

1. Welcome and Land Acknowledgement

BCIA Provincial PD Coordinator, Seija Laukkanen, welcomed Registrants, staff and Councillors and noted that Rob Kupchanko, PAg is the Moderator and Parliamentarian for the meeting. The Provincial PD Coordinator indicated to all attendees that the meeting would be recorded.

The President respectfully acknowledged the following:

“I would note that for purposes of location of this AGM the meeting is deemed to occur at our head office in Langford BC. Consequently, we would like to begin by acknowledging that the lands on which we gather are the unceded territories of the Coast Salish Peoples, including the territories of the Songhees and Esquimalt First Nations.

I would like to expand that acknowledgement to all Indigenous nations within the province from the home of the Taku River Tlingit and Tahltan in the far northwest to the Ktunaxa people in the southeast region. Agrologists have worked together with Indigenous peoples in all parts of the province for 75 years since the profession was recognized in 1947. We share the common goal of respect for the land and the resources it can provide, and we recognize our duty to foster meaningful relationships as we help sustain it.”

Special guests and key partners were acknowledged:

- Brenda Southam, Executive Director, Real Estate Institute of BC
- Brian Clark, President, College of Applied Biology
- Christina Bhalla, Executive Director, Appraisal Institute of BC
- Christine Houghton, CEO, College of Applied Biology
- Garnet Mierau, President, Association of BC Forest Professionals
- Tara Culham, Executive Director, BC Society of Landscape Architects
- Theresa McMurray, CEO, Applied Science Technologists and Technicians of BC
- Valerie Pearson, ED/Registrar and staff from the Saskatchewan Institute of Agrologists

The President introduced the current 2021-22 Council members and expressed gratitude for their support throughout the year.

- Regional Electoral District 1 Councillors:
 - Todd Larsen, PAg; Rebecca Martin, PAg, and Treasurer
- Regional Electoral District 2 Councillors:
 - Jessica Morgan, PAg and President; William Shaw, PAg; Jane Kerner, PAg and Past President
- Regional Electoral District 3 Councillors:
 - Warren Mills, PAg; Kirk Phair, PAg; Yasemin Parkinson, PAg
- Government Appointed Lay Councillors:
 - Aiden Wiechula, RPF; Brock Endean; Carla Corbett Schiller, RPBio; and Matthew Voell, J.D.

2. Ministerial Greetings

No Ministerial greetings were presented due to the Legislature being in session at the time of the original meeting, and the ongoing restructuring of several ministries.

In Memoriam: There was a moment of silence in recognition of: Margaret Fenton, PAg; George Eaton, PAg; Wayne Wickens, PAg and any other registrants or previous registrants who have passed away this past year of whom BCIA was not aware of.

The President called the meeting to order at 1:10 pm

3. Confirmation of Quorum

Rob Kupchanko, Parliamentarian confirmed 322 eligible voting registrants in attendance, thereby confirming quorum. Registrants were referred to the Rules of Order, pp 5-7 of the AGM Report.

4. Adoption of Agenda

Two amendments were noted to the draft agenda:

1. No ministerial greetings
2. No formal Communications Officer's report

Motion to adopt the agenda as presented. Carried

5. Adoption of 2021 AGM Minutes

Motion to adopt the 2021 AGM Minutes as presented. Carried

6. Mentor of the Year Award

The President was pleased to announce that Geoff Hughes-Games, PAg of Fraser Valley Branch (District 2) is the recipient of the 2021 Mentor of the Year award. Geoff is an expert Soil Specialist and has over 40 years of experience. Geoff's career biography can be found on page 48 of the AGM Report.

7. President's Report

The President directed Registrants to page 18 of the AGM Report for the President's Report.

8. CEO and Registrar's Report

JP Ellson, CEO/Registrar ("CEO") directed Registrants to page 19 of the AGM Report for the CEO/Registrar's Report. The CEO highlighted the following:

- A demographic survey was conducted to gather data that will form the baseline to measure the effects of reserved practice in the profession of agrology over the next two years.
- Mandatory Indigenous awareness training Level 1 course must be completed by December 31, 2022.
- The CEO also presented both the Deputy Registrar's and Provincial Professional Development Coordinator's reports which are both found on page 20 and 21 of the AGM Report.

9. Business Arising from the 2021 AGM

The President noted that there was no business arising from the 2021 AGM.

10. Treasurer's Report

Presentation of 2021 Audited Financial Statements

Rebecca Martin, PAg and Treasurer, presented a summary of the 2021 Audited Financial Statements, referenced in the BCIA AGM Report, pp 40- 47, which were posted to the Registrant Resources section of the website following approval by Council. The financial PowerPoint presentation will be available on the same webpage.

Motion to adopt the 2021 Audited Financial Report as presented. Carried

Presentation of 2022 Budget

The Treasurer summarized the 2022 BCIA Budget, which Council approved November 3, 2021, and posted to the Registrant Resources webpage in January 2022. Council approved the 2022 budget with a projected net income of \$35,480. The 2021 net income of \$106,000 should create a surplus of \$140,000 in to 2023.

Branch allocations available for 2022 is \$52,000. A separate PD opportunities fund of \$5000 is now available to support branch PD events that may fall outside of their budget.

Appointment of Auditor for the 2022 Fiscal Year

As required by BCIA Bylaws, KPMG were appointed as auditors in 2019 for the 2019- 2021 financial years. KPMG will not be continuing as BCIA's auditors for the 2022 financial year. Staff and Council have yet to find a replacement as KPMG made this announcement a week before the annual AGM.

Motion to table the motion for the appointment of Auditor for 2023 for six more months as presented, after which Council will report to the registrants as to a recommendation for an auditor and allow the registrants to vote on the recommendation by electronic means. Carried

Annual Fees

Council implemented an annual renewal fee increase for 2022 to cover the implementation of requirements and obligations resulting from the enactment of the PGA.

11. Committee Reports

The President acknowledged gratitude to all committee members and referred registrants to the committee reports on pages 22-26 of the AGM Report and a list of all respective committee members on page 27. The current committees are:

- **Audit and Practice Review Committee:** Oana Enick, PAg; Chair
- **Credentials Committee:** Martin Sills, PAg(Ret); Chair
- **Discipline Hearing Committee:** (dormant in 2020) Vacant; Chair
- **Governance Committee:** Rob Kupchanko, PAg; Chair
- **Investigation Committee:** Don Rugg, PAg; Chair
- **Nomination Committee:** George Geldart, PAg; Chair

The President also extended appreciation to the members of the following working groups:

- **Communications Working Group:** Eryne Croquet, PAg; Chair
- **Professional Governance Act Working Group:** JP Ellson; Chair

12. Consideration of Submitted Resolutions

No resolutions were submitted by the deadline for consideration at this meeting.

13. Professional Governance Act Update

The CEO noted that a large set of amendments to the PGA would be enacted in 2022 including:

- Changes in bylaw terminology with the regulatory bodies: Council is now to be called the Board with a Chair and Vice Chair and not a President; Councillors will now be called Registrant and Lay Board Members, respectively. These changes will be reflected in BCIA bylaws, policies, and communications to align with directions from OSPG.
- The BC Government has decided not to pursue the declarations of competency and declarations of conflicts of interest at this time; however, the government retains the authority to do so at a later date.
- Special Limited License Agrologist (LLAg), a new designation of Limited Licensed Agrologist. This designation will allow persons practicing within the reserved practice of agrology to obtain a restricted professional designation based on years of experience. This designation will be for the respective individual and not for the position they occupy when obtaining the designation.

14. Proposed Areas of Practice Update

BCIA will present several webinars respecting Reserved Practice. All registrants will attain reserved status on September 1, 2022. There will be a multi-year transition period to bring all persons working within our reserved practice under the guidance of the PGA, which has its professional development requirements, complaints, discipline procedures, and practice guidelines.

15. Questions from the Floor

Questions from the floor and associated answers, are provided at the end of these meeting minutes.

16. Report on Councillor Election Results

The CEO noted that under the PGA, Registrant Councillors have had staggered terms; however, from 2022 onward all terms are three (3) year periods required by the PGA. Therefore, for the first time, elections were held in accordance with the PGA in all three electoral districts, simultaneously for all three-year terms.

The election results are:

1. District 1 – Natasha Neumann, PAg
2. District 2 – William Shaw, PAg
3. District 3 – Kirk Phair, PAg

Moving forward, there will be at least one Council seat up for election every year in District 3 as it has 3 Registrant Councillor seats. For Districts 1 and 2, in every third year, there will not be a seat open for election as there are two Registrant Councillors in each of those electoral districts. BCIA will review the allocation of the number of Councillors in each District in 2024.

17. Introduction of 2022-2023 Council and Recognition

The President introduced the 2022-2023 Council as follows:

- Regional Electoral District 1 Councillors:

- Natasha Neumann, PAg; Rebecca Martin, PAg and Vice President
- Regional Electoral District 2 Councillors:
 - Jessica Morgan, PAg and President; William Shaw, PAg
- Regional Electoral District 3 Councillors:
 - Warren Mills, PAg; Kirk Phair, PAg and Treasurer; Yasemin Parkinson, PAg
- Government Appointed Lay Councillors:
 - Aiden Wiechula, RPF; Brock Endean; Carla Corbett Schiller, RPBio; and Matthew Voell, J.D.

Jane Kerner has agreed to serve for a second year as the Past-President and will remain a non-voting Registrant Councillor.

Todd Larsen, PAg District 1 Councillor was recognized for his contributions to Council.

18. Location of 2023 BCIA Conference

In partnership with the Applied Science Technologists and Technicians of BC (ASTTBC), the BCIA Conference was held May 5-7, 2022 at the Penticton Lakeside Resort and Conference Centre. Location of 2023 BCIA Conference to be announced.

19. Recognition of New PAgS and TAgS

Congratulations were extended to newly minted PAgS and TAgS. A listing may be found in the AGM report pages 37-39.

20. Other Business

No other business was discussed.

21. Announcement of Council Elected Vice President and Treasurer Positions

Jessica Morgan, PAg welcomed Rebecca Morgan, PAg, as newly elected Vice President and Kirk Phair, PAg as newly elected Treasurer. Rebecca will advance to the position of President at the end of the 2023 AGM.

22. Adjournment of AGM

Motion to adjourn the meeting. Carried

Meeting adjourned at 2:29 pm

Questions and Answers - page 6

75th BCIA AGM Questions and Answers

1. What are the credit card fees for within the transaction expense?

Those fees are charged by credit card companies to BCIA and are calculated as a percentage of annual dues paid online.

2. Can you provide more details on the Agrologists of Canada (AAC) expenses and revenues?

AAC is in the midst of a significant rethinking of its purpose going forward. The last several years, they've been caught up by two projects, the establishment of national education guidelines and the mobility aspects between provinces for your professional designations, as those two projects have come to a successful end. There's some question about where to go forward on that and as such AAC did not charge us for our annual dues in 2021, and they have yet to decide whether they will charge for 2022.

3. Will there be a review of membership prices, lowering them for 2022? The PAg fee under BCIA was \$600 while EGBC fees was \$460- a significant cost difference, mainly as our members are dealing with inflation pressures.

Council reviewed this question very carefully, as outlined in a special President's report circulated in November to all registrants. BCIA has and will continue to face incurred costs associated with implementing the PGA. We were looking at a significant deficit to meet the requirements of the PGA; thus, to balance our budget, an increase was required. The new fees are similar to other Western Canadian agrology institutes and several other natural resource regulatory bodies.

4. Please expand on the 50,000 in conference expenses.

BCIA had expected a higher registration, and thus we didn't reach the budgeted revenue target; however, by reducing expenses, the total cost to us for the conference is about \$23000-\$25,000, that's a net cost to us. There has been discussion at the council level to reach into reserves if required because that is less than the amount of money we budgeted for the special 75th anniversary events.

5. Do we need to make a motion to allow Council to seek an auditor?

We do not have to motion for Council to seek an auditor, as the question is now tabled and will be voted on later.

6. What is the reason for changing the terminology from President and Council?

The change was an initiative of OSPG and not the regulatory bodies. The change does have more of a connotation of business responsibility than the non-profit terminology of a council.

7. If we work in agriculture, can we drop our PAg status and work alongside our colleagues with LLAG status who are doing the same work?

Absolutely not; new LLAGs will be granted a limited license which will very specifically lay out what they can and cannot do. Thus the permitted scope of work of an LLAG will be significantly less than that of a PAg. The annual fees for each designation will be identical.

8. Have there been any discussions with BC government about adding TAGs to hiring competitions?

The provincial government recognized all four of our protected professional designations as agrologists. The possible distinction would be in the specific job descriptions where the level of authority required as higher than possessed by a TAG is indicated.

9. Can you point us to where we can determine if our unlicensed staff must be registered?

Descriptive materials will soon be published with a twofold purpose of providing guidance to laypersons as to what the profession does and to registrants as to what they can and cannot do. September 1 will start a long transition period where BCIA will provide education for the employers respecting the registration requirements.

10. Do the Electoral Districts keep the same members, and the lay councillors will now be lay board members?

The terminology doesn't change at the district level and yes, the lay councillors will now be called lay board members.