



## **WE ARE RECRUITING FOR AN INTERMEDIATE/SENIOR AGROLOGIST**

### **The Company**

Madrone Environmental Services is a growing environmental consulting practice based in British Columbia with offices in Abbotsford and Duncan. Our services are varied and focused on providing scientific expertise in areas of geoscience, agrology, biology, ecology, hydrogeology, and forestry. We are recruiting to fill an Intermediate/Senior Agrologist position to provide technical expertise with the delivery of current projects, develop new business, and provide technical support and mentorship to staff. Madrone maintains a flexible work environment that promotes work/life balance and provides a comprehensive benefits plan including Group RRSP and Deferred Profit-Sharing Plan.

This position may be right for you if you:

- Are a Professional Agrologist (P.Ag.) in good standing, or eligible for immediate registration with the British Columbia Institute of Agrologists (BCIA).
- Have a minimum of a Bachelor of Science degree focussed on soil science, pedology, agriculture or equivalent
- Are proficient with soil classification and agricultural capability classification assignment in a field setting
- Have a minimum of five years of experience in developing Agricultural Land Capability (LCA) Assessments, and conducting farm plans, agricultural reclamation plans, irrigation plans, soil and fill importation plans, and site monitoring visits on agricultural lands.
- Have strong familiarity from hands-on experience in the assembly and use of related field equipment, and analysis of analytical or laboratory data.
- Have working knowledge municipal bylaws, and provincial and federal regulations applicable to the Agricultural Land Reserve (ALR) and/or lands zoned for agriculture.
- Have knowledge of provincial groundwater licencing process, including experience developing qualified professional reporting and understanding of the application procedures would be considered an asset.
- Have experiencing as a qualified professional on record speaking as a third-party at committees or councils at the municipal and/or provincial levels would be considered an asset.
- Have a keen interest and displayed experience in being a mentor – passing on knowledge to the next generation(s) of professionals.
- Are an individual who loves to problem solve and achieve goals.
- Are highly organized and subscribe to the principles of continuous improvement.
- Value working with a team of professionals to make a positive impact on the environment.
- Value teamwork and embrace diversity.
- Have a strong academic and technical background.



## **The Role**

As an Intermediate/Senior Agrologist, you will be focused on the successful initiation to completion of projects. The key responsibilities include, but are not limited to, are:

- Technical report writing, in the role of primary author, toward meeting regulatory requirements of such reporting including: documenting of field activities and methods; evaluation and interpretation of field observations, laboratory analytical data, and preparation of conclusions and recommendations.
- Drainage and erosion and sediment control planning as required.
- Leading specific tasks and objectives related to field supervision/advisement of external 3rd party contractors.
- Mentoring, developing and providing technical guidance to intermediate and junior staff.
- Developing and managing strong relationships with new and existing clients.
- Ensuring appropriate Quality Management on all projects.
- Participating in multi-disciplinary project and guiding and coaching others.
- Contributing to the overall strategic development of the Agrology Team, including growth, profitability and supporting the development of new processes, services, geographies and client sectors.
- Project management duties include cost tracking, invoicing, and working with deliverable deadlines.
- Conduct Business Development on behalf of the company.

Please submit your cover and résumé to [careers@madrone.ca](mailto:careers@madrone.ca). We thank all applicants, however, only those shortlisted will be contacted.

Application deadline: April 28, 2023.

To find out more about Madrone, please visit our website ([www.madrone.ca](http://www.madrone.ca)).