin, PAg and Treasurer
- Regional Electoral District 2 Councillors: Jessica Morgan, PAg and President Elect; Kevin Eastwood, PAg
- Regional Electoral District 3 Councillors: Warren Mills, PAg; Kirk Phair, PAg; Jane Kerner, PAg and President
- Government Appointed Lay Councillors: Aiden Wiechula, RPF; Brock Endean; Carla Corbett Schiller, RPBio; and Matthew Voell, J.D.

Ministerial greetings were presented as videos (2) and a written letter (1) as follows:

- The Honourable Lana Popham, *Minister, Agriculture, Food and Fisheries* (video)
- The Honourable George Heyman, *Minister, Environment and Climate Change Strategy* (video)
- The Honourable Bruce Ralston, *Minister, Energy, Mines and Petroleum Resources* (written)

In Memoriam: There was a moment of silence in recognition of Clay Campbell, PAg; Tim C. Marshall, PAg; Stewart Paulson, PAg; Jack Reams, PAg; Lyle Resh, PAg (Ret 75+); Adrian Semmelink, PAg (awarded posthumously) and any other registrants or previous registrants who have passed away this past year of whom BCIA was not aware of.

The President called the meeting to order at 13:17 HRS.

Confirmation of the Quorum

Rob Kupchanko, Parliamentarian, confirmed 470 eligible voting Registrants in attendance, thereby confirming quorum. Registrants were referred to the Rules of Order, page 5-7 of the AGM Report.

Concerns over internet connectivity for Jane Kerner, PAg resulted in the following motion based on *Bylaw 26: Motion* that the incoming President Jessica Morgan, PAg shall become the Chair of this meeting at any time that the President is unable to do so and shall continue in the position until such time that the President is able to resume her duties. — Carried

Adoption of the Agenda

Motion to adopt the agenda as presented. — Carried

Adoption of Minutes of the 2020 AGM

It was noted that “unceded territories” was repeated twice in the land acknowledgement. Motion to adopt the 2020 AGM minutes with the one minor edit. — Carried

Agrologist of the Year Award

The President was pleased to announce that Chris Armes, PAg of Cariboo Central Interior Branch (District 1) is the recipient of the 2020 Agrologist of the Year award. Chris is fondly referred to as the ‘Range Godfather’ Chris’ biography of his career as a Range Officer can be found on page 13 of the AGM Report.

President’s Report

The President directed Registrants to page 14 of the AGM Report for the President’s Report.

Chief Executive Officer and Registrar’s Report

JP Ellson, CEO/Registrar (“CEO”) directed registrants to page 16-17 of the AGM Report for the CEO/Registrar’s Report. The CEO highlighted the BCIA head office

operations during *COVID-19* and observed that no plan for in-person PD can be made until the Provincial Health Officer modifies or lifts the current public health restrictions.

Branch AGMs may return to in-person but will be up to the individual branches. Both the Deputy Registrar’s and Provincial Professional Development Coordinator’s reports were noted on PAGE 18-21 of the AGM Report.

Business Arising from the 2020 AGM

The CEO reported there were four resolutions put forward in 2020. Of those four resolutions, motion 2.c) was tabled for further research. Discussion around the motion centered on which streaming options should be available at AGMs and conferences, although the motion referenced solely AGMs. Research on streaming options indicated that the costs of livestreaming PD activities at a conference could be in excess of \$20,000 for a quality product.

Consequently, Council determined that the provincial AGM will be virtual in the future, thereby allowing all Registrants to attend, and will not necessarily be held in conjunction with a physical conference event. Each conference will include an “Ask Your Council” or similar event that allows direct questions from Registrants to Council.

A physical conference is scheduled to be held in Penticton in 2022, to be held separately from the provincial AGM. The BCIA Bylaws provide an appeal process for Registrants, should they disagree with Councils decision on the matter of not streaming the conference. The CEO invited registrants to contact him directly at jp.ellson@bcia.com for a detailed explanation.

Treasurer’s Report

Presentation of 2020 Audited Financial Statements Rebecca Martin, PAg and Treasurer (“Treasurer”), presented a summary of the 2020 Audited Financial Statements, referenced in the BCIA AGM Report, page 30-35, which were posted to the Registrant Resources section of the website following approval by Council. Today’s financial PowerPoint presentation will be available on the same webpage.

Motion to adopt the 2020 Audited Financial Report as presented. — Carried

ANNUAL GENERAL MEETING

DRAFT 2021 AGM MINUTES, continued

2021 BCIA Budget

The Treasurer verbally summarized the 2021 BCIA Budget, which Council approved on December 5, 2020, and was posted to the Registrant Resources webpage. Council approved the 2021 budget with a projected deficit of \$59,080. With the 2020 net income of \$119,558, this should create a surplus of \$60,000 over two years.

Branch Financial Statements

The Treasurer presented the unaudited Branch Financial Statements. The 2020 Branch Financial Reports are posted to the BCIA website under Registrant Resources > Branch Resources. In 2020, branches had \$23,353 of carryover from 2019, and were allotted \$38,880 for Branch functions, of which \$25,187 was spent. *COVID-19* posed challenges for all Branches, which held solely virtual events but ultimately reduced expenses. At year end, Branches carried over a total of \$33,039 from 2020 to 2021.

Appointment of Auditor for the 2021 Fiscal Year

KPMG were appointed as auditors in 2018 for the 2019 and 2020 financial years thus no Request for Proposals were sent this year. Motion to appoint KPMG as auditors for the 2021 fiscal year. — Carried

Annual Fees

The Treasurer noted the 2021 annual fees remained unchanged from 2020. Council will assess later in 2021 to determine if an annual renewal fee increase will be implemented for 2022.

Committee Reports

The President acknowledged gratitude to all committee members and referred Registrants to the committee reports on pp 22-26 of the AGM Report and a list of all respective committee members on page 27. Under the new Professional Governance Act some names of the standing committees have changed. The current committees are:

- Audit and Practice Review Committee: Oana Enick, PAg; Chair
- Credentials Committee: Martin Sills, PAg(Ret); Chair
- Discipline Hearing Committee: (dormant in 2020) Vacant Chair;
- Governance Committee: Rob Kupchanko, PAg; Chair
- Investigation Committee: Don Rugg, PAg; Chair

Consideration of Submitted Resolutions

A call for resolutions was sent out to all BCIA registrants on March 18, 2021 with a closing date of April 6, 2021. No submissions were received.

Professional Governance Act Update

The CEO noted that much work has been done in the past 3 ½ years with extensive communications to the registrants. The Agrologists Regulation that came into effect on February 5, 2021 confirmed the inclusion of natural environmental sciences and restoration, remediation and reclamation services in the definition of agrology.

Reserved Practice or practice rights will be the next concept for approval with Keith Duhaime, PAg currently providing comprehensive input to the Reserved Practice proposals in consultation with the Professional Governance Working Group. It is expected that here will be a significant grace period to identify the overlaps with other regulators and consultation with stakeholders. BCIA's areas of practice will also need to be rationalized and reduced down to a reasonable amount during that period.

Office of the Superintendent of Professional Governance (OSPG) Presentation

Rebecca Freedman and Kate Haines, both Directors with *OSPG*, presented a comprehensive overview of the regulatory framework of the *Professional Governance Act (PGA)*; highlights of changes that BCIA registrants should know about; roles and responsibilities of the *OSPG* and regulatory bodies; *OSPG* policy guidance; Standards of Good Regulations and *OSPG* operations. This presentation will be available afterwards on the BCIA website.

Questions from the Floor

Questions from the floor and associated answers, including those from the *OSPG* presentation, are provided at the end of these meeting minutes.

Report on Councillor Election Results

The CEO noted that under the *PGA*, Registrant Councillors have had staggered terms however from 2022 onward all terms will be the three (3) year period required by the *PGA*. In the spring of 2021 all Registrants were notified of five vacant positions on Council. Two of these positions had one (1) year terms to accommodate the transition to the three (3) year staggered terms scenario.

Four of the vacancies were filled by acclamation; the fifth by appointment by Branch Executives within the Regional Electoral District #1. The Nomination Committee vetted the nominations in accordance with the *PGA* and deemed the nominees to be candidates for election.

Jessica Morgan, PAg was re-elected in District 2 thus being able to transition into the position of President effective upon the conclusion of this AGM.

Introduction of 2021-2022 Council and Recognition

The President introduced the 2021-2022 Council as follows:

- Regional Electoral District 1 Councillors: Todd Larsen, PAg; Rebecca Martin, PAg and Treasurer
- Regional Electoral District 2 Councillors: Jessica Morgan, PAg and President; William Shaw, PAg
- Regional Electoral District 3 Councillors: Warren Mills, PAg; Kirk Phair, PAg; Yasemin Parkinson, PAg
- Government Appointed Lay Councillors: Aiden Wiechula, RPF; Brock Edean; Carla Corbett Schiller, RPBio; and Matthew Voell, J.D.

Jane Kerner noted that she will remain on Council as a non-voting member with the title of Past President.

Recognition of Council members whose terms expired in order to come into compliance with the Professional Governance Act, were recognized with glass awards for their contributions. They were:

- Jane Kerner, PAg; outgoing President and District 3 Councillor
- Kevin Eastwood, PAg; outgoing District 2 Councillor

Don Rugg, PAg, was introduced to recognize the BCIA PD Provincial Coordinator, Bonnie Keleher as she retires at the end of June. Bonnie was an invaluable member of the team at the BCIA head office.

Location of 2022 BCIA Conference

In partnership with the *Applied Science Technologists and Technicians of BC (ASTTBC)*, the BCIA Conference will be held May 5-7, 2022 at the Penticton Lakeside Resort and Conference Centre in the Okanagan area. Registrants were reminded that BCIA AGMs will be held virtually with next year's date to be determined.

Recognition of New PAgS and TAgS

Congratulations were extended to newly minted PAgS and TAgS with a reminder for them to send their signed respective Professional Oaths to PAg@bcia.com as soon as possible. A listing may be found in the AGM report Page 45-46. Their respective Professional Oaths should be recited at their branch AGM, to their Branch Executive, or at other appropriate branch events.

Since implementing the Technical Agrologist designation early in 2020 BCIA has welcomed 8 new TAgS to BCIA, 3 of these being dual registrants with the *Alberta Institute of Agrologists*.

Other Business

No other business was discussed.

Message from Incoming President

Jessica Morgan, PAg thanked Jane Kerner, PAg for her fine leadership as President this past year plus Council for their dedication. Jessica spoke briefly about her education, career background, personal endeavors, and BCIA volunteerism.

Adjournment of AGM

Motion to adjourn the meeting. — Carried

— Meeting adjourned at 15:24 HRS

QUESTIONS RELATING TO THE OSPG PRESENTATION

Do you know what the status is of the other recommendations made to government under the professional reliance review?

The Professional Reliance Review Report had over 120 recommendations with 2 being implemented by bringing the *PGA* into force. The majority of the other recommendations were specific to the various statutes that include aspects of professional reliance. It is up to each ministry responsible for those statutes to implement the recommendations, with the ministries taking them into account as they carry out their amendments as the opportunity becomes available to them.

DRAFT 2021 AGM MINUTES, continued

Given the interdisciplinary nature of our work, will there be opportunities for overlapping reserved practice?

The *PGA* does allow for overlapping reserved practice such as between the foresters and the engineers with forests, roads, and crossings where either professional can be hired to do the exact same work with interchangeable skill set. It could be referred to as 'Alignments and intersections' with professionals, such as with the Riparian Areas Protection Regulation, that allows for more than one professional to contribute to the work in the same space. The regulated practice of agrology excludes any practices that are currently reserved to another profession; regulatory structures that are already in place have to be considered when developing reserved practice.

How will the increased pressures on the regulatory bodies related to the *Duty to Report* requirements be supported by government?

The regulatory bodies have indicated concerns with work load, more specifically impacts with government policies, yet the *Professional Governance Advisory Committee* will be serving as the secretariat in order to handle inquiries and to provide direction to the appropriate departments. Tracking will be done to indicate if an increased pressure is realized with support systems to be in place if required.

Does the *Duty to Report* also apply to professionals outside the five regulatory bodies that currently fall under the *PGA*?

The duty to report is only for Registrants under the *PGA* but if other provisions or mechanisms for reporting are in place to express concerns then Registrants should be following them, such as reporting to *Work Safe BC*.

How come the *Ministries of Environment or Agriculture* were not included in the list of phased implementation of provincial entities?

The *OSPG* is currently looking at these ministries. The list was informed by those ministries and organizations that have had experience working with *EGBC* on their *Organizational Quality Management Program*, a volunteer program in place for several years. The intent is to take the learning from this first intake phase to help inform the next phase of intake.

Given that many Registrants work in contaminated sites, is the *Ministry of Environment* going to be part of the implementation process?

The *Ministry of Environment* is providing representation at the *Professional Governance Act Advisory Committee*. The *OSPG* can facilitate discussions that need to happen in other parts of government directly with regulatory bodies if need be.

Will Registrants be advised of potential intersections/overlaps between *BCIA* and other groups, like the *College of Applied Biology*, as we move forward?

Outreach and engagement is important to prepare Registrants for understanding what comes next regarding Reserved Practice; messaging will be provided by *BCIA* at the appropriate time.

Can you elaborate on the *Duty to Report* and how it applies to employers? Can the *PGA* enforce the duty to report on employers?

The *PGA* does enforce the duty on employers so with that the regulatory bodies can enforce the duty of a Registrant to report but the *OSPG* actually has the ability to enforce that *Duty* by employers. So it's both the duty of the employer of a Registrant to report on that Registrant and if the employer takes reprisals in respect of an employee who fulfilled their duty *OSPG* can also take enforcement action against that.

ECO Canada is a national environmental regulatory body. Will they be part of the *PGA*?

OSPG has been in discussions with *ECO Canada* to learn more about the organization and at this time there is no announcement pertaining to this.

QUESTIONS FROM THE FLOOR

Could clarification be made regarding the transition to the current composition of Council that now includes Lay Council members?

Can you comment on the new government appointed Lay Committee members?

Are lay members provided a stipend or paid for their time? Can Lay members attend an AGM?

Under the *PGA* and current *Bylaws*, Council consists of 7 Registrant Councillors and up to 4 government-appointed Lay Councillors.

Under the previous *Agrologists Act*, there was the authority to appoint 3 Lay Council members but they were never appointed by government. Three new Lay Councillors came on board in September 2020 with the fourth member appointed in February 2021. The twelfth position on Council is the Past President position of which is non-voting and Jane Kerner, PAg will transition into the position after this meeting.

Each of the 5 standing committees established by the *PGA* and any other committees of whose activities relate to Governance, such as the Governance Committee, must have at least one Lay Committee member present for any hearing, meeting, or activity.

Each standing committee was assigned multiple lay committee members so that it was ensured at least one will be present. There is no stipend or payment for duties as a volunteer but expenses are covered especially for face to face meetings. Lay members are entitled to attend as guests yet only Registrants can vote and bring forth resolutions at an AGM.

To encourage volunteering for the association and given how much time can be spent doing so, what would be the process for increasing the PD hours that can be awarded for committee related work? Would that be a resolution or a decision made at council?

A specified amount of PD hours can be claimed for Committee and Council work towards the mandatory requirements. *OSPG* has not provided a firm direction as to changes, if any, on how many PD hours can be claimed yet currently the Audit & Practice Review Committee sets the standards with recommendations sent to Council for consideration and decision. At some point a review of how many PD hours that can be claimed for Council and Committee work will need to be considered.

Given that the *PGA* is relying on *BCIA* to regulate our members, what is the current / projected future process for auditing members?

The number of committee members is determined by their respective TORs which are recommended through the Governance Committee and approved by Council. Auditing practices may be adjusted when practice rights are granted yet currently only PD claims are audited. The process of auditing a registrant's practice will be developed with *OSPG* when bringing in practice rights.



REPORTS & LISTINGS

2021-2022 Provincial AGM

2022 is a year for celebrating milestones.

We've navigated our way through the first year of the *Professional Governance Act* ("PGA") and are well through the second year. 2022 marks a milestone for reserved practice ("practice rights") for agrologists in BC that will come into effect on September 1, 2022. As part of the extensive implementation process for practice rights, BCIA signed collaboration agreements with the *Applied Science Technologists & Technicians of BC (ASTTBC)*, and the *Engineers and Geoscientists of BC (EGBC)*. We continue to work with all regulators subject to the PGA to define independent and overlapping practice areas.

A significant step in that process is the clear definition and right-sizing of our current 38 areas of practice. This project is led by Keith Duhaime, Ph.D., PAg as a consultant who, together with our PGA Working Group and senior staff, presented a final report of this project for review by our Registrants at the in-person conference held in Penticton May 5-7, 2022.

On top of all that, BCIA is celebrating its 75th year in 2022! We have introduced a commemorative logo that you will see across many platforms, including the launch of our redesigned website later in 2022. The provincial conference in Penticton was a great way to get back together again after 3 years of waiting. This conference was the first time that we partnered with another regulator – *ASTTBC* to deliver together a very successful conference and anniversary celebration. We look forward to holding other shared events.

The conference's theme of "Environmental Management and Resiliency" speaks to more than just the few days we were there together. It speaks to the creation of BCIA and its evolution over 75 years. We have now navigated a pandemic, finding new ways to work with technology and with each other. We have navigated several changes to legislation and regulation. All this is made possible

with the knowledge of past and current council members, committee members, the introduction of lay members to council and committees, consultants, and BCIA staff. Some days we interchange resilient with relentless. The BCIA wouldn't be where it is now without the hours put in by all these people.

Council continues to refer to the Strategic Plan and has realized how robust it is. The current Strategic Plan expires in 2023, and we are looking to renew it for another 5 years following a gap analysis and introducing Indigenous Reconciliation as a BCIA priority. The next year will also see the development and introduction of a new reconciliation course to build on the introductory courses that all BCIA Registrants will have completed by the end of 2022. This is an opportunity to listen, learn, and understand our relationships with the land and people.

The road ahead is exciting, and we will learn a lot. Let's continue to do our best professionally, keeping the public interest as the number one priority so that we can look back in another 75 years and be proud of what we have done.

Kindly,

Jessica Morgan, PAg, BCIA President



The period from June 2021 until June 2022 has been a time of extensive work by BCIA and a time of challenges for our Registrants. Agrologists have been instrumental in the recovery process from the natural disasters of the heat dome, increased frequency and intensity of forest fires, and the Abbotsford floods that our province suffered in 2021. Agrologists not only lead the evolution of agriculture within BC but assist in the restoration of urban brown sites, the cleanup of contaminated sites, and climate change adaptation to name but a few activities.

1. The definition of agrology was further clarified in 2021 with the implementation of the *Agrologists Regulation* which defined the regulated practice of agrology to be:
 - (a) Advice or services that (i.) Are based on agricultural or natural sciences or agricultural or resource economics, and (ii.) Relate to:
 - (A) Cultivation, production, improvement, processing, marketing or management of aquatic or terrestrial plants or animals,
 - (B) Classification, management, use, conservation, protection or enhancements of aquatic, terrestrial or atmospheric ecosystems that are affected by, sustain or have the potential to sustain the cultivation or production of aquatic or terrestrial plants or animals, or
 - (C) Restoration, reclamation or remediation of aquatic, terrestrial or atmospheric ecosystems;
 - (D) Advice or services that are ancillary to those described in paragraph (a).
2. The practice of agrology does not include the provision of advice or services within the reserved practice of a registrant of another regulatory body. This new definition, together with the subsequent definition of reserve practice, will govern the evolution of the profession over the next several years.

Key areas of focus for BCIA in 2021-2022 to support implementation of the *Professional Governance Act* included:

- **Granting of practice rights:** In September 2021, Cabinet granted reserved practice for the profession of agrology; this reserved practice will come into effect later in 2022. This means that individuals practicing in the reserved practice of agrology must be registered with BCIA by September 1, 2022. The delay in full implementation is to prepare individuals for the changes to come and allow BCIA to take the appropriate steps to ensure readiness.
- **Demographic survey:** Commencing in fall 2021, BCIA conducted its first complete demographic survey of all of its Registrants which will assist BCIA in supporting their Registrants with the transition to reserved practice. Insights gained through the survey include confirmation of the gender diversity, relative youth and years of experience within the profession.
- **Areas of Practice:** Starting in September 2021, BCIA engaged in an extensive review, consolidation and clarification of the many areas of practice in which our Registrants practice. The results were presented at BCIA's educational conference, and are an essential step in working towards descriptive materials supporting Registrants, employers and the public in transitioning to a reserved practice for agrology.
- **Descriptive Materials:** In response to a Directive set out by the Superintendent, BCIA prepared an engagement plan in respect of the descriptive materials that are required for implementation of reserved practice. Initial work on descriptive materials started alongside the work on areas of practice, and will consist of a review of the history, composition, and strategic directions of BCIA as well as illustrated examples clearly outlining the manner by which agrologists work with other regulated professions to protect the public interest.
- **Audits of continuing education requirements:** Historically, BCIA conducted a random audit of a percentage of its Registrants, reviewing credits claimed by Registrants to meet the professional development annual minimums. Given this history, the transition to the audit requirement of the PGA went very smoothly even though an increased percentage of Registrants will be audited each year.

We look forward to continued collaboration with the *OSPG* and other Regulators under the *PGA* to ensure that the interests of the citizens of British Columbia are protected by qualified, competent, relevant, and accountable professionals.

JP Ellson, BA, Hon.Cert., LLB, CEO and Registrar, In House Legal Counsel

DEPUTY REGISTRAR'S Report

It was another busy year for the committee with the online application review system proving to be beneficial as COVID-19 conditions prevailed in 2021. Processes have been streamlined to allow those applications with courses previously assessed to be automatically moved forward past the formal review process and finalized by the Chair of the Committee. We look forward to the new Special Limited License category that will be introduced in September 2022 of which will bring even more individuals into the fold; these will be seasoned individuals that are currently working in agrology (with a restricted scope of practice), yet do not have the education to register as a TAg or PAg.

Increased engagement with educational institutions in BC will be one of the main objectives in 2022 and beyond. We will be reaching out to schools to share descriptive materials and information regarding Reserved Practice and its effects on those graduates entering the work force. There are 18 schools in BC that offer an array of agrology related courses at the diploma and bachelor levels so there will be much work ahead to not only continue with existing relationships but to also identify additional individuals and departments to engage with.

For articling Registrants, ensure to keep the Articling Program PAg in your profile updated while moving through the program. Securing a mentor within two months of being notified of acceptance is required or the articling term is put on hold; if assistance is needed to find a mentor please contact the branch Articling Coordinator or the BCIA office. The Articling Program and the mentoring aspect is unique to BCIA; the mentor guides an articling Registrant through the program with a goal of the program providing a rewarding and fulfilling experience for both parties.

Registrants should consider the subscription services of Notarius for your digital signature and seal needs. The digital signature held by Registrants of BCIA confirms the identity and professional designation of its Registrants at the time of signing. It serves as proof that the signer is in good standing and has the right to practice in the province of British Columbia. As part of the Digital Signature Kit from Notarius, one is provided with a complimentary digital image of the seal to use with Notarius' services. For full details of this annual subscription service refer to the BCIA website (reduced sign-up fee up to May 31, 2022 + in the fall).

Volunteers are integral to BCIA! Each year, over 350 individuals generously contribute their time and expertise towards the betterment of BCIA, such as volunteering on Council, various Committees and Working Group(s), and eight different local Branch Executives. In addition, the PD Audit Program and serving as mentors with the Articling Program are fantastic opportunities to give back to the Institute. Thank you to those that have selflessly volunteered for BCIA. Your hard work and efforts are much appreciated!

On a personal level, I would like to thank the Chair of the Credentials Committee, Martin Sills, PAg(Ret) for his steadfast support in my role as Deputy Registrar.

Respectively,

Laurena Olsen, Deputy Registrar

PROVINCIAL PROFESSIONAL DEVELOPMENT COORDINATOR'S Report

In the first half of 2021, Bonnie Keleher maintained this role. Upon her retirement in June, I assumed the role of Provincial Professional Development Coordinator. It has been an interesting and exciting transition as I had been the Financial Officer for the past couple of years, and now I am getting more of a full-circle view of the organization.

BCIA continued to offer the Ethics Workshop continually throughout 2021. All workshops were provided in the online format with our invaluable instructors, Brian Mauza, PAg, and Rob Kupchanko, PAg. The workshops consist of online content, with discussion forums and a virtual discussion session in the Ethics for Professionals. The Refresher Ethics course follows the same self-paced curriculum but does not have the virtual discussion component. We will continue to offer the Ethics Workshop virtually for 2022, and if the opportunity arises, we will entertain the idea of hosting an in-person event.

With the implementation of the *Professional Governance Act* on February 5, 2021, all Registrants are required to take training on Indigenous awareness and reconciliation by the end of 2022. Over the course of 2021, BCIA continued to offer Kathi Camilleri's Village Workshop Online series on a nearly monthly basis, with courses at near capacity.

This course will continue to be offered in 2022 on a monthly basis as an option for Registrants to complete the foundational knowledge requirement by December 31, 2022. Exemptions for the training may be an option for Registrants who currently work in a position specifically with Indigenous peoples or have taken other relevant training. The BCIA office receives approximately one to four exemption inquiries per month.

BCIA Branches continued to provide virtual PD events to Registrants as COVID-19 restrictions were still in place for much of the year. Virtual events included one-hour webinars on topics such as invasive species, cannabis production and processing, riparian and wetland restoration.

Branches also invested in having online seminar sessions on *Robert's Rules*, project management and diversity in agriculture, among others. In order to facilitate some networking and discussion, Branches also put together online social events and a virtual reading club. After speaking with Branches, they are pleased with the online webinars and the number of people that can attend without travel, but they are looking forward to the in-person events that are being scheduled for 2022.

It has been my pleasure to work with the Branch PD Coordinators, course instructors, event facilitators and the Audit & Practice Review Committee. I look forward to collaborating for 2022 and bringing valuable PD and support to BCIA Registrants.

With best regards,

Seija Laukkanen, Provincial Professional Development Coordinator

Total Registration

2021

Year	Total	Applications	122
2012	1308	New AAgs	75
2013	1338	New A.TAgs	35
2014	1377	New PAgs	75
2015	1458	New TAgs	6
2016	1511		
2017	1596	AAgs	246
2018	1670	A.TAgs	45
2019	1759	PAgs	1234
2020	1847	TAgs	12
2021	1909	PAg (Retired)	178
		On Leave	92
		Students	101
		Honorary Ag	1

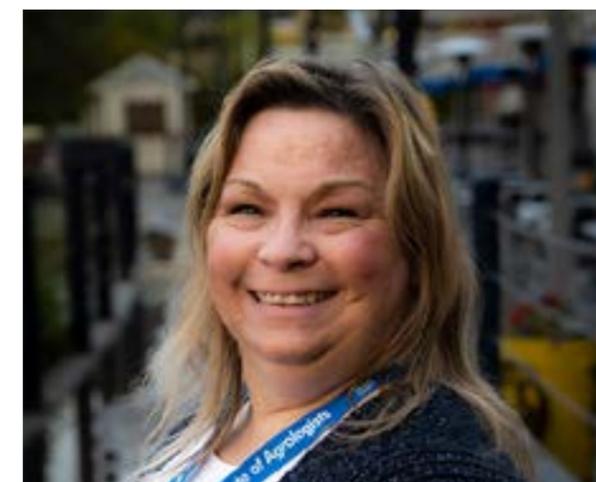
Total 1909

Total Full Status; Articling; Applications;

Year	PAg	TAg	AAg	ATAg	Applications
2012	856		243		81
2013	914		243		88
2014	952		246		88
2015	977		272		105
2016	1014		232		87
2017	1045		248		109
2018	1107		244		129
2019	1147		234		112
2020*	1196	6	251	18	137
2021	1234	12	246	45	122



Laurena Olsen, Deputy Registrar



Seija Laukkanen, Provincial Professional Development

COMMUNICATIONS WORKING GROUP Report

The BCIA Communications Working Group (CWG) is a CEO working group, appointed by BCIA's CEO, JP Ellson.

The CWG mandate is to:

1. Increase the visibility of the BCIA to the public and with BCIA Registrants;
2. Promote the practice of agrology to potential registrants; and
3. Act in accordance with policy governance principles, with all operational decisions to be made by management of the BCIA.

Membership

The CWG Members are:

- Martin Sills, PAg (Ret) (appointed 2016-07-20)
- Kevin Eastwood, PAg (appointed 2017-07)
- Eryne Croquet, PAg, Chair (appointed 2017-11-10)
- Serena Black, PAg (appointed 2020-01)
- Linda Wilson, PAg (Ret) (2020-02)

Members are appointed for two year terms, and may serve a maximum of three consecutive terms (maximum 6 years), unless Council grants a term extension. We are recruiting additional members, especially those who are well versed in social media, communications, and audience engagement. Contact JP Ellson if you want to join the CWG.

Meetings

The CWG met virtually several times over the 2021/2022 year, and even managed one face to face meeting on April 1, 2022. The CWG found that meeting virtually forced us to hold focused meetings which simplified discussion and decision-making. Therefore, we plan to continue with regularly scheduled virtual meetings and semi-annual in-person meetings.

BCIA Scholarships

One of our projects is administering the BCIA scholarships. We work on developing the essay question and then evaluating the responses. It was challenging to evaluate the 2021 essays due to an overall lower quality than we had in prior years. It is possible for the CWG to recommend that council not award any scholarships, if the essays do not meet our basic standard. Although we considered this option in 2021, ultimately, we did recommend that Council award two scholarships.

We are working on some essay guidelines to include in the scholarship application package to help future applicants prepare their essays in an effort to improve essay quality. We will have the revised essay question and guidelines ready early summer 2022.

Communications Plan

We developed a communications plan and submitted it to Council. It was approved in February 2022. The plan guides our communication strategies by helping us understand what we need to communicate, who the audiences are, and how we will do it.

One of the key ideas that pushed us to develop a communications plan was a desire to improve BCIA's email communications. For example, right now, you might receive an email reminding you to register for a BCIA event that you are already registered for. In the near future, it will be possible for BCIA staff to exclude people registered for an event from those reminder messages. This shift will reduce the amount of irrelevant email reaching your inbox.

Other projects

The CWG supports the BCIA Communications Officer with necessary communication about practice rights, discussing the BCIA 75th Anniversary celebration, and innovative ideas like podcasting.

The BCIA CWG is supported by BCIA staff and I would like to extend my gratitude to them for helping us stumble our way through meetings cancelled by atmospheric rivers and pandemics.

To the members of the CWG, thank you for your focus, hard work, and humour! I look forward to working with you next year.

Respectively,

Eryne Croquet, PAg,

Communications Working Group Chair

COMMITTEE Reports

Audit and Practice Review Committee (APRC)

The Audit and Practice Review Committee (APRC) is established in accordance with the *Professional Governance Act (PGA)* to address issues related to professional practice. Our mandate, as listed on our website is to *"ensure BCIA Registrants have the competence and expertise to serve the profession and protect the public in accordance with the PGA and the Bylaws"*.

A core business issue that falls within the APRC's purview is the implementation of an auditing program examining registrants' professional development activities. Additional tasks include fostering continuing education and professional development in collaboration with the BCIA branches, developing standards of competence and expertise for specialized areas of practice, developing recommendations for program improvement and, addressing members' concerns as and when those arise.

During a time that has been repeatedly described as unusually challenging, I had the privilege of working with a professional and dedicated team.

I would like to express my heartfelt gratitude to the BCIA staff: Laurena Olsen, Bonnie Keleher, Julia Henshall, Seija Laukkanen, Tess Karuvetti, Karen Tyrrell, and JP Ellson for their unmeasurable support and to the committee members: Maureen Grainger, Andrea McCormick, George Powell, Mandeep Purewal, Matthew Davidson and Geoff Hughes-Games, Tim Clark, Kalpna Solanki, Barb Carle-Thiesson and Avy Woo, for their commitment and grace under difficult conditions.

Two of our lay members, Tim Clark and Kalpna Solanki left the committee. On behalf of myself and the APRC, I would like to thank them for their evident devotion to supporting the public good.

I am proud to report that the APRC completed work on several projects, including:

- Finalizing the Enforcement of Compliance with Professional Development Requirements document,
- Recommending 2021 BCIA Indigenous Peoples Awareness Training requirements,
- Finalizing PD Auditor's Guidebook and the PD Reporting User Guide, and
- Developing a draft APRC Communications Plan and promoting BCIA registrants' professional and technical competence.

The 2021 Professional Development (PD) Audit was completed on May 28, 2021, with 67 of the total 71 registrants meeting PD requirements. Follow-up is in progress with the 4 registrants who did not meet PD requirements. Thank you to: BCIA staff, Don Rugg, and our volunteer auditors.

The APRC is looking forward to working with the staff, registrant community and other professionals to increase awareness of our programs and to foster continuing education and professional development.

Respectively,

Oana Enick, PAg, RPBio, Chair

Nomination Committee

The Nomination Committee is currently authorized by the BCIA Council under *Section 32(2) of the Professional Governance Act of BC [SBC 2018] CHAPTER 47 (PGA)*, and *Section 14 and 16(e)* of the BCIA Bylaws. The Committee's mandate is to ensure identified individuals meet the merit criteria set out in the *PGA* and the BCIA Bylaws to stand for election to the positions of Registrant Councillor, Standing Committee Chairs and members of committees and working groups. The Committee functions in accordance with Policy Governance principles, with all operational decisions made by management of BCIA.

The 2021-2022 year saw no changes to the Committee members. The current Committee members are:

- George Geldart, PAg- Chair (Okanagan Branch)
- Martin Sills, PAg (Ret) (Caribou Central Interior Branch)
- Melanie Lantz, PAg (Fraser Valley Branch)
- Karey Dow, PAg (Vancouver Branch)
- Leslie Berkes, PAg (Victoria & Islands Branch)
- Melanie Mamoser, PAg (Victoria & Islands Branch)
- Myron Roth, PAg (Victoria & Islands Branch)
- Laurelle Funk (Lay Member)
- Wilson Chim (Lay Member)

The Committee supported the process for the election of three (3) Registrant Councillor positions within Districts 1, 2, and 3 in compliance with the Professional Governance Act and the BCIA Bylaws. Each position is for a three year term commencing at the end of the 2022 Annual General Meeting. Nominations were accepted from 9:00 a.m. Monday January 10th, 2022, to 12:00 midnight Friday February 11th, 2022 (Pacific Standard Time). The specific Call for Nominations was provided to each eligible Registrant within each of the respective 3 Regional Electoral Districts ("Districts").

In addition, the nomination information was published on the BCIA website in a manner which was publically accessible. The Committee reviewed/vetted 7 Nominations in accordance with the selection criteria outlined in Section 5 of the Regulations and prepared a report to BCIA Council.

I would like to express my sincere thanks to the members of the Nomination Committee for their work and commitment, and to the BCIA staff for their support.

Moving forward, the committee will continue to fulfill our mandate on behalf of BCIA and meet our delegated responsibility for developing, publishing and enforcing the desired qualifications and eligibility requirements for elected positions on the Council in compliance with the PGA, the BCIA Bylaws and the values of transparency, accountability and clear communication.

George Geldart, PAg, Chair, Nomination Committee

Credentials Committee Report

The British Columbia Institute of Agrologists' (BCIA) Credentials Committee ("Committee") is established in accordance with *Section 44 of the Professional Governance Act (SBC 2018) Chapter 47 [the "PGA"]* and the BCIA Bylaws ("Bylaws") as amended from time to time. The mandate of the committee is to:

- Ensure new Registrants admitted to the BCIA meet the then-current qualification requirements;
- Oversee the Articling Program; and
- Act in accordance with policy governance principles, with all operational decisions to be made by management of the BCIA.

In compliance with Section 32(2) of the PGA, the BCIA Council ("Council") authorizes this Committee to:

- Maintain awareness of trends in educational programs and areas of expertise in which Registrants of BCIA may practice;
- Review applications within a reasonable period using the then-current qualification requirements to determine if applicants should be accepted as a Registrant of the BCIA and placed into the Articling Program;
- Provide rationale or recommendations to applicants who do not meet qualification requirements; and
- Remain flexible regarding current areas of expertise and, when necessary, recommend to the BCIA Council ("Council") amendments to the Articling Program.

As Chair of the Credentials Committee for the last four years, it continues to be a very rewarding experience and am proud of the advances the profession has made over the years especially of late with the implementation of the Professional Governance Act, and the related Regulated

Practice and Reserved Practice of which will provide the recognition agrology professionals have been waiting for and deserve.

A 2 person sub committee was formed to investigate the concept a new category of registration in preparation for the enforcement of Reserved practice in September 2022 – Special Limited License (SLL) as outlined in Bylaw 60.

This new category will allow two additional ways for professionals to register with BCIA:

- those that are from another provincial agrology institute that have short term contract employment (under a year) to temporarily request registration
- those that do not have the education to meet the educational requirements yet have a depth of experience in the practice of agrology; this will allow those seasoned individuals to remain in their positions come September 2022.

Watch for announcements in the summer in preparation for the roll out.

I want to thank Geneve Jasper, PAg and Rafiullah Sahibzada, PAg for their time and efforts as volunteers to do the research, assess data, and formulate the recommendations for consideration. The committee will handle it as best as we can under the new rules and regulations to move this new concept forward.

In 2021, a total of 122 applications were reviewed and finalized, 7 of these were granted immediate full status under the Expedited Admission Program, and 24 applied under the New Graduate reduced application fee. We anticipate that once Reserved Practice is enforced starting in September 2022 that applications will increase yet to what extent is uncertain.

The following Registrant volunteers served on the committee in 2021:

- Martin Sills, PAg(Ret) - Chair
- Vafa Alizadeh, PAg - Vice Chair
- Kristen Cockburn, PAg
- Harmanjit Dhadli, PAg
- Geneve Jasper, PAg
- Ruth McDougall, PAg
- Charlotte Norris, PAg
- Rafiullah Sahibzada, PAg
- Kyrie Zhang, AAg

Andrea Mah, PAg stepped down later in 2021 – we thank Andrea for her service and wish her all the best.

In December 2021, Council appointed Philip Garvey, PAg as a new member on the committee with Philip officially starting in January 2022. Philip brings a wealth of experience and an international background that will be of great benefit to the committee.

As mandated by the PGA, lay members were appointed to the Credentials Committee in early 2021 with these individuals continuing to be engaged in applications and related processes. Lay members provide overarching decisions and input to policies and guidelines.

Each statutory committee must have at least one lay committee member present at every meeting, proceeding or hearing therefore with having multiple lay members, this is appreciated as a planned meeting can move forward if one or more is unable to attend. Thank you to these lay members for their continued support:

- Wilson Chim
- Kiarash Izadifar
- Evelina Odrzygozdz
- Kathy Siedlaczek
- Alice Hale (stepped down in February 2022)

In closing, I would like to offer a heartfelt thanks to the Committee for its dedication to securing the future of our upcoming aspiring agrologists, this can be a complex and time consuming task as the BCIA expands to encompass more professional practices but is also very satisfying knowing that we are ensuring a strong profession.

Martin Sills, PAg (Ret), Credentials Committee Chair

Governance Committee Report

The BCIA Governance Committee's primary mandate is to guide the BCIA Council on matters of governance and compliance with the Act, Bylaws, policies, and operating procedures. Specific activities undertaken by the Governance Committee (GC) this year included:

Policy Reviews

The Governance Committee completed a review of policy documents and statements held in the BCIA Board Governance Manual and presented revisions and amendments back to Council.

Specific items include: History of BCIA, Authority, Vision, Mission, Mandate and the Strategic Plan, Statement of Governance and Management Philosophy, Code of Conducts for BCIA Council and Staff, Committee Policies (including new meeting minute template) and finally a review of the BCIA Travel Expense Policy.

This review task was initiated by *Office of the Superintendent of Professional Governance* efforts to ensure all Professional bodies adhered to similar policy standards, and Governance Committee was encouraged that there was not many significant or fundamental changes to how we conducted ourselves prior to the enactment of the *Professional Governance Act (PGA)*.

Reserve Practice Category Reviews

Governance Committee participated in a special assignment initiated by Council to assist in descriptive practice examples where there may be some common overlay with other Professional bodies.

The intent is to provide descriptive materials, examples of what agrologists do and how agrologists work with other PGA Registrants on larger multi-discipline projects. While this request was circulated to all committee chairs and Council, Governance Committee was able to provide some good examples including, a Grower's Business Expansion scope, and Major Highway Linear Expansion Improvement Design Build terms of reference.

Council Oversight

As with all years, the GC continues to provide oversight of the Council through ongoing evaluation and continuous improvement processes that include:

- Council meeting survey evaluations: Confidential Council member questionnaires are completed after each Council meeting to gauge member perception of preparedness, organization, and function. Responses are collated and provided back to the Council to provide constructive feedback and guidance on potential improvement areas while maintaining member anonymity.
- Council meeting annual evaluations: Confidential Council member questionnaires are completed at the final Council meeting before the Annual General Meeting. Like regular meeting surveys, Councillors are asked to provide directed questions that allow them to rate the Council's function on an annual basis.

I do want to thank the committee members for their contributions to assignments, and as always, extend my appreciation to their input and advise.

These individuals include: Yeganeh Asadian, Keith Duhaime, Laurelle Funk, Brian Mauza, David Morel, Dave Struthers, and Carl Withler.

Rob Kupchanko, PAg, Chair, Governance Committee

COMMITTEE & WORKING GROUP MEMBERS

Audit and Practice Review Committee

- Oana Enick, PAg, Chair
- Maureen Grainger, PAg
- George Powell, PAg
- Mandeep Purewal, PAg
- Matthew Davidson, PAg
- Geoff Hughes-Games, PAg

Audit and Practice Review Lay Committee Members

- Barbara Carle-Thiesson & Avy Woo
- Tim Clark (stepped down), & Kalpna Solanki (stepped down)

Credentials Committee

- Martin Sills, PAg (Ret), Chair
- Vafa Alizadeh, PAg; Kristen Cockburn, PAg
- Harmanjit Dhadli, PAg
- Philip Garvey, PAg;
- Geneve Jasper, PAg
- Ruth McDougall, PAg
- Charlotte Norris, PAg
- Rafiullah Sahibzada, PAg
- Yuan Zhang, AAg
- Andrea Mah (stepped down)

Credentials Lay Committee Members:

- Wilson Chim
- Evelina Odrzygozdz
- Kiarash Izadifar
- Alice Hale (stepped down)

Discipline Committee, Currently Dormant (Vacant) Chair; Lay Committee Member:

- David Morel

Executive Committee

- Jane Kerner, PAg, Chair
- Rebecca Martin, PAg
- Jessica Morgan, PAg

Governance Committee

- Rob Kupchanko, PAg (Chair)
- Yeganeh Asadian, PAg
- Keith Duhaime, PAg
- Brian Mauza, PAg
- David Struthers, PAg
- Carl Withler, PAg

Governance Committee Lay Members

- Laurelle Funk
- David Morel

Investigation Committee

- Don Rugg, PAg (Chair)
- Jim Collins, PAg
- Keith Duhaime, PAg
- Andrea Gunner, PAg
- Rob Kupchanko, PAg.

Investigative Committee Lay Members

- Alice Hale, MBA, PMP
- Kiarash Izadifar
- Avy Woo
- Jayde Wood

Nomination Committee

- George Geldart, PAg Chair
- CCI Branch: Martin Sills, PAg (Ret)
- FV Branch: Melanie Lantz, PAg
- Kamloops Branch: vacant
- Kootenay Boundary Branch: vacant
- Okanagan Branch: George Geldart, PAg
- Peace River Branch: vacant
- Vancouver Branch: Karey Dow, PAg; Myron Roth, PAg; Melanie Mamoser, PAg; Leslie Berkes, PAg.

Nomination Committee Lay Members

- Laurelle Funk
- Wilson Chim

Communications Working Group

- Eryne Croquet, PAg (Chair)
- Serena Black, PAg
- Martin Sills, PAg (Ret)
- Linda Wilson, PAg (Ret)
- Kevin Eastwood, PAg

Professional Governance Act (PGA) Working Group

- Brent Barclay, PAg
- Matthew Davidson, PAg
- Karey Dow, PAg;
- Kevin Eastwood, PAg
- Kiara Jack, PAg
- Katie McMahan, PAg
- Barb Oke, PAg
- Mikayla Roberts, PAg
- Eveline Wolterson, PAg

BRANCH EXECUTIVES

Cariboo Central Interior (District 1)

- Articling Coordinator, Michelle Miller, PAg
- BCIA Councillor, District 1, Rebecca Martin, PAg
- BCIA Councillor, District 1, Todd Larsen, PAg
- Director, Central, Rachael Ryder, PAg
- Director, South, Katie Galliazzo, PAg
- Director, West, Erin Sketchley, AAg
- PD Coordinator, Emma Swabey, PAg
- President, Marc Schuffert, PAg
- Secretary, Nicole Pressey, PAg
- Treasurer, Caroline Feischl, PAg

Fraser Valley (District 2)

- Articling Coordinator, Parashar Malla, PAg
- BCIA Councillor, District 2, Victoria Morgan, PAg
- BCIA Councillor, District 2, William Shaw, PAg
- Director at Large, Gail Schultze, PAg
- Director at Large, Jonathan White, AAg
- PD Coordinator, Rashmi Gaire, PAg
- President, Kim Grout, PAg
- Secretary, Nicole J.M. MacDonald, PAg
- Treasurer, Dawn M. Ross, PAg

Kamloops (District 2)

- Articling Coordinator, James (Jim) Fox, PAg (stepped down)
- BCIA Councillor, District 2, Victoria Morgan, PAg
- BCIA Councillor District 2, William Shaw, PAg
- Director, Chad Lishman, PAg
- Director, Adam Courtenay, PAg
- PD Coordinator, Cory Davis, PAg
- President, Kathryn Cunningham, PAg
- President Elect, Rae Dunphy, PAg
- Secretary, Mairi Jones, PAg
- Treasurer, Faith Manke, AAg

Kootenay Boundary (District 1)

- Articling Coordinator, Shawna LaRade, PAg
- BCIA Councillor, District 1, Rebecca Martin, PAg
- BCIA Councillor, District 1, Todd Larsen, PAg
- PD Coordinator, East, Mackenzie Lightburn, ATAg
- PD Coordinator, West (1), Juliet Craig, PAg
- PD Coordinator, West (2), Maureen Nadeau, Educational Leave
- President, Robyn Hooper, PAg
- Secretary, Jason House, PAg
- Treasurer, Alexa Matthes, PAg
- Vice President, Hanna McIntyre, PAg

THANK YOU!

We anticipate that once Reserved Practice is enforced effective September 2022 applications will increase, yet to what extent this will occur is uncertain.

Okanagan (District 2)

- Articling Coordinator, Gisele Rehe, PAg
- BCIA Councillor, District 2, Victoria Morgan, PAg
- BCIA Councillor, District 2, William Shaw, PAg
- Director Central, Maureen Grainger, PAg
- Director North, Melissa Graydon, PAg
- Director South, Christina Forbes, PAg
- Member at Large, Carl Withler, PAg
- Member at Large, Harmanjit Dhadli, PAg
- Past President - Danielle Hirkala, PAg
- President Theresa Loewen, PAg
- Professional Development Coordinator, Adrian Arts, PAg
- Professional Development Coordinator, Lindsay King, PAg
- Secretary, Christina Delaney, PAg
- Treasurer, Paige Munro, AAg
- Vice President, Andrew Kuiper, PAg

Peace River (District 1)

- Articling Coordinator, Aaron Mackay, PAg
- BCIA Councillor, District 1, Rebecca Martin, PAg
- BCIA Councillor, District 1, Todd Larsen, PAg
- Nominations Committee, Veronica Saluk, PAg
- Nominations Committee, Liia Schilds, PAg
- Nominations Committee, Krysia Granger, AAg
- North Peace Director, Miranda O'Hanley, ATAg
- North Peace Director, Mark Metcalfe, AAg
- Past President, Tina Harms, PAg
- PD Coordinator, Vanessa Lea, AAg
- President Jennifer Dowd, PAg
- President Elect, Kristen Ramsey, PAg
- Secretary, Cierra Redel, PAg
- South Peace Director, Brenna Schilds, AAg
- South Peace Director, Katherine (Kate) Bulmer, AAg
- Treasurer, Marika Sherman, PAg

Vancouver (District 3)

- Articling Coordinator, K. Graham Watson, PAg
- BCIA Councillor, District 3, Warren Mills, PAg
- BCIA Councillor, District 3, Kirk Phair, PAg
- BCIA Councillor, District 3, Yasemin Parkinson, PAg
- Director Kate Schendel, PAg
- Director Karey Dow, PAg
- President Debbie Bryant, PAg
- Professional Development Coordinator, Kelly-Ann Moore, PAg
- Secretary, Yuchen (Carson) Li, PAg
- Treasurer, Duncan Wood, PAg
- Vice President, Taisha Mitchell, PAg

Victoria and Islands (District 3)

- Articling Coordinator, Daniel Lamhonwah, PAg
- BCIA Councillor, District 3, Warren Mills, PAg
- BCIA Councillor, District 3, Yasemin Parkinson, PAg
- BCIA Councillor, District 3, Kirk Phair, PAg
- Director, At Large, Steven Stussi, PAg
- Director, North, Angela Boss, PAg
- Director 1, South, Hanaa Saeed, PAg
- Director 2, South, Jeffrey (Jeff) Styles, PAg
- President Natalie Tashe, PAg
- Professional Development Coordinator 1, Bejay Mills, PAg
- Professional Development Coordinator 2, Beth Anne Sobieszczyk, PAg
- Secretary, Jennifer Wilson, PAg
- Treasurer, Katarina (Kat) Duke, AAg

Cariboo Central Interior Branch Annual Report

The past year certainly presented itself with a multitude of challenges, from the ongoing global pandemic, through wildfires and heat domes, to atmospheric rivers and severe floods. With recent climate predictions it appears likely that these extreme weather events may become more frequent, which will put additional pressures on resources already stretched to the limits. There can be no doubt that the province as well as each one of us as individuals and as professionals will need to learn to adapt.

Even though moving to virtual platforms for meetings and professional development (PD) has presented some challenges, it also offers great opportunities – and especially for our branch that covers such a huge geographic area, were travel to in-person events can be prohibitive. Over the next few months, the CCI Executive is planning to offer PD events and networking opportunities both in-person as well as virtually. As always, we appreciate members’ input and participation in planning and organizing these events.

Over the past year CCI has offered several PD sessions with overall good attendance. I am especially encouraged by the many AAg’s helping with event planning, taking on executive positions and attending executive meetings as guests. I want to thank all registrants for their commitment to the profession, and my special thanks go to all the volunteers and staff – without you we could not have an effective organization.

We will keep you informed about upcoming events through the regular BCIA updates and by email. Another good way to stay in touch and informed is the “Cariboo Central Interior Agrologists” Facebook PAg. If you have any questions or concerns you can always reach out to any of us on the executive. Let’s be kind and professional to each other and the people we work with/for, let’s stay calm as we face the demands put on us as individuals and as professionals, and be safe!
Marc Schuffert, PAg, President, Central Interior Branch

Fraser Valley Branch Annual Report

I [we] would like to respectfully acknowledge the territory in which the members of the Fraser Valley Branch of the BCIA live, work, and play, as the ancestral homelands and unceded traditional territories of the unique and diverse Nations of the Coast Salish peoples and respect the stewardship of other unique and diverse First Nations, as well as the Métis, on these lands.

This past year once again proved to be a challenging one. While the COVID-19 pandemic continued to shape how the branch and its members engaged, extreme weather events battered the Province and the region. Starting with days of intensive heat and record-breaking temperatures in June exceeding 40 C in the Fraser Valley that adversely impacted crops and livestock, followed less than 5 months later with an atmospheric river event that resulted in one of the worst natural disasters in BC’s history. Over a period of two days in mid-November a fierce weather system flowed across the southwest corner of the province triggering mudslides that blocked every major highway and rail corridor connecting the region to the rest of the country and caused widespread flooding in the rich agricultural heartland of the Fraser Valley. This has been an extraordinarily challenging time for the agriculture sector in this region with many weeks, months and in some cases years of recovery still ahead. As a result, the FV Branch Executive donated \$500 to the BC Agricultural Council to support the farmers in the Fraser Valley region that were impacted by the natural disasters this past November. Our thoughts go out to everyone affected by overland flooding across British Columbia.

The focus of any branch is the Articling Agrologist program along with networking and professional development. The number of registrants in the Fraser Valley Branch did increase over last year with 225 registrants in the Branch as of December 31, 2021 as compared to 217 in 2020. The registrant breakdown for 2021 is provided below:

29	Articling Agrologists	134	Professional Agrologists
8	Technical Agrologists and Registered Technologists in Agrology	2	Registered Technologists in Agrology
23	Members retired	19	Student members
10	Members On leave		



Fraser Valley Branch Annual Report, *Continued*

In 2021, the BCIA and Fraser Valley Branch Executive recognized the long service of our members Cornelius van den Berg and David Koebelsky, who have been Professional Agrologists with the Institute for 25 years, and Victor Martens, who has been a Professional Agrologist with BCIA for 50 years.

The Fraser Valley Branch Executive met 11 times this past year and were able to deliver a modest PD Program this year despite a few setbacks. The Branch hosted 4 PD events and unfortunately had to cancel one site tour due to scheduling issues this fall and postpone one other due to extensive flooding in the Fraser Valley. On behalf of the Fraser Valley Branch, I would like to thank the Vancouver Branch for all their hard work organizing and hosting our joint PD event - Celebrating Diversity: Multiculturalism and Agriculture on November 6th. This annual Professional Development Event, jointly hosted by the Vancouver and Fraser-Valley Branch, included a showcase of speakers presenting on a wide-range of topics around multiculturalism in agriculture and an interactive mini workshop by Nahanee Creative on Territorial Land Acknowledgements, as well as virtual networking coffee and lunch breaks and time for Articling Agrologist Introductions.

I have sincere appreciation for the members of this year's Executive for volunteering their time and efforts to support new members and deliver PD events despite the challenges faced by many this year. The uncertainty and adjustments to the reality of 2021 is reflected in the Fraser Valley Branch balance sheet with underspends resulting from the move to hosting online events only this past year and the generosity of speakers volunteering their time to deliver professional development offerings for our members. I would also like to thank Bonnie Keleher who retired in 2021, Seija Laukkanen and Laurena Olsen at the BCIA office for their continued support of our Branch throughout the year.

Kim Grout, PAg, President, Fraser Valley Branch

Kamloops Branch Annual Report

The current Kamloops Branch Executive consists of the following members:

- Kathrynne Cunningham, President
- Rae Dunphy, President - Elect
- Mairi Jones, Secretary
- Faith Manke, Treasurer
- Jim Fox, Articling Coordinator
- Cory Davis, Professional Development Coordinator
- Chad Lishman, Director
- Adam Courtney, Director
- William Shaw, Councillor

I would like to thank BCIA member Jessica Morgan, PAg for her service as BCIA President over the past year. Last year, a major focus of the Kamloops branch was planning virtual PD Events based on the professional development survey. These PD events included topics such as Invasive Plants, Ethnobotany, Food Security, Climate Change and Legislation and Policy. Due to the provincial wildfire situation in 2021 and continuing COVID-19 challenges, we were unable to make all of the planned events happen. We are grateful to our branch members for their hard work and dedication that went into planning these events. Our 2021 Branch AGM was successfully held online on Adobe Connect in November 2021.

The Kamloops Branch has continued to adapt to a virtual world in 2022. At the beginning of the year, branch members had the opportunity to attend a webinar on the recent changes to the Forest and Range Practices Act, from registrant Rachael Pollard, PAg. The Kamloops Branch Executive is planning several exciting online and in person (with current COVID rules in place) PD events for 2022 including such topics as: Hydrology / Hydrometric field day, Articling Agrologist in person networking opportunity, a Spring Social with Indigenous presentation for members to network, a soils classification event, invasive plants and indigenous learning opportunities. As well, the Kamloops Branch executive is planning for an in person branch AGM this year in November at the Delta hotel. I remain hopeful that we will be able to resume in-person professional development and networking events in 2022, as it becomes safe to do so. This has been a challenging past couple of years for many of us, but it has showcased our ability to seamlessly adapt to changing times.

On behalf of the Kamloops Branch Executive, we look forward to re-connecting with you all soon.

Kathryne Cunningham, PAg, President, Kamloops Branch

Kootenay Boundary Branch Annual Report

We respectfully acknowledge that we live, work and play on the traditional and unceded territories of the Ktunaxa, Sinixt, Syilx Okanagan and Secwépemc peoples. We also take this time to pay respect to the Métis peoples and ancestors who have touched this space. This acknowledgement is one small step towards reconciliation with Indigenous Peoples throughout Canada.

Greetings to the BCIA Kootenay Boundary Branch registrants! First, a huge thank you to the 2021 Branch Executive and registrants who worked tirelessly to support articling registrants through the mentorship program, provided professional development opportunities, and helped spread the word about BCIA and the profession of agrology. Your professionalism, respect and commitment were inspiring, and we even managed to have fun! In 2021 the Executive Committee included Ben Foulger, Cindy Hall, Robyn Hooper, Casandra Knooihuizen, Shawna LaRade, Hanna McIntyre, Moe Nadeau and Sheila Street, as well as one of the District 1 Councillors, Todd Larsen. I'd also like to acknowledge Moss Giasson, who volunteered to be a professional development coordinator but had to step down in May.

The main focus of the Executive Committee is to develop and promote professional development (PD) and networking opportunities for registrants. With an optimistic outlook, our PD Coordinators prioritised planning of in-person events. However, once again the dynamics of COVID-19 spread and associated restrictions limited offerings. Online, a panel of three specialists discussed invasive species management in the East and West Kootenays in June, and following the Branch AGM in November we heard about the extensive restoration work being done at the Yakan Nukiy wetlands. The PD team did a great job connecting registrants with events provided through other organisations in our region, such as the Central Kootenay Invasive Species Society.

In 2021 we welcomed two new articling agrologists and had eight existing articling agrologists complete their final requirements and advance to professional status. We also had one new ATAg and one new student member. At the closing of 2021 there were 16 articling and two student members in the branch. Several articling registrants attended Branch Executive meetings throughout the year as part of their articling program, and we have thoroughly enjoyed meeting them. Ben Foulger has been the Articling Coordinator for many years and will be stepping down from the position in 2022. Thank you, Ben, for all your efforts welcoming and supporting new agrologists in their journey to becoming registered professionals!

The Executive Council was also pleased to award the Green Shoot and Willow Tree awards for the second time at our branch AGM in November. The Green Shoot Award recognises a branch member for their growth, passion, and fresh perspective in the field of agrology, and was awarded to Kenzie Lightburn, ATAg. The Willow Tree Award recognises a branch member for their leadership and commitment to protect, preserve and restore the earth's natural systems, and was awarded to Juliet Craig, PAg. Congratulations to Kenzie and Juliet – your enthusiasm and commitment have been recognised by your peers!

It has been another roller coaster year both socially and for BCIA. Further reminders of systemic racism, discrimination and injustices that have occurred and continue to occur against Indigenous people, very real reckoning around the impacts of climate change, and societal divisions arising from the global pandemic continue to challenge us all.

Agrologists are a diverse and innovative group who have been called upon in numerous ways to respond to these and other pressing issues. We often provide the critical link between the natural environment and the human one, bridging the gap between science and management practises. Thank you to all the incredible agrologists in the Kootenay Boundary Branch for the work you do, and for this opportunity to work on your behalf. It is an honour to be your colleague.

Natasha Neumann, PAg, 2021 President, Kootenay Boundary Branch

Okanagan Branch Annual Report

We have weathered yet another unprecedented year, from ongoing pandemic restrictions to heat domes, wildfires, and flooding. These events have significantly impacted our members, and have reminded us that now more than ever, we need to support our community and lend a helping hand to our neighbours. This year, our branch made the decision to donate \$1,000 to the BC Cattlemen's Association to aid with flood relief efforts. We feel that it's important to be there for each other in times of need, and we hope that our communities can be repaired and strengthened by working together.

I am thankful for the 2021 executive team and appreciate their commitment throughout the year. Despite the challenges presented, the Okanagan Branch still met monthly via conference calls and were able to offer several webinars and some in-person events closer to the end of the year. Even though our face-to-face networking and professional development sessions were reduced, many opportunities through virtual, outdoor, and socially distanced formats were offered.

Membership in the Okanagan Branch has remained consistent. As of January 31, 2022, we have 216 members, which includes 141 Professional Agrologists, 30 Articling Agrologists, 23 Retired Agrologists, 9 Agrologists on leave, 8 Student Agrologists, 2 Technical Agrologists and 3 Articling Technical Agrologists.

I would like to thank the 2021 team for dedicating their time to the Okanagan Branch:

- Danielle Hirkala (Past President)
- Christina Delaney (Secretary)
- Catherine Piedt (Treasurer)
- Gisele Rehe (Articling Coordinator)
- Keith Duhaime (PD Coordinator)
- Jason Lasuik (Director South)
- Melissa Graydon (Director North)
- Andrew Kuiper (Director Central)
- Carl Withler (Member at Large).

The Okanagan Branch is also incredibly lucky to have District 2 Councillor and BCIA President V. Jessica Morgan sit on our executive - thank you Jessica for keeping us informed and guiding us along the way. And a final thanks to BCIA Head Office for promptly answering our questions and guiding us through the year.

I am thankful for the opportunity you have given me to lead this branch in the coming year.

Theresa Loewen, PAg, President, Okanagan Branch

Vancouver Branch Annual Report

I would like to begin by acknowledging that the land on which we live, work and play is the unceded territory of the Coast Salish Peoples, including the territories of the Musqueam, Squamish, Stó:lō and Tsleil- Waututh Nations.

Similar to 2020, this year was full of new unexpected challenges. As we continue to adapt to our new normal, finding innovative ways for professional development and networking opportunities was top of mind for myself and the Executive. I am thankful to have collaborated and engaged with a creative, dedicated and determined 2021 Vancouver branch executive. I believe that we successfully achieved our branch goals by assisting with the onboarding / procedures of our organization for the new members, as well as hosting professional development events for all of our member to continue their pursuit of their professional education.

Our Directors, Marika Green, Graham Watson, Rob Larson, Kate Schendel and Nick Rong, came up with their own interesting and engaging events this year. Our director team held events at the fish hatchery in Port Moody, a movie night on the return of salmon to our lower mainland creeks, walking tour of Stanley Park and Project Management workshops. These events were all well attended and received great feedback.

Our Treasurer, Duncan Wood did an exceptional job at managing our finances in 2021. From making financial projection sheets, to attending every virtual meeting, Duncan brought us to a solid financial position leading into 2022.

Kathy Ma, Articling Coordinator continued to adapt to the recent changes to the articling program with the new technologist designations and did a great job of managing the province's largest membership branch. We welcomed 27 new Articling Agrologists (AAGs), 8 Articling Technical Agrologists (A.TAGs) and 24 new student members to our Branch. The Vancouver branch is proud to welcome 28 new Professional Agrologists (PAgs) and Technical Agrologist (TAGs) this year.

A special acknowledgement to our Professional Development Coordinator - Taisha Mitchell. Taisha not only organized the joint PD event this year on "Celebrating Diversity: Multiculturalism and Agriculture", she is always a member of our executive who drops everything to help support any branch event. Taisha wore multiple hats within our branch in 2021 and I want to thank her for being such a positive member of our executive.

Thank you to Carson Li for leading the charge in establishing a better connection with the local universities as our Student Representative. Carson has been an exceptional team player on our executive. He fills in for secretary duties and supported the Director's with organizing their events.

Saba Zarif filled the secretary position for our executive. Thank you, Saba, for keeping our meeting minutes organized!

Our branch AGM was held online in February where the 2022 Executive was elected. The Executive has held two virtual meetings in 2022 and is excited about announcing some upcoming professional development opportunities. Please take a minute to thank your Executive committee members as they are all volunteers who dedicate a significant amount of their time to make these events happen.

Deb Bryant, PAg, 2022 President, Vancouver Branch

Victoria and Islands Branch Annual Report

To start our update the Victoria and Islands Branch Executive (VIBE) humbly recognizes our presence on unceded territory of the Coast Salish people – Huy ch q'u. This year we have been focusing our branch activities on outreach and communication with the COVID-19 restrictions now lifting. We have returned to having a mix of both online and in-person professional development events, regular communication with members with newsletter updates and community outreach with our recent agrology awards provided to the Vancouver Island Science fair and the upcoming Vancouver Island Agricultural Show where we will be hosting a booth on behalf of the BCIA. The Victoria and Islands AGM is set for Saturday, October 29, 2022 at Bird's Eye Cove Farm in Duncan, BC.

The Executive Team

The 2022 VIBE consists of:

Articling Agrologist Coordinator:	Daniel Lamhonwah, PAg
North Island Director:	Angela Boss, PAg
South Island Director:	Hanaa Saeed, PAg
South Island Director:	Jeff Styles, PAg
Director at Large:	Steve Stussi, PAg
PD Coordinator (1 of 2):	Beth Sobieszczyk, AAg
PD Coordinator (2 of 2):	Bejay Mills, PAg
Treasurer:	Katarina Duke, AAg
Secretary:	Jenn Wilson, PAg
President Elect:	Christine Reimer, PAg
President:	Natalie Tashe, PAg

Our VIBE has undergone one change. We had Stephanie James who was the Articling Agrologist coordinator step down due to personal reasons on February 15, 2022. We had our South Island Director, Hanaa Saeed step in the role in the interim. We put a call out to our membership to see if there was an interested member to take on the Articling Agrologist Coordinator role, and Daniel Lamhonwah put his name forward. Daniel joined VIBE in March, 2022 with Hanaa facilitating the transition to his role. Starting in April we now have Kirk Phair, PAg., District 3 Councillor attending our monthly VIBE call and invites have been sent to Yasemin Parkinson, District 3 Councillor and Warren Mills, District 3 Councillor. We have adjusted our meeting agenda to include quarterly updates from the Councillor(s) to the VIBE. The upcoming councillor update is set for our VIBE May 2022 meeting.

We do need future support of BCIA for the upcoming outreach program with brochures and booth for the Vancouver Island Agricultural Show. One item mentioned was having brochures that outline what the new BC Governance Act means for agriculture in BC. That request for outreach information has been sent to the BCIA registrar's office.

Engagement Methods

Members were engaged through the regular BCIA periodical emails, professional development events, and articling agrologist interactions with the coordinator and mentors.

The following events were offered and activities occurred from April 2021 to April 2022:

- April 15, 2021 virtual presentation: Home is where the hops are: re-examining the host range of one aphid species in a new cannabis landscape by Emily Carmicheal, PAg
- May 5, 2021 virtual presentation: Conservation Agriculture: Principles and practice in Tanzania, Mozambique and Nicaragua by Angela Boss, PAg
- June 10, 2021 virtual presentation (second in a series of four): Cannabis Processing: Overview and Potential Environmental Impacts by Tom Ulanowski, AAg

- June 14, 2021 virtual Agrologists Reading Club: Jenn Wilson, PAg, hosted the branches first Reading Club – read journal article titled “Environmental Escherichia coli: ecology and public health implications” (J. Jang, H.-G. Hur, M.J. Sadowsky, M.N. Byappanahalli, T. Yan, S. Ishii, 2017, Journal of Applied Microbiology) then discuss at the event.
- August 11, 2021 virtual presentation (third in a series of four): Potential Environmental Impacts of Cannabis Cultivation: Nutrient and Pesticide Use and VOC Emissions by Tom Ulanowski, AAg
- September 22, 2021 virtual presentation (fourth in a series of four): The Importance of Quality Assurance in Cannabis Production by Tom Ulanowski, AAg
- September 30, 2021 virtual interactive workshop: Indigenous Workshop -States of Wonder: Storytelling and Nature Connection hosted by hazel Belk-Koski (her first name is not capitalized).
- October 23, 2021 in-person tour: Little Qualicum Cheeseworks on Morningstar Farm Tour.
- February 15, 2022 – created mailing list for Agrologists Reading Club – 30 members signed up.
- February 19 and 26, 2022- Two different events of in-person tours at Dino Lab Inc (fossil gallery and museum tours, with discussions about paleontology practices and fossil extraction, lab preparation of fossils, minerals, and history of ice age and prehistoric organisms).
- March 8, 2022 Agrologists Reading Club: “Flowering and yield of eastern filbert blight and hazelnut cultivars in southwestern BC” facilitated by Thom O'Dell.
- March 21, 2022 Agrologists Reading Club: “Heavy metal contents mobility and origin in agricultural topsoils of the Galapagos Islands” facilitated by Tamara Dinter.
- April 6, 2022 Agrologists Reading Club: “Changes in topsoil characteristics with climate and island age in the agricultural zones of the Galapagos” facilitated by Tamara Dinter.
- April 10, 2022 Natalie Tashe and Katarina Duke judged the Vancouver Island Regional Science Fair and awarded four prizes to elementary, middle and high school students.
- April 18, 2022 lunch and learn: Farm Practices and Protection Act presented by Gloria Chojnacki and Sarah Thiesson.
- April 19, 2022 Agrologists Reading Club: “Soil microbial diversity–biomass relationships are driven by soil carbon content across global biomes” facilitated by Bejay Mills.

Branch Annual General Meeting

Our October 2021 AGM was virtual and well attended by 82 members. The support of the BCIA staff was appreciated during this meeting.

Our October 29, 2022 AGM is planned to be in-person. The facility we are in the midst of securing holds up to 150 people. We hope to have a few keynote speakers at the AGM And one has been confirmed as attending. Doug Pepper the Regional Agrologist - Southern Vancouver Island is confirmed as a speaker at the Victoria and Islands AGM.

Finances

Our finances for 2022 will be spent different than 2021. We had an underspend in 2021 with Covid-19 restrictions limiting in-person PD activities. This year we are focused on in-person PD events, and re-establishing community outreach including tours of farms, watersheds and engaging with local and Indigenous communities again. Our budget is reviewed and updated monthly as PD activities and AGM details become available.

Closure

This year to date has been one with renewed excitement as we establish a new normal since the lifting of Covid-19 restrictions. There were many good take aways from the last two years with a virtual reading club established, and the ability to host PD events remotely. One of the key action items for this year is the need for restoring what we stopped being able to do for the last two years. Our focus is on re-establishing community outreach and connecting our membership with in-person PD events throughout our geographic range and a planned in-person branch AGM.

Natalie Tashe, PAg, 2021/22 President, Victoria & Islands Branch

Peace River Branch Annual Report

We saw 2021 as another challenging year with continued uncertainty and change for many people. Through the year we had a few positions become available on the Peace Branch executive due to these changes. I would like to thank all those that stepped up and took on positions part way through 2021.

We all continued to embrace the opportunities that virtual meetings and professional development have provided allowing more of our members across the region to participate. The Peace River Branch hosted an invasive plant management webinar which had over 100 participants during the lunch and learn session.

Warming weather and the ease of covid restrictions allowed us to gather for the first time since 2019 and host a soil landscapes refresher course. Thanks for Sandra Burton, Richard Kabzems and Matthias Loeseken for organizing and hosting this event.

The final event held this year was a plant identification session that was done virtually in November. The course focused on identifying grasses, sedges, willows and flowering species found in northern BC and Alberta with an emphasis on keying out plants. Despite the virtual setting, attendees brought their own specimens to identify and it resulted in a productive and informative day for everyone.

We are continuing to focus on providing our members with professional development opportunities for this coming year with the hopes we can arrange a few in person gatherings. We have had several new members join in the past 2 years and would like to give everyone the opportunity to meet again face-to-face.

Jennifer Dowd, PAg, President, Peace River Branch

2021 FINANCIAL STATEMENTS, Unaudited

Branch Allocations and Net Expenses/Revenues, Dec 31, 2021

BRANCH	Branch Account	Branch Allocations	Branch Net Expenses/Revenue
Cariboo Central Interior	\$6,673	\$3,420	-\$75
Fraser Valley	\$5,518	\$3,360	-\$1,800
Kamloops	\$5,855	\$2,600	-\$315
Kootenay Boundary	\$3,728	\$1,960	-\$944
Okanagan	\$7,449	\$3,180	-\$2,252
Peace River	\$1,366	\$2,000	-\$2,641
Vancouver	\$4,421	\$5,600	-\$7,444
Victoria & Islands	\$10,912	\$4,980	-\$395
TOTAL	\$45,922	\$27,100	-\$15,866

In 2021, branches spent a total of \$15,866 of BCIA funds for Branch related functions and Branch professional development. This was 59% of the Branch allocations for 2021. Branches in 2021 were still navigating COVID-19 restrictions but did manage to hold well received virtual sessions and webinars. The small costs associated with those generally came from the Provincial PD Resources budget as webinars are usually open province wide for Registrants. Some Branches were impacted by flooding and fires, which resulted in events being cancelled. Branches are continuing to look for creative ways to spend their annual allocations.

In Memoriam

- George Eaton
- Margaret Fenton
- Wayne Wickens

50 Year Registrants (Recognized mid 2021 – April 2022)

- David Huxley, PAg (Retired 75+)
- Victor Martens, PAg

25 Year Registrants (Recognized mid 2021 - April 2022)

- Stuart Aird, PAg (Retired)
- Sharlene Becker, PAg
- Fredrick Butt, PAg (Retired 75+)
- Coleen Colwell, PAg (Retired)
- Jennifer Davis, PAg (Retired)
- Harry Gill (on leave)
- Perry Grilz, PAg
- Harry Jennings, PAg (Retired)
- Walt Klenner, PAg
- Brian Kobelsky, PAg (Retired)
- Blake Medlar, PAg (Retired)
- Michael Peterson, PAg (Retired)
- Cornelius van den Berg, PAg

New Articling Agrologists (AAGs)

- | | | |
|------------------------|-----------------------------|-----------------------|
| • Andre Antonio | • Samuel Grenier | • Maria Teresa Porter |
| • Jeffrey Armour | • Taylor Griffin | • Tyler Prentice |
| • Chelsey Auger | • Teis Heemskerck | • Alia Reeves |
| • Trevor Baker | • Sara Hoang | • Tamara Richardson |
| • Jasmine Bal | • Elizabeth Jeffs | • Martin Robinson |
| • Brennan Beaudin | • Christina Jewell | • Leah Sandler |
| • Lewys Bevan | • Alyssa Johnston | • Sanjib Sapkota |
| • Lauren Bevandick | • Manpreet Kaur | • Erin Sketchley |
| • Amy Blakeman | • Emily Koopmans | • Alyssa Ashely Skov |
| • Amanda Brown | • Shayne Kuchma | • Amir Soleimani |
| • Andrew Brunton | • Candice Long | • Melina Sorensen |
| • Laura Bryce | • Nicholas Madden | • Melissa Tokarek |
| • Donovan Capes | • Faith Manke | • Viviana Toledo |
| • Kathleen Cathcart | • Caitlin McKenzie | • Mabel Tsang |
| • Shaun Chadburn | • Geoffrey Mercer | • Shannon Venturini |
| • Jason Collier | • Likhita Kiran Miriyapalli | • Heather Vermey |
| • Sanatan Das Gupta | • Chanda Moody | • Oskar von Wahl |
| • Tamara Dinter | • Li Ni | • Matt Walz |
| • Jari Eikenaar | • Kirstin Niquiet | • Bailey Wellman |
| • Karina Ernst | • Katelyn Ocampo | • Anna Westhaver |
| • Alexander Fillo | • Thomas O'Hanlon | • Jonathan White |
| • Aaron Godin | • Ben Pearse | • Tong Ye |
| • Georgette (Dee) Gorn | • Emily Peer-Grove | • Christine Ziegler |

New Articling Technical Agrologists (ATAgS)

- Miranda O'Hanley
- Bhumi Patel
- Elizabeth Payne
- Maegan Poblacion
- Scott Skagford
- Shea Stebing
- Sara Sweazey
- Lucas Sweet
- Jamie Townsend
- Breanna Uphill
- Tamara Walton
- Jeremy Werbowski-Webster
- Mikaela Wiberg
- Chantel Youmans

New Dual Registrants (registered in 2+ provinces)

- Angela Bricker, PAg
- Christiane Brouwer, PAg
- Richard Delorme, TAg
- Rebecca Doering, PAg
- Samantha French, PAg
- Aimee Gabriel, PAg
- Sanjay Gupta, PAg
- Matthew Hamilton, TAg
- Lucas Hewitt, TAg
- Vanessa Jensen, PAg
- Dwayne Kumpula, PAg
- Kayla Livingston, PAg
- Tianna Magis, PAg
- Kellie-Ann Nasby, PAg
- Scott Resch, PAg
- Lyndon Scholer, PAg
- Celine Sewepagaham-Denney, PAg
- Morgan Sushetski, PAg
- Steven Tannas, PAg
- Derek Vavrek, PAg

Transfer-In Registrants (from other provinces)

- Tobin Benedict, AAg
- Sophia Cuthbert, PAg
- Brent Gillingwater, TAg
- Krysia Granger, AAg
- Sebastian Ibarra (Jimenez), PAg
- Wayne Kooy, PAg
- Tanya Maynes, PAg
- Meghan Nannt, PAg
- Amelia Needham, PAg
- Lori O'Brien, PAg
- Taylor Older, PAg
- Kevin O'Neill, PAg
- Karen Raven, PAg
- James Sherwood, PAg

New Technical Registrants (TAgS)

- Daniel D'Angelo
- Seradaye Lean
- Chad Loyek
- Steele Warkentin

New Professional Registrants (PAGS)

- Imran Ahmad
- Annina Altherr
- Andrew Anderson
- Elizabeth Archibald
- Bobby Asuncion
- Sarah Barr
- Serena Black
- Trevor Blenner-Hassett
- Rebecca Bowler
- Varinder (Bob) Brar
- Erin Brown
- Alana Crump
- Cory Davis
- Tara Despault (on leave)
- Sarah Desrosiers
- Cassandra Enns
- Caroline Feischl
- Zachary Fleming
- Alexis Friesen
- Philip Garvey
- David Reid
- Andrea Rivers
- Caitlin Russell
- Xavier Sandoval
- Evan Scheidt
- Laura Gaster (on leave)
- Grahame Gielens
- Spencer Gould
- Chantel Grafton
- Michelle Harris (on leave)
- Derek Hogan
- Scott Holmgren
- Elizabeth Ignace
- Tara Jackle
- Kristal Johnston
- Taeyang (Tyler) Kang
- Conley Keyes
- Lindsay King
- Michael Lapham

New Professional Registrants (PAGS)

- Joseph Levitsky
- Edward (Ted) Lewis
- Yuchen (Carson) Li
- Stephanie Lindberg
- Huan Liu
- Jenna Lajoie
- Emma Strazhnik
- Adrienne Trac
- Marc VanderVeer
- K. Graham Watson
- Erin Webb
- Megan Ludwig
- Nicole J.M. MacDonald
- Hailey Manke
- Alexa Matthes
- Erin Maxfield
- Jordan Maynard
- Ross McCarter
- Megan McIlffaterick (on leave)
- Michelle Miller
- Anne Molony
- Jennifer Nguyen
- Kalenna Olynyk
- Ronan O'Neill
- Michele Parisien
- Jordan Pawluk
- Tania Perzoff
- Paul Pickell
- Samuel Pittman
- Stefany Rasmussen
- Zebang Wei (on leave)
- Emma Zapf-Gilje
- Saba Zarif-Karimi
- Aaron Zwiebel

New Students

- Ahmad Amer
- Chase Androlick
- Gabrielle Applegarth
- Lara Azarcon
- Santiago Botero
- Emma Breukers
- Noah Bridson
- Jordan Bryce
- Brigit Christie
- Majlis Daruda
- Christina Desandoli
- Jack Edgar
- Shirai Feen
- Janine Figler
- Sarah Gafner-Bergeron
- Amy Hanson
- Kieran Heyman
- Alexander Hook
- Alannah Jagpal
- Harpreet Kaur
- Jordan Kersey
- Lucas Leslie
- Zeyan Li
- Franco Lopez Campomanes
- Marika Maj
- Sheri McGee
- Portiaa-Anne McGonigal
- Alyssa Moller
- Cassandra Morris
- Meagan Nolander
- Braeden Onciul
- James Oswald
- Talia Parfeniuk
- Lucas Patillo
- Jolle Perrier
- Joshua Raposo
- Sarah Richardson
- Curtis Ruttan
- Sabrina Simak
- Ethan Simonyi-Gindele
- Hunter Smith
- Matthew Smith
- Monikka Tayag
- Kirsten Thomson
- Carley Tomlin
- Natasha Wuthrich
- Jiaiu (Jerry) You
- Shihan Zhang
- Max Zytaruk



FINANCIAL

INDEPENDENT AUDITORS' REPORT

Opinion

We have audited the financial statements of British Columbia Institute of Agrologists (the Entity), which comprise:

- the balance sheet as at December 31, 2021
- the statement of operations for the year then ended
- the statement of changes in net assets for the year then ended
- the statement of cash flows for the year then ended
- and, notes to the financial statements, including a summary of significant accounting policies

(Hereinafter referred to as the "financial statements").

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Entity as at December 31, 2021 and its results of operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for profit organizations.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "*Auditors' Responsibilities for the Audit of the Financial Statements*" section of our auditors' report.

We are independent of the Entity in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management & Those Charged With Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether

a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Entity to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Statements of FINANCIAL POSITION

Balance Sheet

December 31, 2021, with comparative information for 2020

Current Assets	2021	2022	
Cash and cash equivalents	\$343,983	\$247,799	
Short-term investments (note 2)		\$676,622	\$628,044
Prepaid expenses		\$36,103	\$9,606
	\$1,056,708	\$885,449	
Capital assets (note 3)	\$81,905	\$65,623	
	\$ 1,138,613	\$ 951,072	

Liabilities and Net Assets

	2021	2022	
Current liabilities:			
Accounts payable & accrued liabilities (note 4)	\$58,716	\$51,809	
Deferred revenue (note 5)	\$190,855	\$116,320	
	\$249,571	\$168,129	
Net assets:			
Internally restricted (note 6)	\$225,000	\$225,000	
Unrestricted	\$664,042	\$557,943	
Commitments (note 7)	\$889,042	\$782,943	
	\$ 1,138,613	\$ 951,072	

Statements of FINANCIAL POSITION

Statement of Operations

Year ended December 31, 2021, with comparative information for 2020

Revenue	2021	2020
Membership dues	\$720,810	\$677,914
Professional development revenue	\$43,508	\$35,703
Application and other fees	\$26,775	\$30,125
Other income 21,580 34,477		
Interest income	\$3,456	\$8,178
AGM and conference revenue		\$6,305
	\$816,129	\$792,702

General and administrative expenses

Salaries and benefits	\$443,250	\$383,151
Office and general	\$56,467	\$51,311
Professional development	\$46,389	\$50,735
Rent	\$32,321	\$31,277
Professional fees	\$31,678	\$24,079
Executive director expenses	\$28,755	\$26,612
Bank charges and credit card fees	\$24,832	\$22,747
Council and executive expenses	\$21,675	\$16,508
Committee expenses	\$7,687	\$2,935
Other	\$5,923	\$8,108
Communications and memberships	\$5,684	\$16,625
Amortization	\$4,739	\$2,549
AGM and conference expenses	\$630	\$21,483
Professional Governance Act		\$15,024
	\$710,030	\$673,144
Excess of revenues over expenses	\$106,099	\$119,558

Statement of Changes in Net Assets

	Internally restricted	Unrestricted	Total 2021	Total 2020
Balance, beginning of year	\$225,000	\$557,943	\$782,943	\$663,385
Excess of revenues over expenses		\$106,099	\$106,099	\$119,558
Balance, end of year	\$225,000	\$664,042	\$889,042	\$782,943

Statement of Cash Flows

December 31, 2021, with comparative information for 2020

Cash provided by (used in):	2021	2022
Operations:		
Excess of revenues over expenses	\$106,099	\$119,558
Amortization, an item not involving cash	\$4,739	\$2,549
	\$110,838	\$122,107
Changes in non-cash operating working capital:		
Accrued interest on short-term investments	\$1,422	(\$1,445)
(Increase) decrease in prepaid expenses	(\$26,497)	\$9,627
Increase in accounts payable and accrued liabilities	\$6,907	\$24,532
Increase (decrease) in deferred revenue	\$74,535	(\$9,104)
	\$167,205	\$145,717
Investing:		
Purchase of capital assets	(\$21,021)	(\$63,311)
Purchase of short-term investments	(\$50,000)	
	(\$71,021)	(\$63,311)
Increase in cash and cash equivalents	\$96,184	\$82,406
Cash and cash equivalents, beginning of year	\$247,799	\$165,393
Cash and cash equivalents, end of year	\$343,983	\$247,799

Notes to Financial Statements

The British Columbia Institute of Agrologists (the "Institute") is incorporated under the *B.C. Agrologists Act* (the "Act"). The *Professional Governance Act ("PGA")* took effect on February 5, 2021 after receiving Royal Assent on November 27, 2018, which resulted in the repeal of the *Act*.

The *PGA* provides a consistent governance framework for self-regulating professions that incorporates best practices of professional governance. The *PGA* currently governs the five regulatory bodies overseeing agrologists, applied biologists, applied science technologists and technicians, engineers and geoscientists, and forest professionals. The Institute is a regulatory body included under the *PGA*.

As a professional regulator, the Institute is committed to acting in the best interests of the public, by ensuring that all members apply, represent and maintain the highest ethical standards of professional conduct and competence.

The Institute is a non-profit organization and is not subject to income taxation.

Notes to Financial Statements

Significant accounting policies:

These financial statements present the assets, liabilities, revenues and expenses of the Institute's head office and its eight branches. These financial statements are prepared in accordance with Canadian accounting standards for not-for-profit organizations. The significant accounting policies are as follows:

- **Cash and cash equivalents:** Cash and cash equivalents consist of cash, bank overdrafts and investments in money market or other short-term instruments or investments with an original maturity of less than 90 days.
- **Short-term investments:** Short-term investments consist of term deposits maturing within one year and are stated at cost, which together with accrued interest income approximates fair value given the short-term nature of these investments.
- **Financial instruments:** Financial instruments are recorded at fair value on initial recognition. Investments that are quoted in an active market are subsequently measured at fair value. All other financial instruments are subsequently recorded at cost or amortized cost, unless management has elected to carry the instruments at fair value.

Transaction costs incurred on the acquisition of financial instruments measured subsequently at fair value are expensed as incurred. All other financial instruments are adjusted by transaction costs incurred on acquisition and financing costs, which are amortized using the straight-line method.

Financial assets are assessed for impairment on an annual basis at the end of the fiscal year if there are indicators of impairment. If there is an indicator of impairment, the Institute determines if there is a significant adverse change in the expected amount or timing of future cash flows from the financial asset. If there is a significant adverse change in the expected cash flows, the carrying value of the financial asset is reduced to the highest of the present value of the expected cash flows, the amount that could be realized from selling the financial asset or the amount the Institute expects to realize by exercising its right to any collateral. If events and circumstances reverse in a future period, an impairment loss will be reversed to the extent of the improvement, not exceeding the initial carrying value.

- **Revenue recognition:** Membership dues, application and other fees are recorded when received or receivable. Membership dues, application and other fees received in advance of the year to which they relate are recorded as deferred revenue. Other revenues are recognized at the time the services are provided or the products are delivered and when the amount can be reasonably estimated and collection is reasonably assured. Interest income is recognized as revenue in the appropriate fund when earned. The Institute follows the deferral method of accounting for contributions. Unrestricted funding is recognized as revenue when received or receivable if the amount to be received can be reasonably established and collection is reasonably assured. Externally restricted funding is recognized as revenue in the year in which the related expenses are recognized.
- **Capital assets:** Purchased capital assets are recorded at cost. Contributed capital assets are recorded at fair value at the date of contribution. Repairs and maintenance costs are charged to expense. Betterments which extend the estimated life of an asset are capitalized.

Capital assets are amortized on a straight line basis using the following annual rates:

Asset	Rate
Computer hardware and software	2 years
Furniture and equipment	5 years

When a capital asset no longer contributes to the Institute's ability to provide services its carrying value is written down to its residual value. The estimated useful lives of assets are reviewed by management and adjusted if necessary.

Notes to Financial Statements

Significant accounting policies, continued:

- Contributed services: The Institute and its members benefit from contributed services in the form of volunteer time. Because of the difficulty in determining fair value, contributed services are not recognized in the financial statements.
- Use of estimates: The preparation of financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions which affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the period. Actual results could differ from those estimates.
- Comparative figures: Certain comparative figures have been reclassified to conform with the financial statement presentation adopted in the current year.

Short-term Investments

Short-term investments consist of guaranteed investment certificates, as follows:

	2021	2020
Bearing interest at 0.35% and maturing July, 2022	\$225,000	
Bearing interest at 0.40% maturing on March 19, 2022	\$350,000	
Bearing interest at 0.35% maturing on June 24, 2024.	\$100,000	
Matured during the year (2020 - 0.75%, maturing July, 2021)		\$225,000
Matured during the year (2020 - 1.2%, maturing June, 2021)		\$200,000
Matured during the year (2020 - 1.0%, maturing June, 2021)		\$200,000
Accrued interest	\$1,622	\$3,044
	\$676,622	\$628,044

Capital assets

	2021		2020	
	Cost	Accumulated amortization	Net book value	Net book value
Computer hardware & software	\$18,420	\$14,330	\$4,090	\$6,644
Furniture & equipment	\$13,142	\$12,675	\$467	\$861
Website development	\$77,348		\$77,348	\$58,118
	\$108,910	\$27,005	\$81,905	\$65,623

Accounts payable and accrued liabilities: Included in accounts payable and accrued liabilities are government remittances payable of \$15,742 (2020 - \$13,879), which includes amounts payable for payroll remittances and workers' safety insurance.

Deferred revenue: Deferred revenue represents funds received in advance for 2022 membership fees. The amounts will be recognized as revenue in 2022.

Internally restricted: The Board has internally restricted a reserve to a maximum of \$225,000 for potential legal and other costs that may arise in overseeing and administering professional conduct related issues of the Institute's members.

Commitments:

The Institute is committed to base rental payments for office premises and office equipment as follows:

2023	\$54,102
2024	\$27,369
2025	\$2,042

\$ 83,513

Financial risks and concentration of risk: The maximum credit risk exposure for the Institute's financial assets is the carrying value of those assets. To reduce credit risk, cash and cash equivalents and short-term investments are only held at major financial institutions.

It is management's opinion that the Institute is not exposed to significant interest rate or foreign exchange risk.

On March 11, 2020, *COVID-19* outbreak was declared a pandemic by the World Health Organization, and has had a significant financial market impact globally, domestically and locally in jurisdictions in which the Institute operates. To date, the Institute has not seen significant impacts on operations as a result of the *COVID-19* pandemic.



RECOGNITION

Geoff Hughes-Games, PAg

To recognize and pay tribute to a Registrant of the British Columbia Institute of Agrologists who espouses the values of being a BCIA mentor.

"Geoff goes above and beyond when it comes to providing support and education to articling agrologists. He's always available and accommodating. He consistently provides resources that facilitate learning. He is kind, funny, and a pleasure to work with. He provides a valuable wealth of knowledge."

Amy Sigsworth, AAg and Trish Hanuszak, AAg

Geoff is a Professional Agrologist with over 35 years' experience in agricultural soil management including soil classification, land use and water management. His training and education focused on irrigation, soils, agri-environmental risk assessment and adult education.

Prior to beginning his 29 year career with the BC Government, he worked in the public and private sectors on activities ranging from nutrient research in tree fruits to marketing of crop protection and fertilizer products.

Geoff began work with the BC Ministry of Agriculture as a technician in the area of soil management and drainage projects in the Lower Fraser Valley. As Provincial Soil Specialist he assisted with the development of legislation and policy for organic residuals management from agricultural and non-agricultural sources. He was instrumental in the development and management of environmental programs, including the BC Environmental Farm Plan and Beneficial Management Practices Programs. Geoff has training and experience in emergency response and recovery efforts, particularly in relation to flooding, animal disease, spill and debris flow events.

Acclamations

"Geoff is an outstanding mentor, a humble teacher, and an inspiration to what dedication to a craft can be. I feel extremely fortunate to have him as a mentor. Geoff is a tremendous asset to the profession of agrology, to the soil science community, and to the BCIA."

Trish Hanuszak, AAg

"Geoff is an extremely valuable informational resource. He is an expert soil specialist with over 40 years of experience. He imparts important local soil and hydrology knowledge which in turn assists in maintaining or improving soil quality in the Lower Mainland and beyond. I have come to know Geoff as a friend; his easy-going demeanor, generosity, humour, dedication to the profession of agrology, and impressive expertise make him a high-quality mentor that I am extremely grateful to have, both professionally and personally. I cannot think of anyone more deserving of such an award."

Amy Sigsworth, AAg



"Geoff has taken it on as a personal mission to work closely with all of our junior and intermediate Agrologists and AAg's. Over the last year, he has imparted an incredible amount of knowledge on soils, hydrology, geomorphology, and farming operations to these young agrologists. I am always amazed at his patience, good humour, and ability to impart complicated knowledge in simple to understand terms. Every one of our agrologists and AAg's have commented to me on how lucky and privileged they are to have Geoff as a mentor."

Bruce McTavish, P.Ag., President and Senior Agrologist, McTavish Resource & Management Consultants Ltd.

The award will be virtually presented at the 75th BCIA AGM on June 1, 2022.

Current COUNCIL

Council is responsible for BCIA's strategic direction within the guidelines of the Professional Governance Act and BCIA Bylaws. The annual election process fills positions on Council. Council positions are volunteer and members do not receive remuneration.

The Role of Council

There are five ways in which Council meets its leadership responsibilities:

- Defines the strategic direction of the organization
- Sets the macro policies of the organization
- Provides financial and legal stewardship
- Monitors and evaluates organizational effectiveness
- Hires and evaluates the Chief Executive Officer/Registrar

Council 2021 - 2022

District 1 Councillors

- Rebecca Martin, PAg, Treasurer
- Todd Larsen, PAg

District 2 Councillors

- Jessica Morgan, PAg, President
- William Shaw, PAg

District 3 Councillors

- Warren Mills, PAg
- Yasemin Parkinson, PAg
- Kirk Phair, PAg

Non-Voting Council Member

- Jane Kerner, PAg, Past President

Lay Councillors: Government Order In-Council Appointees

- Aiden Wiechula, RPF
- Brock Endean
- Carla Corbett Schiller, RPBio
- Matthew Voell, J.D.

