



E.S. Cropconsult Ltd. IPM Consultant Position

Positions available: 1

Effective: December 1, 2025

Closing: January 9, 2026

Position start date: February 17, 2026

Your Opportunity:

E.S. Cropconsult provides professional consulting in pest and disease monitoring to local farmers and has expert knowledge of local agricultural challenges. At present, we provide services for 10,000+ acres of 12 agricultural commodities of perennial and annual field crops. As an employer, E.S. Cropconsult is committed to providing a high level of expertise in the agriculture industry, specializing in pest biology and management. In addition, we offer unique opportunities for personal growth, such as developing leadership and management skills. We are a small, woman-owned and operated company that values integrity, career progression, and inclusivity within the workplace.

We have an exciting opportunity for a full-time permanent Integrated Pest Management (IPM) Consultant position, which is a supervisory role covering the Fraser Valley and Metro Vancouver. This position is responsible for the supervision of 5-10 client contracts by leading a team to collect pest information and advising on the best possible management solutions according to an IPM strategy. This position is in-person during the growing season with workflow flexibility in the winter months.

Your In-Season Duties (estimated March – September):

- Work closely with grower clients to provide integrated pest management services in multiple crops with particular focus on blueberries, strawberries and caneberries.
- Alongside frequent communication, provide weekly monitoring reports to clients including field observations and recommendations for pest management.
- Work closely with a team of consultants, communicating clearly and regularly.
- Logistical planning, problem-solving, and creating a daily schedule for field monitoring throughout the field season.
- Train and supervise a team of field technicians.
- Expect to work outside in varying weather conditions, 45-55 hours per week. Hours are expected to peak in May and June.
- Drive between multiple locations and regions across the Fraser Valley within the work day in addition to daily commute.

Your Off-Season Duties (estimated October – February):

- Collaborate with colleagues to assist in research projects, both in-field and administratively.
- Research to improve knowledge of the crop(s) you work with.
- Continued regular communication with grower clients when applicable.
- Take on additional roles within the team based on your existing strengths and career goals.
 - Examples: Outreach, technology advancements, or new project/service development.
- Conduct historical data analysis and summaries, for the purpose of maintaining standards of excellence.



- Off-season hybrid work flexibility for 2-3 days/week in-person at the administrative office and 2-3 days/week working from home.
- Option for working remotely, subject to approval, 20-40 hours per week with occasional in-person requirements.

Your Capabilities and Credentials:

- Are registered in good standing with the British Columbia Institute of Agrologists (BCIA) – PAg, LLA, TAG, or eligible for immediate registration.
- Minimum one year of related industry experience.
- Ability to demonstrate strong communication and emotional self-regulation skills.
 - Solid work ethic and time management.
 - Strong leadership abilities, interpersonal skills, and ability to work independently.
 - Demonstrated resiliency under stress.
- Knowledge of pests and management techniques.
- Proficiency in Microsoft Office suite.
- Access to a reliable vehicle (with space for equipment) and a valid BC (or equivalent) driver's license.
- Capable of taking initiative.
- Have a strong interest in working in agriculture and outdoors, with capability to walk 5-10 km per day on uneven terrain.
- Excellent customer satisfaction skills and integrity for your work.
- Preference will be given to the following applicants:
 - Multi-year commitment from candidate.
 - Undergraduate degree in a related field.
 - Multiple years of related industry experience.
 - Demonstrated experience supervising a team while conducting field work.
 - Experience with conducting field research and writing research reports.
 - Experience with outreach, teaching, and mentoring.

Salary and Benefits:

This position is paid hourly in bi-weekly pay periods. Starting wage will range from \$22 - \$26/hr based on education and previous experience. Vacation pay is accumulated with each pay cheque at 4%.

Benefits include:

- Mileage paid at \$0.72/km for the use of your personal vehicle for the first 5,000 km driven and \$0.66/km driven after that.
- Extended Health benefits package.
- Opportunities for professional development and training related to position.
- Company cell phone and laptop provided.
- Annual field gear allowance.



Job Site Locations:

Our field work takes place across the Fraser Valley and Metro Vancouver, so you will be required to work in the following locations: Richmond, Delta, Surrey, Langley, Abbotsford, Chilliwack, and Pitt Meadows. Our administrative office is located in Campbell Heights, Surrey.

Please submit your application to: Megan Gray at megan@escrop.com

- Cover Letter
- Resume
- Provide two or more references at time of interview

Successful applicants will be contacted for an interview held in-person following the position closing date in January 2026.

We are dedicated to inclusivity, equity, and diversity in our workplace and community, bringing creativity from all backgrounds and providing a supportive learning environment. We encourage applications regardless of age, race, religion, gender, sexual orientation, and marital status. Individuals selected will be based on the applicant's possession of skills, knowledge, and capability required to perform the job.

We respectfully acknowledge that we live and work on the traditional, ancestral, and unceded territories of numerous Indigenous Nations.

These territories include those of the xʷməθkʷəṅəm (Musqueam), Skwxwú7mesh Úxwumixw (Squamish), səlilwətaʔ (Tsleil-Waututh), Kwantlen, Katzie, Kwikwetlem, Semiahmoo, Tsawwassen, Matsqui, Sumas, and Leq'á:mel peoples, as well as the broader Stó:lō Nation.

For more information, please visit: www.escrop.com