

A workplace powered by you

At BC Hydro, we're working towards creating a cleaner and more sustainable future for all British Columbians and need people like you to help us. A career at BC Hydro is meaningful and provides you the opportunity to be part of a talented, inclusive, and diverse team. We offer a healthy work-life balance, competitive wages, a comprehensive benefits package, and training opportunities to support you in your career growth. We're proud to be ranked as one of B.C.'s Top Employers and one of Canada's Best Diversity Employers.

We invite you to join us as we build an even cleaner B.C. We welcome applications from all qualified job seekers. If you're a person with a disability, please let us know by emailing RecruitmentHelp@bchydro.com, as adjustments can be made to help support you in your application process.

Natural Resource Specialist 3

Number of positions: 1

Job Location: Edmonds 11

Employment type: Permanent

Region: Lower Mainland

Hours of work: Full-time (37.5 hrs/wk)

Flexible Work Role: Hybrid

Annual salary: \$ 86,200.00 - 92,900.00

What you'll do

- * Assesses and analyzes project related data and methodologies; prepares material for agency review including the preparation of reports detailing impact assessments and possible mitigation or compensation measures required to offset impacts resulting from existing, planned or future BC Hydro operations, maintenance work or projects in assigned area/program.
- * Prepares detailed terms of reference, budget estimates, related analytical and other research reports for a full range of complex fish and wildlife related research/program projects; determines project approach and objectives, parameters, costs and staff requirements and establishes priorities; reviews evaluates and recommends selection of consultants and reviews their reports to determine technical acceptability.
- * Prepares work plans, work schedules and implements programs for mitigating and/or compensating for the effects of new and existing BC Hydro facilities, waste management / pollution prevention systems, operations and construction projects on fish, wildlife, other resources and natural systems; inspects, monitors and administers projects.
- * Plans, implements, monitors and reports on technical studies and field programs associated with construction, operations, maintenance and waste management / pollution prevention activities. Conducts research, special programs or technical studies, including determining implications of using various environmental control technologies in existing and proposed BC Hydro facilities; determines, recommends and/or provides advice to others in establishing project or study approaches, investigation parameters, costs, staff requirements and setting of priorities; prepares related impact, assessment, planning, project and other reports.
- * Develops and reviews facilities management and ongoing projects and plans to ensure consistency with environmental regulations, policies and standards and ensures that required programs can be effectively and efficiently implemented; initiates and assists with the development of waste management policies, standards and guidelines.
- * Liaises with administrative, engineering, regulatory, public groups, program and research staff regarding the impact and ramifications of structures and water levels on a variety of natural resources; ensures that environmental issues, objectives and strategies are considered and incorporated into the business planning process.
- * Acts as a biological and/or scientific specialist at public meetings, license hearings, program or environmental groups; develops and conducts training and presentation sessions as required; provides technical advice and instructions to field personnel in the event of emergency environmental problems.
- * Is deployed to the field to respond to unforeseen environmental concerns and coordinates mitigation by contacting necessary participants and arranging for their attendance at the scene.
- * Provides technical direction and expert advice to area/program or cross discipline staff at the steering committee level or contractors involved in assigned projects.
- * Provides work leadership to and performs all the functions of the Natural Resource Specialist 2 job.

* Performs duties of a minor nature related to the above duties that do not affect the rating of the job.

What you bring

- * Completion of a Bachelor degree in Natural Resource or Environmental Studies with at least six (6) years of relevant work experience or as an equivalent, completion of Technologist Diploma in Natural Resources or Environmental Studies with seven (7) years of relevant work experience.
- * Must be eligible for membership with the College of Applied Biology.
- * Valid BC Driver's License required.

What we offer

- A comprehensive benefits package
- A minimum of 15 paid vacation days
- A lifetime pension
- Flexible work model, depending on your role type
- Training and development courses

For more information on the benefits we offer, visit bchydro.com/benefits.

What else you should know

This position is affiliated with the Movement of United Professionals union (MoveUP/COPE). <http://moveuptogether.ca>

- * This is a full-time permanent (FTR) MoveUP Group 11 opportunity on the team based at our Edmonds office location in Burnaby, BC.
- * This role is within our Project Environmental Risk Management team, providing management and oversight of environmental and social risks as well as long-term commitments on BC Hydro projects.
- * A condition of employment is to maintain your Class 5 driver's license in good standing.
- * As part of the selection process, applicants may be required to take a written test/assessment or do a presentation.
- * Please be advised that this role has been assessed as safety sensitive and pre-qualification alcohol and drug testing will be required as a pre-condition to employment.
- * In regards to being eligible for membership with the College of Applied Biology, we are also willing to consider those that are qualified/eligible with a professional natural resource association listed under the Professional Governance Act (eg RPF, P.Ag, etc).
- * Spends approximately 60 to 70% of time in the field. Exposed to all types of weather conditions at work sites that may be remote. Approximately 10% of time is spent in a vehicle.
- * Regular exposure to river and lake conditions when performing field work. May be required to operate boats, snowmobiles, ATVs, 4x4 trucks on rough access roads.
- * Climbs or walks on uneven, steep and/or rough terrain in all weathers during field work.

Don't forget to update your Candidate Profile with your current resume and copies of your certifications. If applicable, include your Trades Qualification. This will ensure we have all the necessary information to assess your application without any delays.

Location: Burnaby, British Columbia, Canada, V3N 4X8.

Date Posted:

2025-07-28

Closing Date:

2025-08-18

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