

A workplace powered by you

At BC Hydro, we're working towards creating a cleaner and more sustainable future for all British Columbians and need people like you to help us. A career at BC Hydro is meaningful and provides you the opportunity to be part of a talented, inclusive, and diverse team. We offer a healthy work-life balance, competitive wages, a comprehensive benefits package, and training opportunities to support you in your career growth. We're proud to be ranked as one of B.C.'s Top Employers and one of Canada's Best Diversity Employers.

We invite you to join us as we build an even cleaner B.C. We welcome applications from all qualified job seekers. If you're a person with a disability, please let us know by emailing RecruitmentHelp@bchydro.com, as adjustments can be made to help support you in your application process.

Natural Resource Specialist 4

Number of positions: 1

Job Location: Edmonds 11

Employment type: Permanent

Region: Lower Mainland

Hours of work: Full-time (37.5 hrs/wk)

Flexible Work Role: Hybrid

Annual salary: \$ 95,100.00 - 102,500.00

What you'll do

- * Prepares documentation, budgets, terms of reference, standards, guidelines and contract specifications, etc. for, and oversees, inspects and administers a full range of biological resource and environmental protection measures for major, large, complex programs and projects to satisfy environmental plans and objectives, regulatory requirements, contract specification
- * Undertakes in-depth studies to determine the environmental impact of major, large and complex programs and future Hydro facilities.
- * Develops standards and strategies for parameters influencing the biological environment; prepares recommendations to enhance consistency and quality of standards. Responds to unforeseen environmental concerns not covered by existing regulations for standards.
- * Ensures consistency in environmental inspection protocols, report preparation, liaison with outside groups and within BC Hydro including project, field and resource staff.
- * Facilitates meetings with government agency representatives from various Ministries and branches to determine and incorporate routine regulatory requirements and options for compliance.
- * Is deployed to the field to respond to unforeseen environmental concerns by coordinating mitigation and managing related communication inside and outside BC Hydro.
- * Provides technical direction to external consultants, crew leaders and staff in lower-level Natural Resource positions engaged in environmental inspection and related activities, to ensure consistency, quality control requirements, standards, guidelines.
- * Provides work leadership to and performs all the functions of the Natural Resource Specialist 3 job.
- * Performs duties of a minor nature related to the above duties that do not affect the rating of the job.

What you bring

- * Completion of a Bachelor degree in Natural Resource or Environmental Studies with at least eight (8) years of relevant work experience or as an equivalent, completion of Technologist Diploma in Natural Resources or Environmental Studies with nine (9) years of relevant work experience.
- * Must be eligible for membership with the College of Applied Biology.
- * Valid BC Driver's License required.

What we offer

- A comprehensive benefits package
- A minimum of 15 paid vacation days
- A lifetime pension
- Flexible work model, depending on your role type
- Training and development courses

For more information on the benefits we offer, visit bchydro.com/benefits.

What else you should know

This position is affiliated with the Movement of United Professionals union (MoveUP/COPE). <http://moveuptogether.ca>

* This is a Full-time Regular (FTR) MoveUP Group 12 opportunity on the team, based at our Edmonds office location based in Burnaby.

* Please be advised that this role has been assessed as safety sensitive and pre-qualification alcohol and drug testing will be required as a pre-condition to employment.

* The successful candidate must also be able to conform to BC Hydro's hybrid flexible work role, requiring employees to work from headquarters a minimum of 2 days per week.

* A condition of employment is to maintain your Class 5 driver's license in good standing.

* In regards to being eligible for membership with the College of Applied Biology, we are also willing to consider those that are qualified/eligible with a professional natural resource association listed under the Professional Governance Act (eg RPF, P.Ag, etc).

* Spends approximately 10-25% of time outside of the Lower Mainland.

* Exposed to all types of weather conditions at work sites that may be remote.

* Up to 10% of time is spent traveling within Lower Mainland or other regions.

* Regular exposure to river and lake conditions when performing field work.

* May be required to operate 4x4 trucks on rough access roads.

* Climbs or walks on uneven, steep and/or rough terrain in all weathers during field work.

* As part of the selection process, applicants may be required to take a written test/assessment or do a presentation.

Don't forget to update your Candidate Profile with your current resume and copies of your certifications. If applicable, include your Trades Qualification. This will ensure we have all the necessary information to assess your application without any delays.

Date Posted: 2025-06-03

Closing Date: 2025-06-17

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