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## **Structure and Mandate**

Learn more about business and structure [here](#).

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## **Strategic Direction**

Learn more about the Strategic Direction [here](#).

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## **Terms of Reference**

Terms of Reference for this Committee can be found [here](#)

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## **Vacant Position(s)**

The British Columbia Institute of Agrologists is seeking 2 Lay Members for its Governance Committee.

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## **Diversity and Inclusion**

Consideration will be given to qualified individuals with a broad range of backgrounds in community, labour, and business environments. The selection process will recognize lived experience and volunteer roles as well as paid employment and academic achievements.

## **Notice of Position**

British Columbia Institute of Agrologists

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We are committed to building a strong organization that represents the diversity of our province. Indigenous applicants, people of colour, all genders, 2SLGBTQ+ and persons with disabilities are encouraged to apply.

### **Expectations and Responsibilities**

#### **EXPECTATIONS**

- Attendance in-person or virtually is required for meetings unless extraordinary circumstances prohibit attendance
- Attendance at annual group/training meetings

#### **RESPONSIBILITIES**

Generally, responsibilities for Governance Committee Members fall into the following principles:

- Attending and constructively participating in all committee meetings
- Supporting the committee chair in providing strategic leadership and support in overseeing and operating statutory process as part of BCIA's mandate of operating in the public interest
- Representing the public interest

### **Experience and Qualifications**

Basic requirements:

- BC resident
- not be a Registrant of the BCIA
- free of actual or perceived conflicts of interest
- broad interest in the management of BC's natural resources
- ability to absorb and grasp substantial volumes of information
- experience in non-profit association governance
- a record of community service

### **Time Commitment**

## **Notice of Position**

Annual commitment time is approximately 30 hours per year including:

- Minimum one (1) in person Committee meeting per year (expenses paid for by BCIA)
- Active participation on committee virtual meetings as called by the Chair.
- Attend, if necessary, meetings with other BCIA Committees, working group(s) or task force(s) and partners (i.e. government, regulators, etc.)

### **Term**

The terms of office for all members of the Committee shall be two years from the date of their respective appointment by Council.

- Whenever possible appointments of Committee members shall be staggered to ensure overlap of newly appointed and returning members.
- Committee members may serve a maximum of three consecutive terms for a total of six years unless an extension of a members' tenure is granted by Council.

### **Compensation**

All committee members are volunteers. Out-of-pocket travel expenses related to board business are reimbursed according to BCIA policy but no honorarium is paid.

### **Personal Attributes**

All Committee members should possess the following personal attributes:

- High ethical standards, professionalism, and integrity
- Ability to make difficult decisions.
- Sound judgement
- Willingness to consider to alternative opinions.
- Strategic and tactical thinker
- Commitment to serving the public interest.
- Patience and the ability to work with a team.
- Objectivity and independent perspective

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- Respected and respectful
- Innovative and solutions oriented.

### Senior Executives:

JP Ellson	Chief Executive Officer/Registrar/General Legal Counsel
Laurena Olsen	Deputy Registrar
Rob Kupchenko PAg	Committee Chair

### Process for Submitting Expressions of Interest

You may submit an Expression of Interest in serving on this committee by sending an email to Laurena Olsen at [laurena.olsen@bcia.com](mailto:laurena.olsen@bcia.com) along with a resume that reflects the points as outlined in the call for interest. For information on the Crown Agencies and Board Resourcing Office (CABRO) refer to [CABRO](#) website.

### British Columbia Appointment Guidelines

Appointments to British Columbia's public sector organizations are governed by written [general conduct guidelines](#).