



## The Role of BCIA's Council

Council is responsible for the transparent stewardship of the BC Institute of Agrologists (BCIA) and the protection of the public interest as outlined in the Professional Governance Act (SBC 2018). It is expected that Council will provide oversight, make strategic decisions, ensure financial and operational viability, and set policy.

*There are five ways in which Council meets its leadership responsibilities:*

1. Defining the strategic direction of the organization
2. Setting the macro policies of the organization
3. Providing financial and legal stewardship
4. Monitoring and evaluating organizational effectiveness
5. Hiring and evaluating the Chief Executive Officer/Registrar

To carry out its role, Council must be adequately staffed with sufficient human resources (HR), including clear and ethical HR policies; a positive work environment, and engaged Council members.

Council is expected to govern whereas staff is expected to manage the day to day affairs of the organization, as determined by Council. Such direction is provided through the mission, vision, values, strategic plan, and budget, and through policy, oversight, and counsel.

*Key characteristics of an effective Council are:*

1. Council concerns itself with critical issues central to organizational success;
2. Council is driven to achieve results linked to defined goals and timelines;
3. Council has clear assessments to measure results;
4. Council requires the engagement of the organization's internal and external stakeholders.

For further information reference the BCIA Governance Manual at [www.bcia.com](http://www.bcia.com)

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