



BC INSTITUTE OF
AGROLOGISTS

Cultivating Natural Resource Professionals

ANNUAL GENERAL MEETING REPORT | MAY 8, 2019

DRAFT 2019 AGM AGENDA
2018 AGM MINUTES
PRESIDENT'S REPORT
EXECUTIVE DIRECTOR'S REPORT

DEPUTY REGISTRAR'S REPORT
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2018 AUDITED FINANCIAL REPORT

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OUR VISION

Through effective professional self-regulation, the British Columbia Institute of Agrologists and its Members shall be consistently regarded by the people of British Columbia as upholding and protecting the public interest.

OUR MISSION

The mission of the British Columbia Institute of Agrologists is to ensure the professional integrity and competency of its members to protect the public interest in the sustainable use of resources.

OUR MANDATE

As described in the Agrologists Act, the purpose of the institute is:

- 3. (2) (a) to uphold and protect the public interest by
 - i. preserving and protecting the scientific methods and principles that are the foundation of the agricultural and natural sciences,
 - ii. upholding the principles of stewardship that are the foundation of agrology, and
 - iii. ensuring the integrity, objectivity and expertise of its members, and
- (b) subject to paragraph (a),
 - i. to govern its members in accordance with the Act and the bylaws, and
 - ii. to cooperate with other professional or occupational bodies charged with governing the conduct or competence of their members on a matter the institute considers relevant to agrology.

Thank you to the BCIA members who provided photos used in this issue.

Cover page: Adam Simons, P.Ag. of CCI branch. Adam's areas of practices are focused in marine water quality and air quality and emissions.

Vancouver branch members on Mt. Seymour during the Mt. Seymour Watershed Snowshoe tour in Feb. 2019.

Below: Victoria & Islands branch Lower Koksilah Watershed Tour

Back Cover top: Kootenay Boundary branch Grassland Ecosystem and Restoration Field Tour on August 28, 2018.

Back cover bottom: Victoria & Islands branch members on the Cermaq Canada, Brent Bay Salmon Farm tour on June 23, 2018.



RULES OF ORDER

The following rules of order are intended to facilitate progress, to include members of BCIA in orderly debate, and to ensure fairness and equity:

1. The 2019 BCIA Annual General Meeting (“Meeting”) shall be guided by, (in descending order of precedence), the Agrologists Act (SBC 2003 Ch.13) as amended from time to time, the current BCIA Bylaws (“Bylaws”) enacted as of January 1st, 2018, these Rules of Order, the current version of Roberts Rules of Order and historical practices of BCIA.
2. The current President of the BCIA Council shall serve as the Chair of the Meeting until the conclusion of the Meeting. If the President is unable or unwilling to serve as Chair then the next incoming President Elect (followed by the immediate Past President as the third option) shall serve as Chair. If that person(s) is unable or unwilling to serve as Chair the Members of BCIA in attendance at the Meeting entitled under the Bylaws to vote at the Meeting (“Members”) may chose a suitable person to serve as Chair. The Chair is responsible for ensuring that all Bylaw obligations respecting the Meeting are satisfied. A decision of the Chair made during the Meeting can be challenged from the floor by way of a separate motion that requires 2/3rds plus one vote of the Members voting on that motion.
3. The Meeting shall be called to order by the Chair at the time specified in the notice of meeting and shall commence with a confirmation of the numbers of Members present and confirmation that the required quorum of at least 5% of the total number of voting Members of BCIA are present at the Meeting. Debate must be germane to the motion which is on the floor.
4. The business conducted at the Meeting shall include:
 - adoption of the agenda of the Meeting;
 - adoption of the minutes of the previous annual general meeting;
 - adoption of the audited annual financial statements;
 - appointment of auditors;
 - receipt of Council election results (introduction of new Councillors and President Elect);
 - debate and consideration of any properly submitted Resolutions including a determination of the annual membership fees and;
 - any other business specified in the notice of the Meeting or the agenda as approved by the Members.
5. The Meeting will be conducted at a level of formality considered appropriate by the Chair for a meeting of professional persons. Members are obliged to act with tact, decorum, courtesy and respect in debate with fellow Members and shall keep their comments relevant to the issue(s) under consideration.
6. Only practicing Members in good standing are eligible to speak, make motions, and vote upon any motion put forward at the Meeting. Members who wish to speak will approach a microphone, wait to be acknowledged by the Chair, and open by stating their name and BCIA Branch. The Chair may alternate between proponents and opponents to a pending motion. All voting shall be by a show of hands unless a recorded vote is required by the Bylaws, called for by the Members in attendance by a duly passed motion, or determined by the Chair as required as the vote is too close for accurate determination. The Chair is entitled to vote on any motion but only to break a tie vote.
7. Other than standard administrative motions only motions that were provided to the Registrar of BCIA at least 31 days prior to the date of the Meeting as included in the written notice of the Meeting shall be introduced, debated and voted upon at the Meeting.
8. The Member making a motion should speak first to the motion. Members may not speak more than twice to a motion. The Chair shall recognize Members, generally in the order of Members identifying a desire to speak to a motion. On each issue or debatable motion, each member will be entitled to speak up to two (2) times, for no longer than three (3) minutes each time. Speaking a third time or longer than 3 minutes will require permission from the assembly. To speak a second time on the same issue or to ask an additional question on a report, a Member must wait until all other Members who wish to speak on it for the first time have spoken. Members must direct their comments to the Chair and not to the mover or seconder of the respective motion.
9. Once the question has been stated by the Chair, it belongs to the assembly as a whole, and may only be modified or withdrawn through permission of the assembly via
 - appropriate motions (e.g. to amend) or
 - the initial motion maker requesting and obtaining consent of at least 2/3rds plus one vote of the Members voting to withdraw the respective motion.
10. A motion to amend a motion requires the permission of both the mover and seconder of the original motion. If permission is not obtained the original wording must be the motion that is voted upon.
11. A majority vote of 50% plus one vote of Members voting on a motion will decide all motions excepting those matters in the Bylaws or as outlined in these Rules that require a higher level of approval. The Chair shall, on votes of all motions, ask for and record the number of Members who wish to abstain from a vote, however the number of abstentions shall not be counted in a determination as to whether a specific motion has been passed by the Members.
12. A vote on a motion shall be taken when discussion ends but any Member may during the course of debate, move a motion for an immediate vote (close debate/”call the question”) which, if carried by at least 2/3rds plus one vote of the Members voting on the motion, shall end discussion and the vote on the main motion shall then be taken with the main motion subject to the standard 50% plus one vote majority rule. The Chair may also close the debate by asking, “Are you ready for the question” and if there is no desire for further debate, the Chair may put the motion to a vote.

ANNUAL GENERAL MEETING

DRAFT AGENDA

RULES OF ORDER

CONT'D

13. A motion to amend a main motion may be amended, but subsequent amendments will not be allowed except for minor wording changes with such changes to be allowed at the discretion of the Chair. If further amendments are desired, the outstanding amendments will first be decided by vote, and depending upon the outcome of the vote on the amendment(s), motions may be offered to amend the amended motion or original motion as the case may be.
14. A motion to refer to a committee, postpone, or table may be made with respect to a pending main motion, and if carried shall set the main motion (the initial proposal) aside.
15. Once a motion has been carried that specific motion/topic will not be entertained again during the same Meeting.
16. The adjournment of the Meeting requires a duly seconded motion passed by the voting Members present at the Meeting.

British Columbia Institute of Agrologists
 72nd Annual General Meeting
 Wednesday, May 8, 2019 at 2:00 pm
 Westin Bayshore Hotel, Vancouver, BC

- | | |
|---|--|
| 1. Welcome | Oana Enick, P.Ag. (President) |
| Acknowledgment of Indigenous Peoples | |
| 2. Confirmation of Quorum | Oana Enick, P.Ag. |
| 3. Adoption of Agenda (<i>Motion</i>) | Oana Enick, P.Ag. |
| 4. Adoption of Minutes of 2018 AGM (<i>Motion</i>) | Oana Enick, P.Ag. |
| 5. President's Report | Oana Enick, P.Ag. |
| 6. Executive Director's Report | JP Ellson, L.L.B. |
| 7. Business Arising from the 2018 AGM | Oana Enick, P.Ag. |
| 8. Treasurer's Report | Rebecca Martin, P.Ag. |
| <ul style="list-style-type: none"> • Presentation of 2018 Audited Financial Statements • Presentation of 2019 Budget • Appointment of Auditor for 2019 Fiscal Year (<i>Motion</i>) • Resolution Reminder: Membership Dues | |
| 9. Committee Reports | Oana Enick, P.Ag. |
| 10. Professional Governance Act | JP Ellson, L.L.B. |
| 11. Report on Election to Council | JP Ellson, L.L.B. |
| 12. Questions from the Floor | Oana Enick, P.Ag. |
| 13. Introduction of New President | Oana Enick, P.Ag. |
| 14. Introduction of 2019-2020 Council & Recognitions | Oana Enick, P.Ag. |
| 15. Location of 2020 AGM | Oana Enick, P.Ag. |
| 16. Presentation of P.Ag. Certificates | Oana Enick P.Ag. &
Jane Kerner, P.Ag. |
| 17. Other Business | |
| 18. Adjournment of AGM | Oana Enick, P.Ag. |



WELCOME

Julie Robinson, P.Ag, President, welcomed attendees and acknowledged JP Ellson, Executive Director, who would assist in presenting the meeting. Julie acknowledged the lands of the Dunne-za ("Dune-za") people of the Doig River and Blueberry River First Nations and thanked them for the opportunity to meet on their traditional territory.

Julie introduced Gwen Johannson, mayor of Hudson Hope, who said a few words on behalf of Peace River Regional district.

Special guests and key partners were introduced:

- Al Scholz, P.Ag., Executive Director & Registrar – *Saskatchewan Institute of Agrologists (SIA)*
- Matthew Braun, P.Ag., Council Member – *Saskatchewan Institute of Agrologists (SIA)*
- Caroline Andrewes, P.Eng., CPA, CMA, President - *Engineers & Geoscientists BC*
- Doug Barry, P.Eng., Council Member - *Engineers and Geoscientists BC*
- Christine Houghton, Executive Director - *College of Applied Biology (CAB)*
- Edwina Nearhood, Director of the North – *Appraisal Institute of Canada (AIC) - BC*
- Jennifer McGuire, P.Ag, Assistant Deputy Minister - *Ministry of Environment & Climate Change*

The current Council members were introduced:

- Julie Robinson, P.Ag. - President
- Oana Enick, P.Ag. - President - elect
- Coreen Rodger, P.Ag. (absent)- Vancouver
- Dawn Ross, P.Ag. - Fraser Valley
- Rebecca Martin, P.Ag. - Cariboo Central Interior
- Kevin Eastwood, A.Ag. - Kamloops
- Melissa Graydon, P.Ag. - Kootenay Boundary
- Jessica Morgan, P.Ag. (absent) - Okanagan
- Karrilyn Vince, P.Ag. - Peace River
- Maryam Mofidpoor, P.Ag. - Victoria & Islands

There was a moment of silence for Mike Reiner and other BCIA members who have passed away this past year.

2018 AGM MINUTES

DRAFT

BCIA ANNUAL GENERAL MEETING

The 71st Annual General Meeting was called to order at 1:38 pm by President Julie Robinson, P.Ag.

Confirmation of Quorum

Brian Mauza, P.Ag. from Fraser Valley branch was introduced as the parliamentarian. Brian confirmed that there were 124 voting members in attendance and thus quorum was confirmed. 63 votes would be required to pass a motion and 83 votes for those matters that may require a 2/3rd majority. Mr. Mauza briefly reviewed the Rules of Order as listed in the AGM Report.

1. Adoption of Agenda

Motion to adopt the agenda.
Motion carried.

2. Adoption of Minutes of 2017 AGM

The minutes in the AGM Report were reviewed. Motion to adopt the 2017 AGM minutes as presented.
Motion carried.

3. President's Report

Julie Robinson, P.Ag. referenced the President's report in the AGM Report on page 7. Ms. Robinson highlighted the changes over the past year including the new Executive Director, the Professional Reliance report and discussions on future directions. She added that Carol Gabanna, who has assisted AIA on many occasions, will coach council on implementation of the Carver Governance Model to help council and the Executive Director function more effectively together.

4. Executive Director's Report

JP Ellson, L.L.B., Executive Director, provided an overview of his report found on page 8 of the AGM Report. Highlights from the past year include the establishment of the new bylaws, committee terms of reference, an employee handbook and a social media presence. He outlined his member outreach activities respecting the right to title and right to practice concepts. Moving forward, Mr. Ellson anticipates that the Professional Reliance Review will be a focus for staff and council.

Draft Minutes of the British
Columbia Institute of Agrologists
71st Annual General Meeting
Thursday, May 31, 2018 @ 1:30pm
Pomeroy Hotel, Fort St. John, BC

5. Business Arising from the 2017 AGM

Julie Robinson, P.Ag. highlighted the action items introduced in 2017 AGM minutes. The 2017 Q & A's were subsequently posted to the BCIA website.

6. Treasurer's Report

Coreen Rodgers, P.Ag., Treasurer was absent. JP Ellson L.L.B. provided an overview of the audited financial statements as referenced on pages 13 and 14 of the AGM Report. This year the internally restricted fund which is the legal reserve fund was capped at \$250,000.

Presentation of 2017 Audited Financial Statements

Motion to adopt the audited financial statements as recommended by Council.
Motion carried.

Appointment of Auditor for 2018 Fiscal Year

A request for proposals for auditors was sent out with two proposals received in response. Council recommends that BCIA appoint KPMG as 2018 auditors.

Motion to appoint the 2018 auditors as recommended by Council.
Motion carried.

Presentation of 2018 Budget

JP Ellson L.L.B. provided an explanation of the approved 2018 budget. A PowerPoint comparing the 2018 budget to the 2017 audited financials was presented to clarify where the organization funds are directed. The strategic plan discussions indicated that members would like the organization to provide more communication and outreach. The budget for communications has been increased in 2018 but is still underfunded. 2018 will be the third consecutive deficit budget.

7. Committee Reports

Julie Robinson P.Ag. introduced the 2017-2018 committee chairs as listed below. Reports are noted in the AGM Report on pages 10 – 12.

- Communications - Martin Sills, P.Ag
- Conduct Review - Ken Long, P.Ag.
- Credentials - Stewart McBride, P.Ag.
- Discipline Hearing - chair is vacant

Governance - Brian Mauza, P.Ag.
Nominations - Lynn Lashuk, P.Ag.
Professional Practice - Kirk Phair, A.Ag

8. Presentation of 2019-2023 Strategic Plan

Julie Robinson P.Ag. thanked all those who participated in the engagement sessions as hundreds of Members were involved in the consultation process which took over 18 months to complete. The Strategic plan documents were provided in attendees' packages with the AGM Report and JP Ellson L.L.B. presented an overview of the strategic plan. As this is not an operational plan, priorities will be set for budgeting purposes and implemented in 2019.

9. Consideration of Submitted Resolutions

Julie Robinson P.Ag. referenced the resolutions in the AGM Report on pages 15 to 17. JP Ellson L.L.B. explained the ratification process and that Council has the authority to enact a change which is retroactively approved.

Motion Resolution #1 – Ratification of Bylaw Amendments respecting the election of Branch Councillors.

Motion: Now be it Resolved that Sections 65 and 66 of the BCIA Bylaws enacted on January 1st, 2018 are hereby ratified by the membership of BCIA. Moved and Seconded.

Motion Carried.

Motion Resolution #2 – Ratification of Bylaw Amendments respecting temporary vacancies in the Councillor, President and President Elect positions

Motion: Now be it Resolved that Sections 72, 73, 74 and 75 of the BCIA Bylaws enacted on January 1st, 2018 are hereby ratified by the membership of BCIA. Moved and Seconded.

Motion Carried.

Motion Resolution #3 – Ratification of Bylaw Amendments respecting the election, duties, terms of office and removal of Councillors, President and President Elect of BCIA.

Motion: Now be it Resolved that Sections 64, 69, 80, 81, 84, 85 and 86 of the BCIA Bylaws enacted on January 1st, 2018 are hereby ratified by the membership of BCIA. Moved and Seconded.

Motion Carried.

Motion Resolution #4 – Increase in BCIA Annual Membership Dues

JP Ellson L.L.B. explained that the Institute's expenses are increasing at a faster rate than the revenues. In 2016,

2018 AGM DRAFT MINUTES

BCIA entered a deficit situation which is projected to continue for a third year in 2018. Expenses coming out of the Professional Reliance Review are not reflected in the 2018 budget or the proposed dues increase. In addition, the operational plan for the strategic plan has not been budgeted in 2018. The proposed dues increase of \$50 will merely allow the organization to continue current operations without an annual deficit.

Motion: Now be it Resolved that the motion of BCIA Council dated November 24, 2017 respecting an increase of \$50 in the annual dues for all P.Ag. and A.Ag members of BCIA is ratified. Moved and Seconded.

During discussion an amendment to the motion to make the fee increase to \$75 was proposed from the floor. The Mover and Seconder accepted the amendment. A second amendment was proposed to increase the annual dues by \$100. The Mover of the motion refused to accept that proposed amendment on the basis that the Institute should have the opportunity to receive and prepare a proposed operational plan incorporating directives from the provincial government based on the recommendations of the Professional Reliance Review report before any further increase is contemplated.

Amended Motion: Now be it Resolved that the amended motion of BCIA Council dated November 24, 2017 respecting an increase of \$75 in the annual dues for all P.Ag. and A.Ag members of BCIA is ratified.

Motion Carried

10. Report on Election Results for President Elect and Introduction of New President

Julie Robinson, P.Ag reported that Jane Kerner, P.Ag was acclaimed as the president-elect for 2018-2019. Oana Enick, P.Ag. was welcomed as the incoming president and Julie Robinson P.Ag. passed the talking stick to Ms. Enick who acknowledged the work of BCIA volunteers, staff and members. She also thanked Ms. Robinson for her focus, dedication and service.

11. Introduction of 2018-2019 Council & Recognitions

Julie Robinson P.Ag. introduced the 2018-2019 Council.

Oana Enick, P.Ag - President

Jane Kerner, P.Ag - President-elect

Julie Robinson, P.Ag - Past-president

Rebecca Martin, P.Ag - Cariboo Central Interior/Treasurer

Brian Mauza, P.Ag - Fraser Valley

Kevin Eastwood, A.Ag - Kamloops

Melissa Graydon, P.Ag- Kootenay Boundary

Jessica Morgan, P.Ag (absent) - Okanagan

Karrilyn Vince, P.Ag - Peace River

Warren Mills, P.Ag - Vancouver

Maryam Mofidpoor, P.Ag- Victoria & Islands

Ms. Robinson thanked the outgoing Councillors Dawn Ross, P.Ag from Fraser Valley Branch and Coreen Rodger, P.Ag. from Vancouver Branch. Brian Mauza, P.Ag was also recognized as outgoing Chair of the Governance Committee.

12. Location of 2019 AGM

The 2019 AGM will be held during the 2019 Land Summit conference in Vancouver. The Land Summit is a collaboration of 5 organizations. Jennifer Morrison P.Ag. is the BCIA representative on the Land Summit committee.

13. Presentation of the Agrologist of the Year 2017 Award

Julie Robinson P.Ag. announced the Agrologist of the Year was awarded to Perry Grilz, P.Ag of Cariboo Central Interior branch. Karrilyn Vince, P.Ag. accepted the award on his behalf. Karrilyn conveyed Mr. Grilz's appreciation for being selected for the award.

14. Presentation of P.Ag. Certificates

Julie Robinson P.Ag. and Oana Enick, P.Ag. presented 8 new P.Ags with their framed PAg certificates. New P.Ags were Deborah Evans, Nicholas Gautreau, Natasha Neumann, Trevor Roste, Michael Rutherford, Tim Sanderson, Alisa Siemens, Beth Anne Sobieszczyk. All Members read the Code of Ethics pledge with the new P.Ags.

15. Adjournment of AGM

The Council, staff and Peace River branch organizing committee were recognized for their hard work. The BCIA video "Why Choose Agrology?" was presented.

Motion to adjourn the meeting at 3:35pm
Motion carried.

PRESIDENT'S REPORT

BCIA started 2018 in a position of internal strength, with updated Bylaws and committee terms-of-reference and an updated human resources and policy manual. With this foundation in place, BCIA was well on its way to finalizing a Strategic Plan, streamlining internal governance capacity and revisiting our delineation of areas of practice. The 2018-2019 year continued building on each of these themes. The 2019-2023 Strategic Plan was introduced at the May 2018 Annual General Meeting in Fort St. John. BCIA council received governance training from Carol Gabanna of HR Atlantic and the Governance committee continues to improve the Institute's governing practices. Re-evaluation and clear delineation of areas of practice is quickly emerging as a substantial project for the newly established Professional Governance Act Committee.

We are proud to see the number of registrants with the Institute increase to 1670 members this year. Of this number, 1107 are Professional Agrologists, with the rest consisting of articling, retired, student and on-leave members. 2018 also marked the first year that BCIA rejoined the Agrologists Agronomes Canada (AAC), Agrology's national body, composed of 10 provincial agrology regulators. In October 2018, I attended the AAC general meeting in Montreal, and noted a clear potential for focused, strategic and complimentary collaboration between the provincial Institutes and AAC.

From working at the federal level, to working in our own neighbourhoods, BCIA continues to directly engage our partners and collaborators. To that end, this year, we established a BCIA scholarship program that is open to student or other BCIA members attending any British Columbia post-secondary institution.

Building on the new Strategic Plan, BCIA reaffirmed our mission of serving the public interest by reflecting our values of Inclusivity, Scientific rigour, Integrity, Collaboration and Universal Consideration in all aspects of our work. Council continued to reflect these values in addressing agenda items in administration, communication, governance, conflict and discipline, professional practice, and professional reliance.

In May of 2018, the government released to the public the report on the independent Professional Reliance Review (the Report). The Report contains 121 recommendations, of which the first two address the governance of professionals, and the remainder focus on government's capacity to manage the natural resource sector, the need for increased involvement of First Nations within natural resource management and the need for updates to many existing regulatory systems. Following intensive and rapid discussion and information sessions, the government responded to the first two recommendations by introducing the Professional Governance Act ("PGA") in October 2018. Among other aspects, the PGA constitutes a fundamental change to the regulation of our profession in that the PGA will eventually grant practice rights to our members.

In November 2018, the first PGA Regulations Intentions Paper was released for comment. While the PGA is enabling legislation, it will directly impact BCIA's day-to-day activities as various regulations are enacted. The first regulations, to be enacted in 2019, pertain to the establishment of the Office of Professional Regulation with responsibility for administration of the PGA. Future regulations will address, amongst other topics:

- Choosing a Right-to-Practice model
- Regulation of Firms
- Declarations of Competency and Conflict of Interest
- Duty to Report unprofessional practice and conduct unbecoming of all professionals governed by the PGA

BCIA is one of five regulated professions currently under the auspices of the PGA. As such, a large portion of the Executive Director's and Council's energy was devoted to frequent and detailed coordination with the other regulators as well as with the Government and, at times, with other stakeholders. As new regulations begin to address the full breadth of the PGA, we expect this work to continue. Under Council's direction, the new Professional Reliance Committee will start its work by clearly defining areas of practice and addressing additional requirements under the PGA.



Oana Enick, P.Ag., BCIA President

In summary, informed by our 2019-2023 Strategic Plan and by the new Act, we:

- Set-up the infrastructure for delineating areas of practice and instituting practice rights,
- Developed a more effective, streamlined and PGA-compliant professional development program
- Prepared for the implementation of upcoming new PGA-regulations, by initiating updates to the BCIA bylaws to amend our branch and election structures,
- Continued improvement on governance issues, including building internal capacity and increasing engagement with registrants, committees and other regulators.
- Welcomed new staff to the BCIA team and focused our efforts on collaboration with other regulators and community partners.

I am proud to acknowledge the tireless work of the BCIA staff who consistently and patiently show unwavering dedication to BCIA's values, to our registrants and to the public interest. Thank you Bonnie Keleher, JP Ellson, Julia Henshall and Laurena Olsen. I would also like to acknowledge the work of our Past-President, Julie Robinson and welcome Jane Kerner as the new President of BCIA. In accordance with a 2017 bylaw amendment aimed at increasing continuity and effectiveness, Jane has the distinction of being the first 2-year President of the Institute. Welcome Jane.

It will come as no surprise that the work of BCIA would not be possible without the investment of time, energy and skills from all of our volunteers. Thank you to our standing committees, the Credentials, Communications, Executive, Professional

CONTINUED...Page 7

Practice, Governance, Nominations, Discipline Hearing and Conduct Review Committees. Thank you to the incoming Professional Governance Act committee (approved by Council as a special projects committee) and to the ad-hoc working groups. Thank you to our eight branch teams and thank you to our Councillors.

Lastly, to members of the public, know that the Institute and each of our registrants are here to first and foremost protect your interest. We are here to ensure that our work reflects the values of Inclusivity, Scientific rigour, Integrity, Collaboration and Universal Consideration, all focused on furthering benefits to the people of British

Columbia. Through our work, actions and words, we are here to consistently and repeatedly affirm that we hold these values paramount and apply them consistently in the interest of British Columbians.

*Oana Enick, P.Ag.
BCIA President*

EXECUTIVE DIRECTOR'S REPORT

Executive Director/Registrar/In House Legal Counsel Report 2019

2018 was my first complete fiscal year in the position of Executive Director/ Registrar and In House Legal Counsel. During that year I was able to attend the annual meetings of all 8 branches of BCIA. In addition I attended my first face to face meeting of Agrologist/Agronomes Canada, the annual convention of the Alberta Institute of Agrologists and the annual meetings of the other professions involved in the natural resource sector in British Columbia. The issue dominating most, if not all of these meetings was, and continues to be, the incoming Professional Governance Act ("Act").

The first 6 months of 2018 was dominated by the Professional Reliance Review ("PRR") project whereby the government of British Columbia reviewed the model of reliance on qualified professionals that has been in place in the province since 2003. The PRR report was delivered in late June 2018 and contained 121 recommendations aimed at improving transparency and efficiency within the natural resource sector. The second half of the year was dominated by the development and passage of the new Act.

This legislation was introduced to address the first 2 recommendations within the PRR Report which dealt exclusively with the operations of the 5 professional regulators. BCIA, in conjunction with the other 4 regulators remains firm in its position that the remaining 119 recommendations within the PRR Report must be addressed, (rather than concentrating solely on the operations of the regulators), if the stated desire of increased oversight within the sector is to

be achieved. As of the date of this report the government has not provided any firm information as to its plans for the remaining 119 recommendations.

A major project arising out of the new Act will be the clarification of the areas of practice which will eventually attain right to practice status. This work will entail a survey of all members to obtain data as to the specific activities that make up each of the current areas of practice. This data will be analysed by the Professional Governance Act Committee which is an ad hoc committee established by Council to provide recommendations respecting the right to practice concept. It is expected that a formal position paper respecting practice rights will be presented to the government in early 2020. The government has indicated that the full implementation of the Act, including the granting of practice rights may take a period of several years.

In 2018 we engaged in a significant increase in awareness activities whereby we participated in presentations and workshops within post secondary institutions bringing agrology forward as a viable career choice for students. This work has resulted in a significant increase in the number of BCIA student members. This is in addition to the continued growth in the membership of BCIA which has been very healthy over the past few years.

We have added one additional full time staff person and expect that the implementation of the different provisions of the Act may require more additional staff. Bonnie Keleher is set to move into a new part time position



JP Ellson, Executive Director / Registrar

of provincial Professional Development Facilitator as of July 1st, 2019. This new position is targeted at assisting members to obtain the required number of professional development hours that will be enforced under the Act. These staffing changes will require a relocation of our office to larger premises that meet the provincial requirements for accessibility and HVAC capabilities.

Laurena Olsen has completed her first full year in the position of Deputy Registrar. The attention to detail practiced by both Laurena and Bonnie has elevated BCIA practices to a level that we are well positioned for the upcoming transition from member organization under the existing Agrologists Act to that of a professional regulator under the new Act. Although there is a tremendous amount of work yet to be done to achieve the goal of Right to Practice, moving forward the future of the agrology profession in British Columbia looks very bright.

Respectfully Submitted:

*JP Ellson (B.A., Hon.Cert., L.L.B.)
Executive Director/Registrar/In House
Legal Council*

DEPUTY REGISTRAR'S REPORT

As the Deputy Registrar I manage the member database, work closely with the Credentials Committee to review applications, engage with prospective applicants and guide them through the application process, support members with the change of status process plus answer questions via phone calls/emails regarding membership from the general public, educators, employers and BCIA members.

Highlights from 2018

At the September Council meeting, Council approved the appointment of existing committee member Martin Sills, P.Ag. (Retired) as Chair of the Committee taking over from current committee member Stewart McBride, P.Ag. Thank you to Stewart for his time as Chair of the committee! Earlier in 2018 Council approved the appointment of Rafiullah Sahibzada, P.Ag. as a new member of the Credentials Committee - welcome to Rafi! Much appreciation goes to the entire committee for their dedication and time to ensure new members have met the requirements for membership as outlined in the BCIA Bylaws.

Great strides were taken in 2018 to modernize the A.Ag. program with a more streamlined A.Ag. journal and the ability for A.Ags to upload information and final documents to the 'A.Ag. Program' tab in their member profile. I encourage all A.Ags to take advantage of this new feature and to keep your information updated as you move along in the A.Ag. program.

Student membership has blossomed over the last few years due to various branch and BCIA outreach efforts and the new BCIA scholarships, resulting in nearly 100 BCIA student members at the end of 2018.

The 'Expedited P.Ag. Admission' program has been well received since its inception in mid 2018 with 5 new members approved, and 13 A.Ags taking advantage of the program, bypassing the formal AAg program to complete certain duties and responsibilities after P.Ag. status is approved. There is a requirement to have 15+ years of work experience in agrology post graduation so for existing A.Ags who have accumulated the minimum years of experience please contact me to discuss further.

At the bottom of this page is a snapshot of membership numbers indicating a steady increase in numbers across all categories. Total active membership reached over 1600 members in 2018. We hope to continue to increase membership through our awareness campaign to educational institutions, employers and current BCIA members.

Moving Forward

Something new for BCIA earlier this year was the hosting of a live webinar with university students and holding a Q & A afterwards. Discussions are currently underway with other universities and their relevant departments to host additional live webinars or in-person presentations for the fall.

Also new are approved course listings posted on the website for applicants to reference when applying for membership. A lot of background work occurred to develop these listings and as a result they will be utilized to the fullest potential.

A new Technologist category is being considered and a Credentials subcommittee is to start the background research in the coming months. This new category will enable those who don't otherwise qualify under the A.Ag. membership requirements to fall under a Technologist category and still be part of a professional organization.



Laurena Olsen, Deputy Registrar

The BCIA website is updated daily with professional development activities including BCIA and branch events plus outside organizations. There is no lack of PD hour opportunities for members. The photo gallery has an extra feature with a display of those that have received their P.Ag. certificates recently; a proud accomplishment for our newly minted P.Ags!

*Respectfully,
Laurena Olsen*

Membership Numbers from 2013 to 2018

	2018	2017	2016	2015	2014	2013
Applications	129	109	87	105	88	88
New AAgS	111	103	81	103	71	85
New PAgS	96	71	91	60	52	71
AAgS	244	248	232	272	246	243
PAgS	1107	1045	1014	977	952	914
PAg(Retired)	157	145	137	119	114	99
On Leave	67	86	80	50	43	64
Students	94	71	47	39	21	18
Honorary Ag	1	1	1	1	1	0
Total	1670	1596	1511	1458	1377	1338

COMMITTEE REPORTS

GOVERNANCE COMMITTEE

While we await implementation of the Professional Governance Act (“Act”), the BCIA continues to receive and evaluate recommendations arising from the Professional Reliance Review report and continues to function under the Agrologists Act (2003), our present bylaws and policies. Once the new Act is in force, BCIA governance direction will focus on drafting new or revised bylaws to align with the new Act and the eventual repeal of the Agrologists Act (2003), and the transition to right to practice legislation as approved by government (via Council).

In the interim, the Governance Committee has focused on our other major mandates, such as review of standing committee terms of reference, including the newly formed ad hoc Professional Governance Act Committee (PGAC) put into place under recommendations by Council to assist them in responding to the incoming provisions of the new Act. The other primary mandate we are focusing on is to provide oversight of Council through an ongoing self-evaluation process that includes council member questionnaires after each meeting and an annual evaluation of Council’s operation and function. It is our job to ensure that feedback from individual councillors is heard, evaluated and reported back to Council for guidance and input; for improvements to Council and Councillors’ duties in accordance with the governance model the Institute has adopted. We have made it a priority to ensure that the evaluation questions are carefully crafted to acquire the necessary information that will assist the Governance Committee in evaluation and oversight.

Our purpose in BCIA is to oversee the Institute’s function under the Complimentary Governance Model. After promulgation of the Agrologists Act (2003), BCIA chose the Complimentary Governance Model above other models such as the Carver and Traditional Governance Models. The Complimentary Governance Model continues to work well for our purposes. In fact, we have been viewed by government through the

Professional Reliance Review process as one of the five professional bodies that have well written and sound bylaws. Even through the pending transition to the new Act, this model will continue to serve us well.

It optimizes function in several ways:

- the Council is responsible for both the governance and management of the BCIA;
- the President is the senior elected volunteer and chair of the Institute, executive and Council,
- the Executive Director/Registrar (ED/R) is accountable to the Institute for the management of the BCIA and employed staff,
- the BCIA is responsible for determining all governing policies of the Institute, while the ED/R is responsible for establishing the administrative policies, and
- the BCIA defines and approves Code of Conduct for Councillors while defining a separate code of conduct for the ED/R.

To summarize, under the Complimentary Governance Model, the management structure allows the BCIA to be responsible for defining strategic direction, policy development and implementation by way of volunteer standing committees, providing financial and legal stewardship, monitoring organization effectiveness, and hiring and evaluating ED/R and staff. With transition toward right to practice legislation our present management structure can be used effectively while providing effective governance oversight during the major works ahead.

Rob Kupchanko, P.Ag
Chair, Governance Committee

CONDUCT REVIEW COMMITTEE

2018 was perhaps the busiest year for this committee in recent memory. Through the hard work of staff and committee members five outstanding complaints were resolved. As of the date of this report there are two outstanding complaints which will be investigated and provided to the Committee for disposition in 2019.

The new Professional Governance Act (“Act”) will require that the operations of this committee, which is renamed under the Act as the “Investigations Committee”, be in strict accordance with the principles of procedural fairness including such processes as ensuring that complaints are dealt with in a timely manner. In the past some of these processes have been problematic given the volunteer nature of the committee. Moving forward however, as different sections of the Act come into force the Bylaws and Code of Ethics of BCIA will be amended to ensure compliance with the legislation and procedural fairness.

The Act also contains new reporting, whistle blower, competency declaration and public disclosure provisions that will probably increase the number of complaints laid with BCIA. Working with staff, Council and the other standing committees, this committee will stay ahead of this potential workload thus ensuring the integrity and professionalism of the profession.

Special thanks go out to the hard working members of this Committee.

JP Ellson, Executive Director

COMMUNICATIONS COMMITTEE

In 2018 the Communications Committee developed criteria for two annual BCIA Scholarships of \$1500, each awarded to qualifying students attending a BC post-secondary institute who are either in a 3rd or 4th year undergraduate program or a post-graduate program related to agrology and are a member of BCIA. Three members of the Communications Committee reviewed a total of 15 applications. The BCIA undergraduate scholarship was awarded to Angeli dela Rosa and the post graduate scholarship was awarded to Amy Norgaard, A.Ag.

The Professional Governance Act does not include Communications as one of the recognized Committees. In 2019, the role of the Communications Committee was changed to an ad hoc committee. This committee will continue to oversee the scholarship program and other related tasks as required.

CREDENTIALS COMMITTEE

The Credentials Committee is composed of volunteers who review applications thoroughly within a fixed timeline with each review being an involved process requiring a careful evaluation of academics and background information. The committee works directly with the Deputy Registrar, with the Registrar providing oversight, to review application packages via an electronic portal which allows a sharing of documentation and exchange of comments in a secure environment.

We would like to acknowledge the following people who dedicate their time to serve on the Credentials committee:

- Martin Sills, P.Ag.(Retired) - Chair
- Vafa Alizadeh, P.Ag.
- Geneve Jasper, P.Ag.
- Theresa Loewen, (currently on leave)
- Stewart McBride, P.Ag.
- Ruth McDougall, P.Ag.
- Andrea Mah, (currently on leave)
- Jessica Morgan, P.Ag.
- Rafiullah Sahibazada, P.Ag.

Rafi joined the Credentials Committee in April 2018; as Vice-Chair of the committee Stewart McBride, P.Ag. steps in to the position of chair when I am away on vacation. Andrea Mah is taking an extended leave as she had her baby, Mateo, in April 2018.

Thank you to Margot Day (Pittaway) for her years of service to BCIA. Margot was a BCIA council member for 6 years, and subsequently was a part of the Credentials Committee for 3+ years. In 2018, Margot took time away from BCIA to have her baby, Chloe, and has for the time stepped away from BCIA.

2018 was another banner year for the Credentials Committee with 129 applications being reviewed and the trend is continuing as we move through the first half of 2019. 11 applications were granted 'Conditional Approval' whereby additional educational requirements need to be completed prior to active membership as an A.Ag. 25 new graduates took advantage of the reduced application fee by applying for membership within 6 months after graduation.

Two face to face meetings were held in Richmond in 2018 to discuss unusual or complex applications, develop or refine procedures and to roll out initiatives relating to the A.Ag. program and membership. These included:

- 'Expedited PAg Admission' program for applicants with 15+ years of work experience in agrology and meet the minimum educational requirements,
- Two part 'Orientation to BCIA' webinar with questionnaire,
- 'Introduction to the Profession of Agrology' webinar, as an alternative to the in-person A.Ag. Workshop,
- Addition of an A.Ag. program element - A.Ag. to volunteer at a Branch/BCIA event OR sit in at a Branch Executive Meeting/ Conference Call.

Approved course listings are available on the BCIA website of which the Credentials Committee had oversight on. They were formulated based on the 2018-2019 calendar year and applicants can reference them when applying for membership. They are by no means a comprehensive listing as BC has 25+ educational institutions with varying programs and associated agrology related

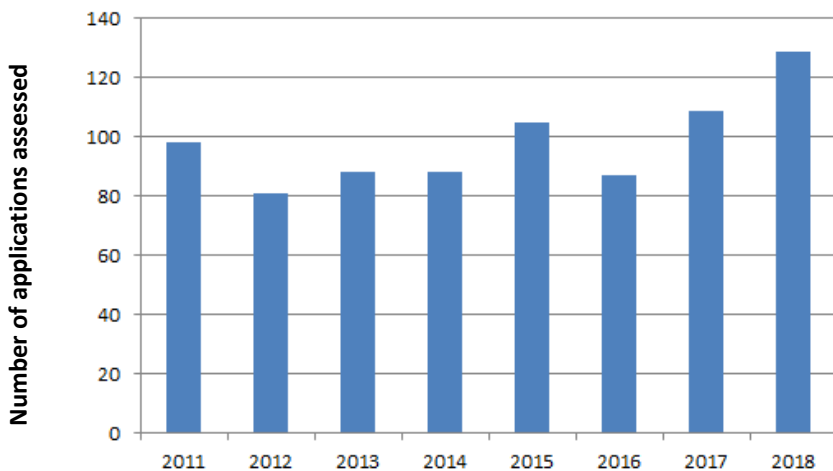
COMMITTEE REPORTS

courses within them, yet it's a good start. Courses completed outside of these 2018-2019 course listings are considered under each application review. The listings will be maintained with additional courses added to the lists when needed.

The concept of a Technologist designation is being introduced to government officials in conjunction with the request for practice rights and the enactment of the Professional Governance Act. This new designation would capture those who don't meet the current membership requirements and as a result will cover off all those practicing agrology in BC who will need to be registered with the Institute under the future 'Right to Practice' legislation. The Credentials Committee discussed this at the face to face meeting held April 6, 2019.

In closing I wish to draw attention to the importance of Laurena Olsen, Deputy Registrar, in the success of this committee. When Laurena was appointed to this position last spring the learning curve was steep indeed, and one that she has made impressive advances on. Laurena and I have spent hours analyzing particularly vexing applications and I am pleased to report that her understanding of the credential elements is thorough and continues to grow.

*Respectfully submitted,
Martin Sills P.Ag. (Ret.)
Chair, Credentials Committee*



PROFESSIONAL PRACTICE COMMITTEE

The Professional Practice Committee (PPC) met six times in 2018 including one face to face meeting. Following our mandate to ensure our members have the competence and expertise to serve the profession and protect the public, the PPC has been working with BCIA staff to improve the delivery of professional development (PD) and strengthen the auditing process.

Recognising that our profession has a wide range of specialties, the PPC acknowledges the challenges for volunteers at the Branch level to develop and deliver meaningful PD for all members within their branch. Cooperating with BCIA staff, the PPC has recommended the creation of a new staff position to help facilitate, schedule and make available relevant PD across the membership.

The committee is also recommending changes to the audit process. Currently the BCIA uses a restricted random process in which a group of 40 members are randomly selected from a pool of members which has been restricted to those who have at least three consecutive years of professional service and have not been previously audited. To replace this system, the committee is refining the details for a stratified random selection process in which a greater focus is placed on members who have reported less than the required minimum amount of PD. The PPC is also recommending that the number of members to audit each year be governed by a statistical sample size calculation instead of a set group size. With these changes the BCIA can have greater confidence that the results of our annual audits reflect the base amount of PD our profession completes. Finalizing these recommendations to the audit process depends in part on direction from the government respecting the Professional Governance Act. But the committee is hopeful that our suggestions will be formalized and presented to Council for approval in time for the annual audit in 2020.

COMMITTEE REPORTS

Once again, Don Rugg, P.Ag. was instrumental in helping the committee deliver on its fundamental service, the annual Professional Development Audit. Under Mr. Rugg's oversight, nine volunteer auditors examined the reported PD of 39 randomly selected members. The audit revealed that most of the selected members are meeting the required minimums. A report describing the audit is available in the member's section of the BCIA website. Thanks to both Mr. Rugg and the volunteer auditors.

On behalf of the PPC, I would like to thank the BCIA staff for both their general support and active participation in our meetings. I would also like to thank my fellow committee members for their positive attitude, learned opinions and inspiring professionalism. Finally, I would like to add two special thanks, first to Bonnie Keleher for her continued assistance and commitment, and second to George Powell, P.Ag. for his statistical acumen and near angelic patience with explaining it all to me.

Kirk Phair, A.Ag.

Chair, Professional Practice Committee

Each year, a number of BCIA members are randomly selected to have the past 3 years of their declaration of professional development hours reviewed. Thank you to the eight P.Ag. members who volunteered as PD auditors in 2018.

2018 Volunteer Auditors

Kelly Decaux, P.Ag.

Linda Elder, P.Ag.

Jane Kerner, P.Ag.

John Lavery, P.Ag.

Peter Lawrie, P.Ag.

Kirk Phair, A.Ag.

George Powell, P.Ag.

Don Rugg, P.Ag.

Nominations Committee

Julie Robinson, P.Ag., Chair

Thank you to our current COMMITTEE MEMBERS

Governance Committee

Rob Kupchanko, P.Ag., Chair

Keith Duhaime, P.Ag.

David Struthers, P.Ag.

Brian Mauza, P.Ag. (Council Rep)

Professional Practice Committee

Kirk Phair, A.Ag., Chair

Matthew Davidson, P.Ag.

Andrea McCormick, P.Ag.

Mandeep Purewal, currently on leave

George Powell, P.Ag.

Rebecca Martin, P.Ag. (Council Rep)

Communications Committee

Martin Sills, P.Ag.(Ret), Chair

Eryne Croquet, P.Ag.

Kevin Eastwood, P.Ag. (Council Rep)

Conduct Review Committee

Vacant, Chair

Jim Collins, P.Ag.

Keith Duhaime, P.Ag.

Andrea Gunner, P.Ag.

Bob Holtby, P.Ag.

Rob Kupchanko, P.Ag.

Credentials Committee

Martin Sills, P.Ag. (Retired), Chair

Vafa Alizadeh, P.Ag.

Geneve Jasper, P.Ag.

Theresa Loewen, currently on leave

Andrea Mah, currently on leave

Stewart McBride, P.Ag.

Ruth McDougall, P.Ag.

Rafiullah Sahibzaada, P.Ag.

Jessica Morgan, P.Ag. (Council Rep)

Discipline Hearing Committee

Kevin Walker, P.Ag.

Carl Withler, P.Ag.

Vacant, Chair

BRANCH EXECUTIVES



Thank you to the 2018-2019 BCIA Council

Oana Enick, P.Ag., President; Jane Kerner, P.Ag., President-elect; Julie Robinson, P.Ag. Past-president
 Rebecca Martin, P.Ag. (Cariboo Central Interior) Brian Mauza, P.Ag. (Fraser Valley)
 Kevin Eastwood, P.Ag. (Kamloops) Melissa Graydon, on leave (Kootenay Boundary)
 Jessica Morgan, P.Ag. (Okanagan) Karrilyn Vince, P.Ag. (Peace River)
 Warren Mills, P.Ag. (Vancouver) Maryam Mofidpoor, P.Ag. (Victoria & Islands)

Cariboo Central Interior

Tim Antill, P.Ag.
 Ryan Buck, P.Ag.
 William Elliott, P.Ag.
 Alicia Lalonde, P.Ag.
 Rebecca Martin, P.Ag.
 Marissa Nightingale, P.Ag.
 Barbara Oke, P.Ag.
 Ibukun Olasanmi, A.Ag.
 Raylene Otto, A.Ag.
 Roberta Patterson, P.Ag.
 Rafiullah Sahibzada, P.Ag.
 Martin Sills, P.Ag. (Retired)
 David Weir, P.Ag.

Fraser Valley

Johsua Andrews, A.Ag.
 Asmatullah, P.Ag.
 Eryne Croquet, P.Ag.
 Art Guite, P.Ag.
 Melanie Lantz, P.Ag.
 Parashar Malla, P.Ag.
 Brian Mauza, P.Ag.
 David Sahlstrom, P.Ag.
 Gail Schultze, A.Ag.
 Jessica Stewart, P.Ag.
 Linda Wilson, P.Ag.

Kootenay Boundary

Katrina Caley, A.Ag.
 Jubilee Cacai, P.Ag.
 Audrey Ehman, P.Ag.
 Ben Foulger, P.Ag.
 Melissa Graydon, (on leave)
 Cindy Hall, P.Ag.
 Todd Larsen, P.Ag.
 Jessica Lowey, A.Ag.
 Natasha Neumann, P.Ag.
 Rachel Pennell, A.Ag.
 Jeffrey Rees, P.Ag.
 Sheila Street, P.Ag.

Peace River

Kimberly Cimini, P.Ag.
 Kelly deCaux, P.Ag.
 Kara Green, P.Ag.
 Aaron Mackay, P.Ag.
 Duncan McLeod, A.Ag.
 Chad Lishman, P.Ag.
 Layne Lybbert, P.Ag.
 Colin Clay Peck, P.Ag.
 Ben Rauscher, P.Ag.
 Cierra Redel, P.Ag.
 Cali Seater, P.Ag.
 William Shaw, P.Ag.
 Marika Sherman, P.Ag.
 Karrilyn Vince, P.Ag.

Victoria & Islands

Katherine Bergen, P.Ag.
 Conrad Berube, P.Ag.
 Russ Horton, P.Ag.
 Daniel Lamhonwah, A.Ag.
 Sarah McCullough, P.Ag.
 Wanda Miller, P.Ag.
 Maryam Mofidpoor, P.Ag.
 Gundeep Randhawa, A.Ag.
 Myron Roth, P.Ag.
 Christina Sinnemann, P.Ag.
 Anette Thingstead, P.Ag.

Kamloops

Kevin Eastwood, P.Ag.
 Cassandra Enns, A.Ag.
 Chelsea Enslow, A.Ag.
 Amber McAfee, P.Ag.
 Susan Omelchuk, P.Ag.
 Terry Pratt, P.Ag.
 Heather Richardson, P.Ag.
 Zoe Simon, A.Ag.
 Shaila Wadud, A.Ag.

Okanagan

Matthew Barnett, P.Ag.
 Keith Duhaime, P.Ag.
 John Garland, P.Ag. (retired +75)
 Melissa Graydon, on leave
 Danielle Hirkala, P.Ag.
 Andrew Kuiper, A.Ag.
 Kirsten Kurjata, P.Ag.
 Jason Lasuik, P.Ag.
 Theresa Loewen, (on leave)
 Jessica Morgan, P.Ag.
 Catherine Piedt, P.Ag.
 Gisele Rehe, A.Ag.
 Carley Simpson, A.Ag.
 Carl Withler, P.Ag.

Vancouver

Debbie Bryant, P.Ag.
 Jean-Paul Coté, P.Ag.
 Eric Distefano, P.Ag.
 Karey Dow, P.Ag.
 Kathy Ma, P.Ag.
 Warren Mills, P.Ag.
 Taisha Mitchell, A.Ag.
 Kelly-Ann Moore, P.Ag.
 Elisa Munro, P.Ag.
 Yasemin Parkinson, P.Ag.
 Adarshana Thapa, A.Ag.
 Saba Zarif-Karimi, A.Ag.

AUDITOR'S REPORT

To the Members of British Columbia Institute of Agrologists

We have audited the accompanying financial statements of British Columbia Institute of Agrologists, which comprise: the statement of financial position as at December 31, 2018, the statement of operations for the year then ended, the statement of changes in net assets and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Entity as at December 31, 2018 and its results of operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for profit organization.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "Auditors' Responsibilities for the Audit of the Financial Statements" section of our auditors' report.

We are independent of the Entity in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged With Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for profit organization, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

Those charged with Governance are responsible for overseeing the Entity's financial reporting process.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

April 17, 2019

KMPG

Chartered Professional Accountants

Statement of Financial Position

December 31, 2018 with comparative information for 2017

Assets

Current assets:	2018	2017
Cash and cash equivalents	\$125,213	\$37,887
Short-term investments (2)	\$625,000	\$722,176
Accrued interest receivable	\$2,630	\$3,412
Accounts receivable	\$10,390	\$598
Prepaid expenses	\$7,086	\$6,273
	<u>\$770,319</u>	<u>\$770,346</u>
Capital assets (3)*p.16	\$4,767	\$4,825
	<u>\$775,086</u>	<u>\$775,171</u>

Liabilities and Net Assets

Current liabilities:	2018	2017
Accounts payable & accrued liabilities (4)	\$40,159	\$24,404
Deferred revenue (5)	\$116,340	\$88,275
	<u>\$156,499</u>	<u>\$112,679</u>
Net assets:		
Internally restricted (6)	\$225,000	\$225,000
Unrestricted	\$393,587	\$437,492
	<u>\$618,587</u>	<u>\$662,492</u>
Commitments (7)		
	<u>\$775,086</u>	<u>\$775,171</u>

*See accompanying Notes to financial statements on page 16.

Approved by Council April 17, 2019.



Statement of Cash Flows

Year ended December 31, 2018 with comparative information for 2017

Cash provided by (used in):	2018	2017
Operations:		
Deficiency of revenues over expenses items not involving cash:	\$ (43,905)	\$ (16,645)
Amortization of capital assets	\$3,438	\$3,207
	<u>\$ (40,467)</u>	<u>\$ (13,438)</u>
Changes in non-cash operating working capital:		
Decrease (increase) in accrued interest receivable	\$782	\$ (1,810)
Increase in accounts receivable	\$ (9,792)	\$ (598)
Increase in prepaid expenses	\$ (813)	\$ (2,127)
Increase (decrease) in accounts payable and accrued liabilities	\$15,755	\$ (2,460)
Increase (decrease) in deferred revenue	\$28,065	\$ (19,010)
	<u>\$ (6,470)</u>	<u>\$ (39,443)</u>
Investing:		
Purchase of capital assets	\$ (3,380)	\$ (1,236)
Redemption (purchase) of short-term investments	\$97,176	\$ (290,704)
	<u>\$93,796</u>	<u>\$ (291,940)</u>
Increase (decrease) in cash and cash equivalents	\$87,326	\$ (331,383)
Cash and cash equivalents, beginning of year	\$37,887	\$369,270
Cash and cash equivalents, end of year	<u>\$125,213</u>	<u>\$37,887</u>



AUDITORS REPORT

Statement of Operations

Year ended December 31, 2018 with comparative information for 2017

Revenues	2018	2017
Membership dues	\$518,806	\$496,695
AGM's and conference revenue	\$50,565	\$46,335
Application and other fees	\$25,520	\$21,670
Professional development revenue	\$18,605	\$20,674
Other income	\$8,715	\$5,505
Interest Income	\$8,446	\$5,730
Total Revenues	\$630,657	\$596,609
Expenses	2018	2017
Salaries & benefits	\$283,148	\$238,857
AGM's & conference expenses	\$66,509	\$65,107
Council & executive expenses	\$56,176	\$45,297
Office and general	\$53,348	\$39,887
Professional development	\$48,928	\$37,243
Executive Director expenses	\$32,617	\$12,546
Communications and memberships	\$25,641	\$20,159
Committee expenses	\$20,083	\$20,467
Bank charges and credit card fees	\$17,987	\$16,230
Rent	\$16,443	\$16,065
Other	\$15,177	\$38,909
Professional Fees	\$13,775	\$59,280
Discipline Process	\$12,666	-
Professional Governance Act	\$8,626	-
Amortization of capital assets	\$3,438	\$3,207
Total Expenses	\$674,562	\$613,2542
Deficiency of revenues over expenses	\$(43,905)	\$(16,645)

Statement of Changes in Net Assets

Year ended December 31, 2018 with comparative information for 2017

	Internally Restricted	Unrestricted	Total 2018	Total 2017
Balance, beginning of year	\$225,000	\$437,492	\$662,492	\$679,138
Deficiency of revenue over expenses	-	\$(43,905)	\$(43,905)	\$(16,645)
Balance, end of year	\$225,000	\$393,587	\$618,587	\$662,493

*Notes to Financial Position: (Page 15)

The British Columbia Institute of Agrologists (the 'Institute') is incorporated under the B.C. Agrologists Act. The Institute's purpose is to govern the professional conduct of its members in support of the public interest. The Institute is a non-profit organization and is not subject to income taxation.

1) Significant accounting policies:

These financial statements present the assets, liabilities, revenues and expenses of the Institute's head office and its eight branches. These financial statements are prepared in accordance with Canadian accounting standards for not-for-profit organizations.

For a complete description of the accounting policies please login as a member to the BCIA website at www.bcia.com and go to Member Resources - BCIA Financials

2) **Short-term investments** consist of two redeemable guaranteed investment certificates. The guaranteed investment certificate for \$225,000 has an interest rate of 1.55% and maturing on July 25, 2019. The guaranteed investment certificate for \$400,000 has an interest rate 1.50% maturing on October 25, 2019.

3) See **Capital Assets chart** page 16

4) Accounts payable and accrued liabilities:

Included in accounts payable and accrued liabilities are government remittances payable of \$8,089 (2017 - \$7,013), which includes amounts payable for payroll remittances and workers' safety insurance.

5) **Deferred revenue** represents funds received in advance for 2019 membership fees. The amounts will be recognized as revenue in 2019.

6) **Internally restricted:** The Board has internally restricted a reserve to a maximum of \$225,000 for potential legal and other costs that may arise in overseeing and administering professional conduct related issues of the Institute's members.

7) **Commitments:** The Institute is committed to base rental payments for office premises and office equipment as follows:

2019	\$16,470
2020	\$16,020
2021	\$8,010
	\$40,500

8) Financial risks and concentration of risk:

The maximum credit risk for the Institute's financial assets is the carrying value of those assets. To reduce credit risk, cash and cash equivalents and short-term investments are only held at major financial institutions. It is management's opinion that the Institute is not exposed to significant interest rate or foreign exchange risk.

9) **Comparative Information:** Certain comparative information has been reclassified from those previously presented to conform to the presentation of the 2018 financial statements.

NOTE (3) Capital Assets

	Cost	Accumulated Amortization	2018 Net book Value	2017 Net book Value
Furniture and equipment	\$12,410	\$10,396	\$2,014	\$4,496
Computer hardware and software	\$8,823	\$6,070	\$2,753	\$329
Totals	\$21,233	\$16,466	\$4,767	\$4,825

2018 BRANCH FINANCIALS

Unaudited

Branch 2018 Allocations & Net Expenses/Revenues

Branch	Amount Remaining Dec 31, 2018	2018 Allocations	Branch 2018 Net expense/revenue
Cariboo Central Interior	\$3,031	\$4,530	\$(3,769)
Fraser Valley	\$2,868	\$4,740	\$(6,080)
Kamloops	\$1,193	\$3,450	\$(3,850)
Kootenay Boundary	\$1,197	\$2,370	\$(3,303)
Okanagan	\$2,797	\$4,140	\$(1,746)
Peace River	\$2,619	\$3,000	\$(2,687)
Vancouver	\$427	\$7,410	\$(9,001)
Victoria & Islands	\$1,335	\$6,690	\$(7,840)
Total	\$15,467	\$36,330	\$(38,276)

In 2018, branches spent a total of \$38,276 of BCIA funds for branch related functions and branch professional development. This was 100% of the branch allocations for 2018, plus an additional \$1,946 of the funds carried over from 2017.

A more detailed breakdown of branch Financial Reports is available online under Member Resources - Branch Resources (login as a member)

BRANCH REPORTS

KAMLOOPS

The Kamloops Branch is fortunate to have an engaged and dedicated executive committee who organize professional development events. The 2018 executive team consisted of: Shaila Wadud (AAg Coordinator), Kevin Eastwood (Councilor), Terry Pratt (Director), Susan Omelchuk (Director), Christa Perszon (PD Coordinator), Ben Sampogna (President), Zoe Simon (Secretary/Treasurer), and myself as President-Elect. In 2019, Chelsea Enslow (Secretary), Cassandra Ens (President-Elect), and Amber McAfee (PD Coordinator) joined the executive committee.

Based on the feedback from the strategic planning session held in March 2017, we have been striving to provide events that offer skill development and networking opportunities and suit a variety of members' schedules and lifestyles.

We are on track for 2019 which promises to be a very active year and have already hosted three events: a seminar on range monitoring in grasslands hosted in partnership with the Grasslands Conservation Council and Thompson Rivers University on February 6, 2019; an agrology panel and networking event on March 7, 2019; and a tour of Lac du Bois hosted in partnership with the Rotary District Conference on May 3, 2019.

We are also looking forward to several other events this year including: a hike and presentation at Sun Peaks, a field course on range monitoring in grasslands, a tour of Southern Interior cideries' agriculture and ecology, and finally our branch AGM.

*Heather Richardson, P.Ag.
President, Kamloops Branch*

SUMMARY OF 2018 BCIA AUDITED FINANCIAL REPORT

BCIA remains in good financial standing going into 2019. Total assets as of December 31, 2018, as seen on page 15, remain at \$775,086, within \$100 of the 2017 total assets.

At the 2018 AGM, the BCIA membership voted for a \$75 increase in membership dues. As this increase was not effective until 2019 dues, the membership was informed at the 2018 AGM that a third year with a deficit in finances was expected for 2018. As presented in the auditors report (pages 14-16), BCIA ran a deficit of \$43,904 in 2018. This deficit was substantially less than the deficit amount of \$65,000 which Council had budgeted for 2018. Under the Statement of Operations chart on page 16, two new categories were added under 2018 expenses. A contributing factor to the BCIA deficit was the \$21,292 in expenses as noted under Discipline Process (\$12,666) and Professional Governance Act (\$8,626) which were not anticipated within the 2018 budget approved by Council. These expenses were incurred as a result of ongoing complaints and the discussions with government leading up to and following the enactment of the Professional Governance Act.

In 2017, the JP Ellson filled the Executive Director position for the last 6 months of that year. 2018 was JP Ellson's first full year as Executive Director/Registrar. As well, BCIA hired a fourth staff member in 2018. With the additional staff hours as well as increased executive director outreach in 2018, there appears an increase in expenses under the Salaries and Wages and Council and Executive expenses categories on the Statement of Operations (p.16). The decrease in professional fees expenses in 2018 is directly due to the fact that JP Ellson, as in house legal counsel has taken on most of the legal responsibilities for the organization.

CARIBOO CENTRAL INTERIOR

It was another busy and exciting year for agrologists in the Cariboo Central Interior. It was no surprise to learn that most agrologists in the CCI Branch work in the environmental sector, either exclusively (approximately 59%) or in combination with other sectors (another approximately 31%). The events and issues of importance to members of the CCI Branch are reflective of this and are as diverse as they are complex. Whether it is responding to climate change and associated wildfires and flooding, working on spruce beetles and the protection of caribou critical habitat, or supporting major mines or LNG pipeline activity, our agrologists are adding professionalism and expertise to a diverse range of issues, challenges and opportunities across the region. Most of this work is done in the face of changing political priorities and policies, including an increased focus on reconciliation, land use planning, social impacts of resource development and sustainable development. January 2019, saw a record 1100 delegates attend the Natural Resources Forum in Prince George, illustrating just how important natural resources management is to this area.

The CCI Branch held its Annual General Meeting (AGM) in Prince George in late October, where we welcomed our new president, Rafi Sahibzada, as well as a number of new members to the branch executive. We thank Martin Sills for his many years of leadership and are looking forward to the new energy that our new members will bring to the executive. The AGM was coupled with an ethics workshop, as well as a professional development (PD) session which featured three speakers, the first of which focused on Wildfires and their Effect on BC Rangelands, the second looked at the intersection between health and Agrology and the last was an update on the professional reliance review process. The events were well attended and it was great to see so many members that were able to travel in from our southern and western regions. A number of additional PD sessions were held in early winter, including a brewery tour at Trench Brewery and a tour of the caribou feeding station near Mackenzie. The CCI Branch has also recently partnered with the R.P.Bios. to host informal evening lecture series in Prince George and have already

BRANCH REPORTS

hosted a number of lectures crossing a range of disciplines. To support additional professional development, the branch executive also recently shared a survey to get feedback on the PD. The survey provided some great food for thought that will help to inform PD activities moving forward. We also have a new Facebook page called “Cariboo Central Interior Agrologists” where members can share and coordinate PD activities. If you are a CCI Branch member and haven’t signed up yet, we encourage you to do so as new PD opportunities are posted regularly.

That brings us to the end of our update for this year. We want to thank our members, committees, Council, BCIA executive, the operations team and everyone that contributes to the success of the BCIA as we head into another exciting year of learning, engaging and working together as professionals.

Barbara Oke, P.Ag.

President-elect, CCI Branch

KOOTENAY BOUNDARY

The Branch’s Executive Committee set goals of providing our members with professional development opportunities, efficient management of branch business, and providing a conduit to BCIA council. In 2018 we solicited input from branch members to better understand how to meet and deliver these goals. It is a difficult task because our branch has over 90 members distributed over a large region, with a wide variety of areas of practice and interests.

Professional Development provided this past year include:

- Sullivan Mine Reclamation and Closure Field Tour
- Grassland Ecosystem and Restoration Field Tour
- Shuswap First Nation Cultural Day
- Inspiring Leadership Webinar
- Communications and support of other regional learning opportunities

Kootenay Boundary Branch Management

The Executive held quarterly meetings to identify how to best serve the membership. Input was welcomed. Through effective fiscal management the branch ended 2018 with a surplus which has been carried forward to 2019. Expenses included PD events, travel subsidies, networking opportunities, and the branch AGM. Sincere appreciation is due to the hard work and initiative of the Branch Executive!

BCIA Collaboration

Branch members periodically enquire about how the branch and BCIA operates and these questions are directly answered or passed on to the appropriate contact person. Branch Presidents across the province collaborate on shared initiatives and governance practices. The KB Councilor updates the branch with any pertinent information from BCIA and Council, and this is also regularly communicated to all BCIA members. JP Ellson, BCIA Executive Director, provided several interesting updates to participants at the branch AGM in November.

It has been rewarding for me to serve as the Kootenay Boundary Branch President for the past two years. My intentions have always been to provide better value to members and listen to what can make us better. Many thanks to the 2018 Executive Committee; I’m looking forward to the future with the next Executive. See you in the field!

Todd Larsen, P.Ag.

President, Kootenay Boundary Branch

Peace River Branch did not submit a report by the publication date.

BRANCH REPORTS

OKANAGAN

The Okanagan Branch had another successful year, with an active, engaged Executive Team, keen A.Ags, and many events for members to participate in.

Owing to the efforts of Marjorie Harris, P.Ag., the Branch carried out a well organized and planned PD schedule which included a variety of events such as a farm visit to Sproule & Sons Organic Farm, a microphotography workshop, a tour of a hazardous waste transfer facility, and a QGIS learning session. Most notably, this year the Okanagan Branch and BRAES/UBCO co-hosted a PD & networking day, which was the stepping stone for fostering a stronger relationship and knowledge sharing between UBCO researchers and students, and Okanagan A.Ags. and P.Ags.

Our A.Ag. program was once again well managed and successful thanks to Theresa Loewen. She has done a great job of connecting with our A.Ags and providing them with the resources they need for success in the articling program. Over the past year, the Okanagan Branch has had 9 new Articling Agrologists, 9 new Professional Agrologists, and 8 new student members.

The year started with our branch AGM, held in early February. This event was successful and well attended with a great presentation by BCIA Executive Director, JP Ellson on Robert's Rules of Order and a brief discussion about the new Professional Governance Act. Every year, our branch makes the effort to recognise outstanding Agrologists and members of the community who demonstrate excellence. This year, Sproule & Sons Farm was presented with the Okanagan Branch Farm Family Award and Hank Markgraf, P.Ag. was presented the Lifetime Achievement Award. In addition, John Vielvoye, P.Ag. and Mike Saunders, P.Ag. were presented Certificates of Recognition from the Institute for 50 years of BCIA membership.

Thanks to everyone who made 2018 a great year.

*Kirsten Kurjata, P.Ag.
President, Okanagan Branch*

VICTORIA & ISLANDS

2018 was a great year for the Victoria and Islands Branch! Branch membership is up slightly and currently stands at 315 as of December 31, 2018, comprised of: P.Ag. - 206; A.Ag.- 39, P.Ag. (Ret) - 48; On Leave - 15 and student agrologists - 6.

A key focus of the Branch has been Professional Development, with 8 events being held over the year thanks to the tireless efforts of our PD Event Coordinators, Kendra Bennett, P.Ag. and Gundeep Randhawa, A.Ag. Kendra stepped down mid-year for personal reasons and we are grateful for the work she put in and wish her well.

2018 kicked off with a Folisols Webinar led by Victoria Stevens, P.Geo., P.Ag., This was followed by an "Overview of BC's New Spill Response Regulations" webinar led by Ben Vander Steen, Regulatory Development Manager (MECCS) who presented the first phase of the three new regulations that will be used to manage environmental emergencies. The webinar was so popular we had a repeat session that was led by Maryam Mofidpoor, P.Ag. who is also with MECCS as an Environmental Management Officer. In February, we organized two "Open Mic" sessions on the topic of "Right to Title and Right to Practice", one in Victoria and one in Nanaimo. The sessions, led by JP Ellson, BCIA Executive Director/ Registrar, allowed for an open and engaging discussion amongst members. In May we had a webinar titled "Field Sawmill Ecological Restoration" presented by Caila Hobrook with the Comox Valley Project Watershed Society. With the arrival of summer, things got fishy and we headed out to the field to tour Cermaq Canada's Ocean Farms Salmon Hatchery in Duncan, a state-of-the-art hatchery that allows recycling 95+% of the water used to grow salmon smolts. August we headed up to Campbell River to tour Cermaq's Brent Bay Salmon Farm. The tour featured a beautiful boat ride through Seymour Narrows, Discovery Passage and a delicious BBQ salmon lunch. Thank you to the BC Salmon Farmers Association for co-sponsoring the tour as well as Cermaq Farm staff for their warm hospitality and answering all our questions. In October we had a workshop on Robert's Rules of Order led by John Noonan who is a Professional Registered Parliamentarian.

This brings us to our AGM, which was held in Cowichan Bay, at the Ocean Suites overlooking the marina, which was also hosting a raft of boisterous (and loud) California sea lions. Stepping down from Executive were Brian Vroom, P.Ag., (President), Jeff Styles, P.Ag. (Secretary), Nathalie Tashe, P.Ag. (A.Ag. Coordinator) and Sarah Fennel, P.Ag. (Director). On behalf of all the members of the Branch I would like to thank all for their contributions, work and enthusiasm. A special shout out to Brian who served two terms as President. Christina Sinneman, P.Ag., who served as our Treasurer couldn't get enough of a good thing and moves into the role of Director-South. Christina is a pro and an amazing champion for the Branch and was recognized for her enthusiasm and leadership by being awarded Branch Recognition Award this year.

Our branch AGM heard 16 Articling Agrologist presentations and 13 P.Ag. certificates were presented. We had 3 members receive 25 Year Membership Recognitions: Barry Remus, P.Ag., Jill Hatfield, P.Ag., and Michael Kelly. A very special shout-out goes to Frank Edgell P.Ag. (Retired), who was recognized for being a member for 50 Years! Frank, has worked for many years developing vineyards on Vancouver Island.

The day was concluded with a tour of the Lower Kokislah Watershed and a visit to the Federal Contaminated Site Action Plan - funded contaminated sites currently in assessment phase. The tour was led by Melissa Tokarek, the Associate Manager of Lands and Governance with Cowichan Tribes, Tim Kulchyski one of Cowichan Tribes fisheries biologists, and Lemo Smith Community Liaison Coordinator and Construction Supervisor for Cowichan Tribes. Tim and Lemo, who are Cowichan Tribe members, gave an excellent and very engaging overview of the projects and the unique challenges and solutions encountered and developed along the way.

As we move forward into 2019 our branch is looking forward to new and engaging PD events, and also to some serious and concerted work to shape our profession, in particular, developing clarity around areas of practice as the Professional Governance Act rolls out and the landscape that we work so closely with evolves.

*Myron Roth, Ph.D., P.Ag.
President, Victoria and Islands Branch*

VANCOUVER

2018 was another excellent year of planning and hosting interesting and insightful professional development, field trips and innovation events for our membership, despite some early challenges with executive members needing to resign from their positions. Fortunately, our branch was able to quickly fill those roles with new volunteers.

2018 PD events included a Southeast False Creek Neighbourhood Energy Utility Tour. About 20 members grabbed a coffee and toured this district energy facility before heading off to work for the day. This utility provides space heat and hot water to more than 5 million square feet of mixed-use development. It is also North America's first district heating system to utilize waste heat recovered from untreated sewage, eliminating more than 60% of the greenhouse gas pollution associated with heating buildings. In August, members visited the Sunshine Coast on a bus tour including stops at the Nicholas Sonntag Marine Education Center and Persephone Brewing to tour their hop farm, apple orchard and market garden. In addition the Vancouver branch supported the Fraser Valley branch in

BRANCH REPORTS

hosting a joint PD event on "Recreational Cannabis: The Budding of a New Agricultural Industry in BC", attended by over 90 people. This was a full day event in November 2018 held at Kwantlen's Langley campus.

Our Articling Agrologist Coordinator, Jean Paul Cotè, had a busy year welcoming 26 new student members and 25 new A.Ags, and minting 24 new P.Ags. In support of our new members, we hosted a joint Profession of Agrology workshop with the Fraser Valley branch in January 2018 and 2019. The Vancouver Branch continues to have more mentors than mentees - a great problem to have! Our mentors are celebrated each year in our annual holiday networking and mentor appreciation event held in November. This year we returned to The Distillery in Yaletown for the event.

Our branch AGM was held in February at the Vancouver Public Library. Our BCIA Provincial President, Oana Enick, was the

keynote speaker. She presented on the new Professional Governance Act which will have wide reaching affects on all of us as professionals. The 2018 executive was thanked for their service and the new 2019 executive was elected.

The 2019 executive have been busy. On February 9th we organized a snowshoeing information tour of the protected Metro Vancouver Seymour Watershed. On March 13th we hosted a morning tour of Sole Foods Farms - a Vancouver-based social enterprise that transforms vacant urban land into street farms. The third event planned for the spring will be an interactive event on the North Shore learning about and practicing the foundations of trail care including trail assessment, maintenance, sustainability and erosion control. There are several other events in the works, so stay tuned. Please take a minute to thank your executive committee members as they are all volunteers who dedicate a significant amount of their time to make these events happen.

Karey Dow, P.Ag.

President, Vancouver Branch

FRASER VALLEY

Fraser Valley Branch has been fortunate this year to welcome both new and returning members to the Fraser Valley Branch Executive. We have a robust group this year dedicated to both Professional Development and the advancement of our Articling Agrologists. Our goal in 2019 is to build on the momentum of 2018 with continued active engagement in the areas of PD and the A.Ag program.

A major function of the BCIA is to assure that members are given the opportunity to develop professionally. In 2018, we hosted six Professional Development sessions. These sessions included the topics of water supplies in Nepal, the poultry industry, the resurgence of the hazelnut industry, the growth of native plants for environmental remediation, and the challenges and opportunities to B.C. Agriculture posed by the legalization of marijuana. The total combined attendance to these six sessions was 173 members.

The planning and delivery of PD events happened through the collaboration

and dedication of the branch leadership team and other volunteers. Of particular note this past year was the hugely successful cannabis conference in November held at KPU. The conference was the annual joint event with the Vancouver Branch. Thank you to Dr. Gary Jones, from the KPU Horticulture Program, for the complimentary use of the KPU auditorium and meeting rooms. As well, thank you to all of our sponsors and volunteers who enriched all our PD events throughout 2018.

The Fraser Valley Branch had twenty eight active Articling Agrologists at the end of 2018. The branch also had one Articling Agrologist on leave and three student members. Eleven Articling Agrologists completed their program requirements since last branch AGM and have achieved Professional Agrologist status.

The branch also accepted 15 new Articling Agrologists into the program since last branch AGM in 2018. Some of these members are still seeking mentors. The branch executive would like to thank all Professional Agrologists who are mentors,

and we encourage other Professional Agrologists to consider mentoring when the opportunity arises.

In summary, we are off to a strong start this year due to the tremendous group of committed individuals who make up our Branch Executive. We are fortunate to have both the experience of tenured members and the enthusiasm of new members who bring with them a fresh perspective. By the time of publication, we will already have held our first PD event with a second in the works. I am looking forward to connecting with you at this year's Provincial AGM and invite members to join us for one of our monthly Executive meetings. If you wish to learn more about who we are and what our commitment is to the Fraser Valley Branch of the BCIA, feel free to contact me.

Melanie Lantz, P.Ag.

President, Fraser Valley Branch

85 BCIA members gained Professional Agrologist designation between May 2018 and May 2019

NEW PROFESSIONAL AGROLOGISTS (P.AG.)

Sina Abadzadesahraei	Jason Grafstrom	Thomas O'Dell
Karen Ageson	Taylor Grafton	Graeme Paterson
Adriana Almeida-Rodriguez	Kara Green	Colin Clay Peck
Adriana Arts	Holly Greer	Cierra Redel
Yasanthia Athukorala	Justin Hains	Naomi Robert
Robert Au	Luke Holdstock	Mikayla Roberts
Million Aytenfisu	Jacqueline Howard	Ben Robinson
Matthew Barnett	Williams Joseph	Trevor Roste
Andrew Bennett	Mathew Kavanagh	KJ Sadler
Katherine Bergen	Azadeh Khojasteh	Hanaa Saeed
Thierry Bodson	Casandra Knooihuizen	Gail Schultze
Angela Boss	Phillip Krauskopf	Katherine Semproni
Samantha Brett	Barra Kunz	Selena Shay
Ian Campbell	Nancy Labenek-Bronstein	Lindsey Smith
Cory Ka Lung Cheung	Theresa Loewen	Barbara Stewart
Deepak Chugh	Jason Lussier	Jessica Stewart
David Clegg	Jason Lyth	Sheila Street
Ekaterina Daviel	Kathy Ma	Dale Sutherland
Dominique de Groot	Ryan MacDonald	Ricky Thinda
Aymeric Devaux	Ian McKeachie	Andrew Tofflemire
Harmanjit Dhadli	Justin McTavish	Jori van Dalfsen
Eric Distefano	Jason Meuleman	Peter Warburton
Nathan Dyck	Erin Morley	Murray Watt
Kevin Eastwood	Garth Mowat	Gregory Welfing
Chelsea Eby	Loren Muth	Kyra Witt
Cynthia Fell	Natasha Neumann	Jane Woods
Deepali Filatow	Anna-Marie Nielsen	Hongjie Zhang
Connor Fraleigh	Marisa Nightingale	
Nicholas Gautreau	Thayer Nugent	

TRANSFER IN

Tyler Jasper	P.Ag.
Tony Morris	P.Ag.
Christina Small	P.Ag.
Angela Spence	P.Ag.
Emma Swabey	A.Ag.

DUAL MEMBERSHIP (P.AG.)

Annette Gear
Deo Heeraman
Elena Khozhina
Ryan Moorman
Marcin Stanislawski
Yan (Justin) Zhang

25 YEARS MEMBERSHIP

Recognized for May 2018 to April 2019

Tim Ballard	P.Ag.(Retired)
Andrea Belsheim	P.Ag.
Maureen Bilawchuk	P.Ag.
Wayne Blashill	P.Ag.
Sonya Campbell	P.Ag.
Dean Cherkas	P.Ag.
Ken Clancy	P.Ag.
Donna Dean	P.Ag.
Keith Duhaime	P.Ag.
Katherine Gizikoff	P.Ag.
Arthur Guite	P.Ag.
Jill Hatfiled	P.Ag.
Michael Kelly	(on leave)
David Konesky	P.Ag.
Barry Remus	P.Ag.
David Sahlstrom	P.Ag.
Susan Smith	P.Ag.
Herbert Strobl	P.Ag.(Retired)
Karen Tabe	P.Ag.
Douglas Wilson	P.Ag.(Retired)

50 YEARS MEMBERSHIP

Recognized May 2018 to April 2019

Don Blumenauer	P.Ag.(Retired75+)
Frank Edgell	P.Ag.(Retired)
Bob Holtby	P.Ag.
Syd Pickerell	P.Ag.(Retired75+)
Lyle Resh	P.Ag.(Retired75+)

Commemorations

The Institute shares in the passing and loss of the following BCIA member:

Steve Sadownik

BCIA accepted 104 new A.Ags between May 2018 to May 2019

ARTICLING AGROLOGISTS (A.AG.)

James Albino	Laura Dilley	Samuel Ken	Jordan Pusch
Tyler Andersen	Sabina Donnelly	Lindsay King	Sofia Ramos Ajas
Andrew Anderson	Colin Durand	Amanda Kuhn	Caitlin Russell
Iraleigh Anderson	Jennifer Edwards	Ion Larraintzar	Rachael Ruszel
Joshua Andrews	Emily Elsliger	Robert Larson	Muhammad Sarfraz
Paul Antonelli	Chelsea Enslow	Joseph Levitsky	Evan Scheidt
Jay Baker-French	Caroline Feischl	Stephanie Lindberg	Adrian Semmelink
Erin Bates	Peter Frost	Huan Liu	William Shaw
Laura Beer	Katie Galliazzo	Thomas Lobsiger	Andrew Siemens
Leslie Berkes	Rebecca Gayowski	Alexa Matthes	Carley Simpson
Serena Black	Kimberley Geeves	Leanne McDonald	Melissa Smith
Tara Bodeux	Darah Gibson	Meghan McIlffaterick	Kamalpreet Sran
Kazlyn Bonnor	Karla Graf	Heather McLeod	Jesse Steinke
Jacquelyn Boruch	Taylor Griffin	Logan McMahon	Sean Surkan
Lee Britton	Celina Guerreiro	Laura Miceli	Serina Swanson
Maryam Buba	Andrew Haddock	Michelle Miller	Chris Thoreau
Pragyan Burlakoti	Lauren Hall	Natalie Morrison	Adrienne Trac
Karsten Cheng	Michelle Harris	Sarah Mortenson	Miranda Tuinginga
Amanda Chow	Daniel Hebert	Jennifer Moss	Marc VanderVeer
Julia Coleman	Ryan Herbert	Maureen Nadeau	Kevin Vaughan
Natasha Cowie	Jean Philippe Hervieux	Elmira Nazar	Meagan Vidian-Jones
Christopher Coxson	Derek Hogan	Ibukun Olasanmi	Zebang Wei
Kathryne Cunningham	Scott Holmgren	Louella Pacaide	Allison Westin
Letitia Da Ros	Bryan Jackson	Rachel Pennell	Emma Zapf-Gilje
Mairi Dalgleish	Stephanie James	Jennifer Petersen	Saba Zarif-Karimi
Rajiv Dasanjh	Taeyang (Tyler) Kang	Tamara Pottrick	Izabella Zotin Thompson

STUDENT MEMBERS

Ayelnig Adal	Joseph Chisholm	Morgan Hamilton	Gabriel Macalalag
Cody Alba	Adrienne Clay	Bernice-Julia Kajoba	Lenore Mallis
Sabrina Anderson	Athina Conner	Oamar Kanji	Israel Matos
Marcus Atkins	Dana Eye	Laura Keery	Micah May
Alatunbosun Ayetan	Megan Fretz	Steven Kega	
Yuma Baker	Hannah Friesen	Conley Keyes	
Louise Bantok	Allison Gacad	Likhita Kiran	
Nicole Botten	Julie Galloway	Anita Koralewicz	
James Broekhuysen	Tirhas	Sarah Kruk	
Katherine Buchanan	Gebretsadikan	Renee Larsen	
Matthew Carr	Robert Gill	Joshua Larsen	
Nayla Charbonneau	Ashely Grant	Cara Legault	
Benson Chen	Daniel Greenacre	Paul Lichtblau	
Yanxiang Cheng	Taylor Griffin	Kiana Lim	

*64 new student members
joined BCIA in the past year.*



**Message From
The Honourable Lana Popham**



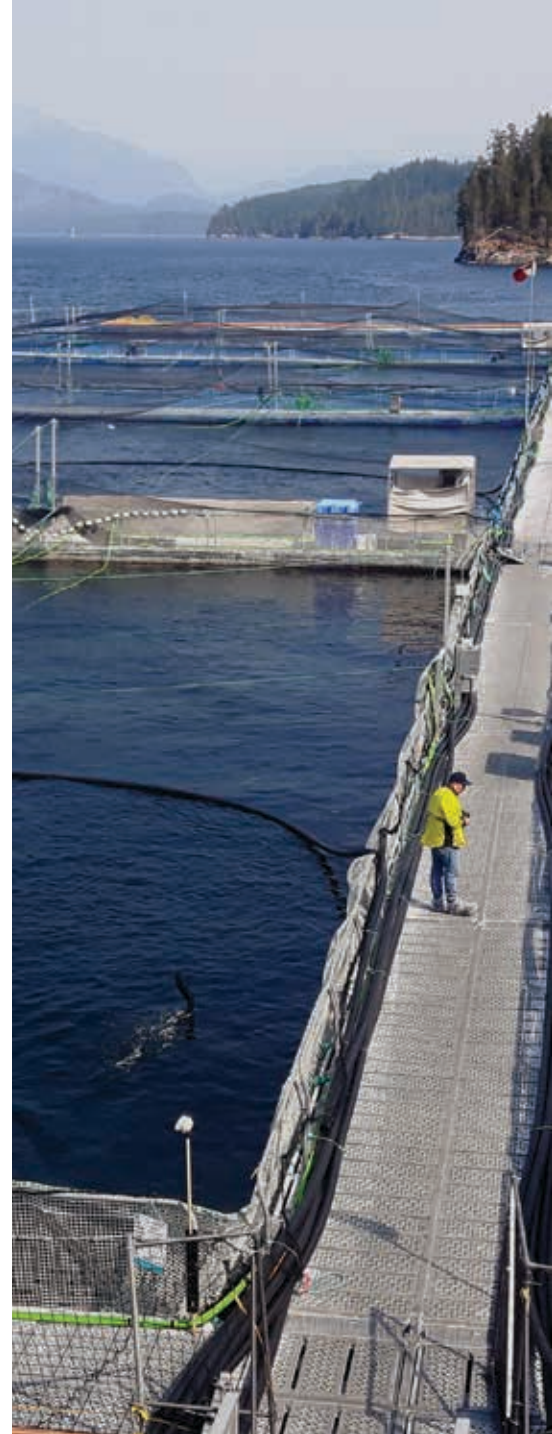
Greetings and best wishes to everyone gathered for the B.C. Institute of Agrologists (BCIA) AGM at the Annual BC Land Summit in Vancouver. It's an exciting opportunity for you to connect, network and learn from interdisciplinary professionals sharing your passion for farming and land use.

The work you do is an important part of agriculture in our province. Your expertise helps communities plan for food production, farming, environment and resource management and contributes to our diverse economy and communities. You are also an important resource for farmers, both new and experienced, in their efforts to learn and grow more on their land.

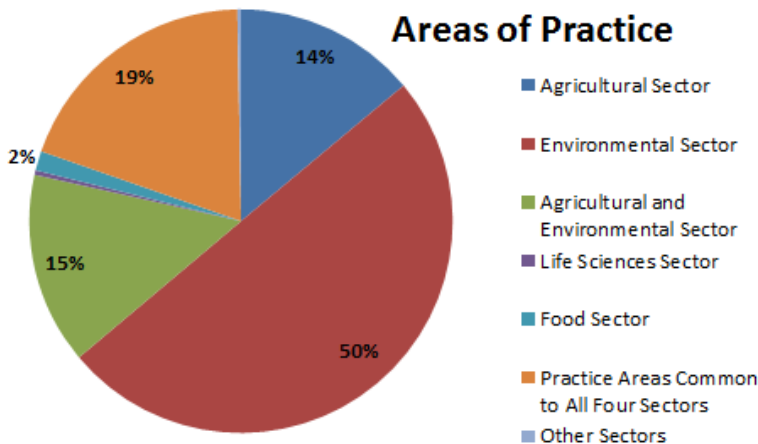
I'm working hard to protect farm land in this province and working to strengthen B.C. agriculture through the Grow BC, Feed BC and Buy BC initiatives. Together, this three pillared system supports new farmers, new markets and new products in B.C.

The conference theme of collaborations and connections are incredibly important and at the very centre of everything we do in agriculture. You are 1300 practicing Agrologists who are foundational to protecting food supply and maintaining food security. Your profession helps support over 61,000 jobs in the province. I look forward to continuing to collaborate and connect with you and hope you have a wonderful meeting and conference.

Lana Popham
Minister of Agriculture



**BCIA Membership 2018
Areas of Practice**



Sector	Total
Agricultural Sector	440
Environmental Sector	1576
Agricultural and Environmental Sector	462
Life Sciences Sector	11
Food Sector	47
Practice Areas Common to All Four Sectors	611
Other Sectors	9
Sector Total	3156

